#### You may enrol RDEP via:

NGOs commissioned by the Labour Department:

Hong Kong Island	Kowloon	The New Territories
Baptist Oi Kwan Social Service	SideBySide	Baptist Oi Kwan Social Service
2708 8190/ 2708 8192	<b>2</b> 3590 5908	☎ 2708 8190/ 2708 8192



Please scan the QR code for up-to-date addresses and contact information of the NGOs commissioned



Online enrolment through Interactive Employment Service Website: **www.jobs.gov.hk/rdep** 



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ob Centres and Industry-based Recruitment Centres of the Labour Department in person:

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Admiralty Job Centre	North Point Job Centre	Kowloon East Job Centre	Kowloon West Job Centre	
2591 1318	<b>2</b> 2114 6868	<b>2</b> 2338 9787	2150 6397	
Kwun Tong Job Centre	Shatin Job Centre	Sheung Shui Job Centre	Tsuen Wan Job Centre	
2342 0486	<b>2</b> 158 5553	<b>2</b> 3692 4532	<b>2</b> 417 6197	
New Territories West Job Centre	Tung Chung Job Centre	Construction Industry Recruitment Centre	Recruitment Centre for the Catering Industry	
<b>2</b> 463 9967	<b>2</b> 3428 2943	<b>2</b> 3428 3303	<b>2</b> 3847 7600	
Recruitment Centre for the Retail Industry 2 3847 7611		Please scan the QR up-to-date addre contact informatic Centres and Indust Recruitment Centre	sses and states of Job	

## Racial Diversity Employment Programme

Providing customised employment support services to ethnic minority job seekers through a case management approach

Promoting awareness of multi-cultures, employability of the ethnic minorities and the development of inclusive workplaces





## What is Racial Diversity Employment Programme (RDEP)?

RDEP is a programme launched by the Labour Department in collaboration with non-governmental organisations (NGOs) to provide one-stop employment support services for ethnic minority job seekers through a case management approach, so as to enhance their employability and support career development.

NGOs commissioned by the Labour Department will assign social workers to act as Case Managers of the ethnic minority participants and provide them with customised employment services comprising (a) initial screening and needs assessment, (b) pre-employment counselling, (c) employment assistance and job matching, (d) post-placement support, and (e) case review.

Participation in RDEP is free of charge.

# RDEP Enquiry Hotline: 2150 6359

### **Enrolment and Service Flow**

Ethnic minority job seekers making enrolment via:

- www.jobs.gov.hk/rdep
- NGOs commissioned by the Labour Department
- Job Centres and Industry-based Recruitment Centres of the Labour Department

Initial Screening and Needs Assessment

**Enrolment** 

Pre-employment Counselling



 Case Manager meeting with ethnic minority job seekers for conducting needs assessment and drawing up counselling plan

Case Manager providing personalised career advice and counselling to participants in accordance with their aptitude, work experience and preference, etc.

 Case Manager conducting job matching and providing support in job application for participants

- Case Manager preparing participants for employment if they have been successfully placed into a job
- Case Manager providing support to facilitate work adaptation of participants
- Case Manager liaising with employers concerned to provide necessary support in engaging ethnic minority employees

 Case Manager conducting regular reviews with participants to assist them in achieving sustainable employment and continuous career development, as appropriate