

Apart from the Employment Ordinance and Employment Agency Regulations, employment agencies (EAs) should observe provisions of other legislation including but not limited to the following:

- Trade Descriptions Ordinance (TDO)
In their commercial practices, EAs must not deploy against consumers unfair trade practices prohibited by TDO.
- Immigration Ordinance
EAs should not aid or abet others (e.g., employers or foreign domestic helpers) to make false representation to Immigration Officers or to breach the job-seekers' conditions of stay in Hong Kong.
- Theft Ordinance
EAs should not withhold the personal property of job-seekers without the owners' explicit consent.
- Personal Data (Privacy) Ordinance (PDPO)
EAs should observe the requirements under the PDPO when handling the personal information of employers and job-seekers.
- Prevention of Bribery Ordinance (POBO)
EAs should observe the requirements under the POBO, including not to solicit, accept or offer any bribe in conducting the EA's business or affairs.

For the laws which are considered most relevant to the operation of EAs, please refer to the Code of Practice for Employment Agencies.