

# **Employers of Domestic Helpers must take out Employees' Compensation Insurance**

## **Employers' Obligations :**

- The Employees' Compensation Ordinance provides that all employers are required to take out employees' compensation insurance to cover their liabilities both under the Ordinance and at common law for injuries or deaths at work in respect of their employees, including full-time or part-time domestic helpers.
- An employer who fails to comply with the compulsory insurance requirement is liable on conviction to a maximum fine of \$100,000 and imprisonment for two years.
- An employer must bear the full cost of the insurance. He / She is not allowed to defray the cost by making any deductions from the earnings of his / her employee.
- At the written request of the domestic helper, the employer is obliged to produce the insurance policy and the related documents for inspection.
- When a domestic helper sustains a work injury or contracts an occupational disease prescribed under the Ordinance, the employer should notify the Labour Department and the insurer as soon as possible.

## **Points to note for Domestic Helpers :**

An employee who suspects that his / her employer has not taken out Employees' Compensation Insurance should report immediately to the Labour Department.

**Tel: 2815 2200**

### **Website:**

<http://www.labour.gov.hk>

### **Enquiry Hotline :**

**2717 1771**

(the hotline is handled by "1823")



Labour  
Department

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