

## Family-friendly Employment Practices - Working Parents

Narrator: Family-friendly Employment Practices  
Working Parents

Mandy: Good morning Ella!

Ella: Good morning Mandy!

Mandy: Welcome to join us! It's your first working day. Let me show you around and introduce other colleagues to you!

Ella: Thanks!

Mandy: This is the lactation room for working mothers. As our company values working mothers, we've set up breastfeeding facilities for them, such as this lactation room and a breastmilk storage facility. There are also two lactation breaks in a working day. Our Marketing team colleague, Bowie, has just returned to work after maternity leave. Knowing that we have set up a lactation room and introduced lactation breaks that fulfil her need to take care of baby, she is free from worries and is devoted to work.

Ella: The boss of a small company I worked for before allowed working mothers to breastfeed in the baby care rooms of shopping centres nearby during working hours. I really hope that more employers of small and medium-sized enterprises will support breastfeeding employees. I plan to get married and have children. It's

a load off my mind knowing the support of our company to working mothers.

Louis: Excuse me, Mandy!

Mandy: Louis, what happened?

Louis: I'm sorry, Mandy. My maid called and told me that my son had a high fever. I want to take my son to the hospital. May I take half-day urgent leave now?

Mandy: Sure, no problem! Please go ahead. I will inform our boss. You can hand in the application for the urgent leave tomorrow.

Louis: Thank you. I have to leave now!

Mandy: Working parents will encounter urgent situations from time to time. Our company will handle these situations with flexibility.

Ella: I love this company since my very first working day. We have a good boss!

All: Adopt family-friendly employment practices to build up harmonious labour relations easily.

Narrator: For enquiries, please contact Labour Department at 2717 1771.