

## Foreword

This guide sets out in simple terms the main provisions of the Employment Ordinance (Cap. 57). It should be noted that the Ordinance itself remains the sole authority for the provisions of the law explained. Please refer to Appendix 3 for enquiries services.

This version is finalised in February 2025. Contents of this guide may be amended from time to time where necessary. The latest version of the guide is available at the Labour Department's web page:

[www.labour.gov.hk/eng/public/ConciseGuide.htm](http://www.labour.gov.hk/eng/public/ConciseGuide.htm)

