The Hong Kong Observatory said this super typhoon was powerful. If the Government issues an announcement on “extreme conditions”, everyone should stay in safe places after Typhoon Warning Signal No.8 is cancelled, instead of heading for work immediately. Meanwhile, we have to stay alert to the announcement issued by the Government.

Please inform me when you have difficulties in resuming work after “extreme conditions” are cancelled. We will be considerate to the needs of everyone. Safety is our prime consideration.

Under certain “extreme conditions” caused by super typhoons, such as serious disruption of public transport services, extensive flooding, major landslides or large-scale power outage, the Government will review the situation and decide whether it is necessary to issue an announcement on “extreme conditions”. Upon the announcement of “extreme conditions” by the Government, apart from essential staff who have an agreement with their employers to be on duty when the “extreme conditions” are in force, employees are advised to stay in the place they are currently in for two hours after cancellation of Typhoon Warning Signal No.8, instead of heading for work immediately. “Extreme conditions” are applicable territory-wide. Employers and employees should stay alert to further Government announcements. Employers should work out with employees as early as possible the reasonable and practical work arrangements in times of typhoon, rainstorm warnings or “extreme conditions”, as well as under other adverse weather conditions. Employers should be considerate, sympathetic and flexible with due regard to the needs of individual employees to ensure the safety of employees, smooth operation of establishments, and maintain good labour-management relations.