

Productivity Assessment for Employees with Disabilities under the Statutory Minimum Wage Regime

Support Kit:

Find an Approved Assessor



This support kit introduces the register of approved assessors uploaded to LD's homepage and illustrates with examples on how to use the search tool.

Please note that *the information of approved assessors displayed in this support kit is for demonstration only.*

2 Find an Approved Assessor

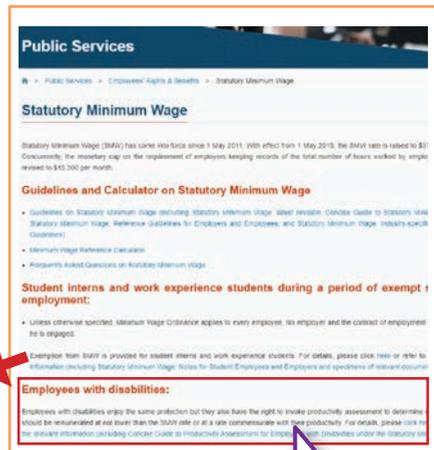
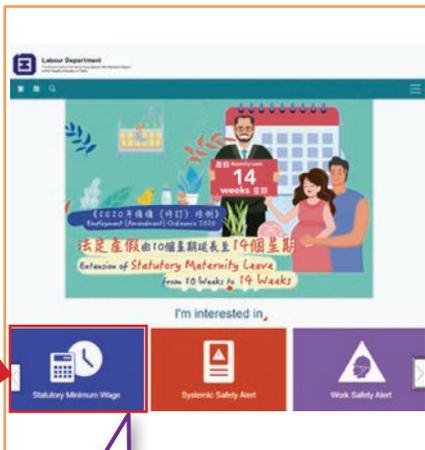
- 1 Login LD's homepage (www.labour.gov.hk) and select language



- 2 Scroll down to the bottom of the web page, press “<” or “>” and click “**Find an Approved Assessor**”



Before searching an approved assessor, you may browse the information on SMW



Press “<” or “>” and click “**Statutory Minimum Wage**” to enter the Statutory Minimum Wage page

Click to view information on productivity assessment

3 Enter the page introducing the details of productivity assessment

Select font size

Labour Department
The Government of the Hong Kong Special Administrative Region
of the People's Republic of China

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Public Services

Public Services > Employees' Rights & Benefits > Productivity Assessment for Employees with Disabilities under the Statutory Minimum Wage Regime

Productivity Assessment for Employees with Disabilities under the Statutory Minimum Wage Regime

[Click here to find an Approved Assessor](#)

- Rights of employees with disabilities relating to Statutory Minimum Wage
- Criteria and procedures for invoking the assessment
- Transitional arrangement for employees with disabilities engaged prior to the implementation of the Minimum Wage Ordinance
- Question-and-answer on the productivity assessment mechanism
- Comments on the implementation of the productivity assessment mechanism from stakeholders
- Enquiries

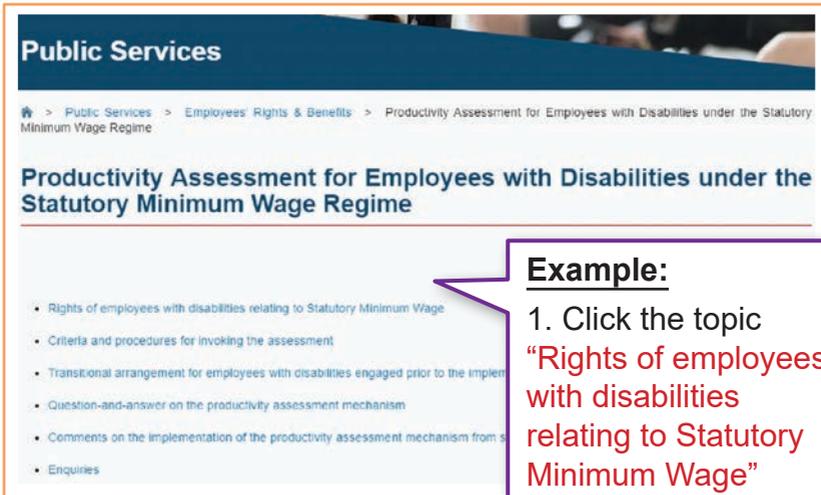
The latest revision of the statutory minimum wage rate also applies to employees with disabilities. Those who have chosen the special arrangement are entitled to wages of not less than the amount to be calculated according to the revised rate. For details, please refer to [Revision of the Statutory Minimum Wage: Notes for Employees with Disabilities and Employers](#).

Rights of employees with disabilities relating to Statutory Minimum Wage

The Minimum Wage Ordinance has come into effect since 1 May 2011. Statutory Minimum Wage (SMW) applies to employees with disabilities and able-bodied employees alike. Therefore, employees with disabilities are also entitled to wages at not lower than the SMW rate. Taking account of the possible employment difficulties encountered by some employees with disabilities, a special arrangement is provided under the Minimum Wage Ordinance so that employees with disabilities whose productivity may be impaired by their disabilities are entitled to choose to have their productivity assessed to determine whether they should be remunerated at not lower than the SMW rate or at a rate commensurate with their productivity.

According to the Minimum Wage Ordinance, the right to invoke productivity assessment is solely vested in the employees with disabilities, not their employers. For employees with disabilities who do not opt to undergo productivity assessment, their employers must pay them at not lower than the SMW rate.

Browse the details of productivity assessment



Public Services

Home > Public Services > Employees' Rights & Benefits > Productivity Assessment for Employees with Disabilities under the Statutory Minimum Wage Regime

Productivity Assessment for Employees with Disabilities under the Statutory Minimum Wage Regime

- Rights of employees with disabilities relating to Statutory Minimum Wage
- Criteria and procedures for invoking the assessment
- Transitional arrangement for employees with disabilities engaged prior to the implementation of the assessment mechanism
- Question-and-answer on the productivity assessment mechanism
- Comments on the implementation of the productivity assessment mechanism from stakeholders
- Enquiries

Example:

1. Click the topic
“Rights of employees
with disabilities
relating to Statutory
Minimum Wage”



Rights of employees with disabilities relating to Statutory Minimum Wage

The Minimum Wage Ordinance has come into effect since 1 May 2011. Statutory Minimum Wage (SMW) applies to employees with disabilities and able-bodied employees alike. Therefore, employees with disabilities are also entitled to wages at not lower than the SMW rate. Taking account of the possible employment difficulties encountered by some employees with disabilities, a special arrangement is provided under the Minimum Wage Ordinance so that employees with disabilities whose productivity may be impaired by their disabilities are entitled to choose to have their productivity assessed to determine whether they should be remunerated at not lower than the SMW rate or at a rate commensurate with their productivity.

According to the Minimum Wage Ordinance, the right to invoke productivity assessment is solely vested in the employees with disabilities, not their employers. For employees with disabilities who do not opt to undergo productivity assessment, their employers must pay them at not lower than the SMW rate.

2. Jump to the details
“Rights of employees
with disabilities relating to
Statutory Minimum Wage”

4 Click “Click here to find an Approved Assessor”



Public Services

Public Services > Employees' Rights & Benefits > Productivity Assessment for Employees with Disabilities under the Statutory Minimum Wage Regime

Productivity Assessment for Employees with Disabilities under the Statutory Minimum Wage Regime

[Click here to find an Approved Assessor](#)

- Rights of employees with disabilities relating to Statutory Minimum Wage
- Criteria and procedures for invoking the assessment
- Transitional arrangement for employees with disabilities engaged prior to the implementation of the Minimum Wage Ordinance
- Question-and-answer on the productivity assessment mechanism
- Comments on the implementation of the productivity assessment mechanism from stakeholders
- Enquiries

2 Find an Approved Assessor

5 Read and agree to the relevant important notice before searching for approved assessors



Public Services

Public Services > Employees' Rights & Benefits > Productivity Assessment for Employees with Disabilities under the Statutory Minimum Wage Regime

Productivity Assessment for Employees with Disabilities under the Statutory Minimum Wage Regime

Finding an Approved Assessor

Before searching for approved assessors, you are required to read and agree to the following important notice:

This website providing information on the register of approved assessors aims to facilitate employees with disabilities who have decided to invoke productivity assessment under the Minimum Wage Ordinance in selecting the appropriate approved assessors as well as contacting assessors for arrangement of assessment related matters. Visitors should not use all information obtained from this website for any other purposes.

Read, agree and click here

6 Enter the criteria to find approved assessors

Productivity Assessment for Employees with Disabilities under the Statutory Minimum Wage Regime

Finding an Approved Assessor

Search Criteria

Please enter search criteria in Part 1 or Part 2, or both Parts at the same time

Part 1: Approved Assessor's expertise in disability type(s)

(If you wish to display Approved Assessors with expertise in more than one disability type, you may make multiple selections below)

- | | |
|---|--|
| <input type="checkbox"/> Hearing impairment | <input type="checkbox"/> Visual impairment |
| <input type="checkbox"/> Physical disability | <input type="checkbox"/> Speech impairment |
| <input type="checkbox"/> Intellectual disability | <input type="checkbox"/> Mental illness |
| <input type="checkbox"/> Autism | <input type="checkbox"/> Visceral disability/Chronic illness |
| <input type="checkbox"/> Attention Deficit/Hyperactivity Disorder | <input type="checkbox"/> Specific Learning Difficulties |

Part 2: Name of Approved Assessor

(enter whole or part of the name, e.g. "Chan Ping Koo", "Chan" or "Ping Koo")

Please enter the name of Approved Assessor

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Search

Reset

Search Criteria

Part 1: Approved Assessor's expertise in disability type(s) (may make multiple selections)

Part 2: Name of Approved Assessor (may enter whole or part of the name)

Note: May enter the criteria in Part 1 or Part 2 only; or enter both parts at the same time

6a To search by “**expertise in disability type(s)**” of approved assessors:

Productivity Assessment for Employees with Disabilities under the Statutory Minimum Wage Regime

Finding an Approved Assessor

Search Criteria

Please enter search criteria in Part 1 or Part 2, or both Parts at the same time

Part 1: Approved Assessor’s expertise in disability type(s)
(If you wish to display Approved Assessors with expertise in more than one disability type, you may make multiple selections below)

<input type="checkbox"/> Hearing impairment	<input type="checkbox"/> Visual impairment
<input type="checkbox"/> Physical disability	<input type="checkbox"/> Speech impairment
<input checked="" type="checkbox"/> Intellectual disability	<input type="checkbox"/> Mental illness
<input checked="" type="checkbox"/> Autism	<input type="checkbox"/> Visceral disability/Chronic illness
<input type="checkbox"/> Attention Deficit/Hyperactivity Disorder	<input type="checkbox"/> Specific Learning Difficulties

Part 2: Name of Approved Assessor
(enter whole or part of the name, e.g. “Chan Ping Koo”, “Chan” or “Ping Koo”)

Please enter the name of Approved Assessor

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Search Reset

2 Find an Approved Assessor

Example (A):

1. Select the appropriate box(es)
 Intellectual disability
 Autism

2. Click here after selection

Note: May make multiple selections of the disability types



3. Information of approved assessors who have expertise in “Intellectual disability” and “Autism” will be shown in the result

152 Approved Assessor(s) match(es) the search criteria: Page **1** 2 3 ...

Please click the name to view details of Approved Assessors. You may also click the arrow buttons in the title bar below to arrange sorting order of search results.

Name of Approved Assessors Click here to sort by name of Approved Assessors	Expertise in disability type(s)	Category of profession All <input type="button" value="v"/> Click here to sort by category of profession
Ms CHAN PING KOO 陳評估女士	Physical disability Intellectual disability Mental illness Autism Attention Deficit/Hyperactivity Disorder Specific Learning Difficulties	Registered Occupational Therapist
Ms CHEUNG PING KOO 張評估女士	Hearing impairment Visual impairment Physical disability Speech impairment Intellectual disability Mental illness Autism Visceral disability/chronic illness Attention Deficit/Hyperactivity Disorder Specific Learning Difficulties	Registered Social Worker
Ms LI PING KOO 李評估女士	Intellectual disability Autism	Registered Social Worker
Ms LO PING KOO 盧評估女士	Intellectual disability Mental illness Autism	Vocational Rehabilitation Practitioner

6b To search by “name” of approved assessors

Productivity Assessment for Employees with Disabilities under the Statutory Minimum Wage Regime

Finding an Approved Assessor

Search Criteria

Please enter search criteria in Part 1 or Part 2, or both Parts at the same time

Part 1: Approved Assessor's expertise in disability type(s)
(If you wish to display Approved Assessors with expertise in more than one disability type, you may make multiple selections below)

<input type="checkbox"/> Hearing impairment	<input type="checkbox"/> Visual impairment
<input type="checkbox"/> Physical disability	<input type="checkbox"/> Speech impairment
<input type="checkbox"/> Intellectual disability	<input type="checkbox"/> Mental illness
<input type="checkbox"/> Autism	<input type="checkbox"/> Visceral disability/Chronic illness
<input type="checkbox"/> Attention Deficit/Hyperactivity Disorder	<input type="checkbox"/> Specific Learning Difficulties

Part 2: Name of Approved Assessor
(enter whole or part of the name, e.g. "Chan Ping Koo", "Chan" or "Ping Koo")

Important Notice:
This website providing information on the register of approved assessors aims to facilitate employees with disabilities who have decided to invoke productivity assessment under the Minimum Wage Ordinance in selecting appropriate approved assessors as well as contacting assessors for arrangement of assessment-related matters. Visitors should not use all information obtained from this website for any other purposes.

2 Find an Approved Assessor

Example (B):
1. Input “CHAN PING KOO” in the field

2. Click here after input

Note: May enter whole or part of the name, e.g. “Chan Ping Koo”, “Chan” or “Ping Koo”

see next page

3. Information of approved assessor(s) whose name(s) is/are “**CHAN PING KOO**” will be shown in the result

152 Approved Assessor(s) match(es) th

Page 1 2 3 ... ≥ >>

Please click the name to view details of Approved Assessors. You may also click the arrow buttons in the title bar below to arrange sorting order of search results.

Name of Approved Assessors Click here to sort by name of Approved Assessors	Expertise in disability type(s)	Category of profession All Click here to sort by category of profession
Ms CHAN PING KOO 陳靜怡女士	Physical disability Intellectual disability Mental illness Autism Attention Deficit/Hyperactivity Disorder Specific Learning Difficulties	Registered Occupational Therapist

6c To search by both “**expertise in disability type(s)**” and “**name**” of approved assessors:

2 Find an Approved Assessor

Example (C):

1. Select the appropriate box(es)

- Intellectual disability
- Autism

Productivity Assessment for Employees with Disabilities under the Statutory Minimum Wage Regime

Finding an Approved Assessor

Search Criteria Please enter search criteria in Part 1 or Part 2, or both Parts at the same time

Part 1: Approved Assessor's expertise in disability type(s)
(If you wish to display Approved Assessors with expertise in more than one disability type, you may make multiple selections below)

Hearing impairment
 Physical disability
 Intellectual disability
 Autism
 Attention Deficit/Hyperactivity Disorder

Visual impairment
 Speech impairment
 Mental illness
 Visceral disability/Chronic illness
 Specific Learning Difficulties

Part 2: Name of Approved Assessor
(enter whole or part of the name, e.g. "Chan Ping Koo", "Chan" or "Ping Koo")

CHAN

Important Notice:
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Search Reset

2. Input “**CHAN**” in the field

3. Click here after input

see next page

4. Information of approved assessors who have expertise in “Intellectual disability” and “Autism”; and whose names contain “CHAN” will be shown in the result

Productivity Assessment for Employees with Disabilities under the Statutory Minimum Wage Regime

Search Results [Back to selected criteria](#) [Print this page](#)

18 Approved Assessor(s) match(es) the search criteria: Page 1 2 ≥ ≥≥

Please click the name to view details of Approved Assessors. You may also click the arrow buttons in the title bar below to arrange sorting order of search results.

Name of Approved Assessors Click here to sort by name of Approved Assessors	Expertise in disability type(s)	Category of profession All <input type="button" value="v"/> Click here to sort by category of profession
Ms CHAN PING 陳評女士	Intellectual disability Mental illness Autism Attention Deficit/Hyperactivity Disorder Specific Learning Difficulties	Registered Occupational Therapist
Ms CHAN KOO 陳估女士	Hearing impairment Visual impairment Physical disability Intellectual disability Mental illness Autism Visceral disability/chronic illness Attention Deficit/Hyperactivity Disorder Specific Learning Difficulties	Registered Physiotherapist
Ms CHAN PING KOO 陳評估女士	Intellectual disability Mental illness Autism Attention Deficit/Hyperactivity Disorder	Vocational Rehabilitation Practitioner

2 Find an Approved Assessor

7 Browse the search results

Click here to cancel the results and edit the search criteria for a new search

Click here to go to next page or select pages

Productivity Assessment for Employees with Disabilities under the Statutory Minimum Wage Reg

Search Results

18 Approved Assessor(s) match(es) the se

Please click the name to view details of Approved Assessors. You may also click the arrow buttons in the title bar below to arrange sorting order of search results.

Name of Approved Assessors	Expertise in disability type(s)	Category of profession
Click here to sort by name of Approved Assessors		Click here to sort by category of profession
Ms CHAN PING 陳評女士	Intellectual disability Mental illness Autism Attention Deficit/Hyperactivity Disorder Specific Learning Difficulties	Registered Occupational Therapist
Ms CHAN KOO 陳估女士	Hearing impairment Visual impairment Physical disability Intellectual disability Mental illness Autism Visceral disability/chronic illness Attention Deficit/Hyperactivity Disorder Specific Learning Difficulties	Registered Physiotherapist
Ms CHAN PING KOO 陳評估女士	Intellectual disability Mental illness Autism Attention Deficit/Hyperactivity Disorder	Vocational Rehabilitation Practitioner

All search results are displayed at random. Where necessary, you may click "▲" or "▼" of the title bars (as indicated by the green frames) to sort the results by English name of the approved assessors in alphabetical order; or according to their categories of profession, or select one of the professions on the list (as indicated by the blue frames)

8 Browse the details of search result and select a suitable approved assessor having regard to individual circumstances and needs

Name of Approved Assessors Click here to sort by name of Approved Assessors	Expertise in disability type(s)	Category of profession All Click here to sort by category of profession
Ms CHAN PING KOO 陳評估女士	Physical disability Intellectual disability Mental illness Autism	Registered Occupational Therapist

Click the name of the approved assessor for details

2 Find an Approved Assessor

Productivity Assessment for Employees with Disabilities under the Statutory Minimum Wage Regime

Details of Approved Assessor [Print this page](#)

All Approved Assessors are approved by the Commissioner for Labour on a personal basis
 Note: An Approved Assessor should not conduct productivity assessment for an employee with disabilities who works in the same organisation (or its subsidiary) or the recommending organisation (or its subsidiary) of the Approved Assessor.

Ms CHAN PING KOO 陳評估女士	
Category of profession:	Registered Occupational Therapist
Expertise in disability type(s):	Physical disability Intellectual disability Mental illness Autism Attention Deficit Hyperactivity Disorder Specific Learning Difficulties
Relevant working experience and years of experience:	
<ul style="list-style-type: none"> Formulate and supervise occupational therapy programme (since 2000) Provide occupational therapy treatments (since 2002) Provide vocational and work skills training (since 2000) Provide job matching and referrals (since 2000) Provide follow-up employment support (since 2000) Provide career counseling (since 2000) Provide vocational assessment (since 2000) 	
Currently works in:	ABC School
Recommending organisation(s): (applicable to Vocational Rehabilitation Practitioner only)	
Contact telephone no.:	1234 5678
Email address:	abc@gmail.com
Other information:	
<ul style="list-style-type: none"> Certified in TEACCH Certificate of Sensory Integration and Praxis Test (SIPT) 	

Click here to print the information of the approved assessor where necessary

Productivity Assessment for Employees with Disabilities under the Statutory Minimum Wage Regime

Details of Approved Assessor

[Print this page](#)

All Approved Assessors are approved by the Commissioner for Labour on a personal basis

Note: An Approved Assessor should not conduct productivity assessment for an employee with disabilities who works in the same organisation (or its subsidiary) or the recommending organisation (or its subsidiary) of the Approved Assessor.

Ms CHAN PING KOO 陳評估女士

Category of profession:	Registered Occupational Therapist
Expertise in disability type(s):	Physical disability Intellectual disability Mental illness Autism Attention Deficit Hyperactivity Disorder Specific Learning Difficulties

Relevant working experience and years of experience:

- Formulate and supervise occupational therapy programmes (since 2000)
- Provide occupational therapy treatments (since 2000)
- Provide vocational and work skills training (since 2000)
- Provide job matching and referrals (since 2000)
- Provide follow-up employment support (since 2000)
- Provide career counseling (since 2000)
- Provide vocational assessment (since 2000)

Currently works in^{Note:} ABC School

Recommending organisation(s)^{Note:}
(applicable to Vocational Rehabilitation Practitioner only)

Contact telephone no.: 1234 5678

Email address: abc@gmail.com

Other information:

- Certified in TEACCH
- Certificate of Sensory Integration and Praxis Test (SIPT)

(The above information is provided by the Approved Assessor)

Important Notice:

This website providing information on the register of approved assessors aims to facilitate employees with disabilities who have decided to invoke productivity assessment under the Minimum Wage Ordinance (Chapter 608) in selecting the appropriate approved assessors as well as contacting assessors for arrangement of assessment-related matters. Visitors should not use all information obtained from this website for any other purposes.

[Back](#) | [Close](#)

Click here to return to the search results and continue browsing the information of other approved assessors

Click here to close all search results

2

Find an Approved Assessor

All approved assessors are approved by the Commissioner for Labour in their personal capacity. It is incumbent on the approved assessors to ensure that no conflict will arise between their duties involved in conducting the assessment and their other interests. An approved assessor should not conduct assessment for an employee with disabilities who works in the same organisation (or its subsidiary) or the recommending organisation (or its subsidiary) of the approved assessor.

In addition to conducting search through LD's homepage, you may also approach the following offices of LD for browsing the register of approved assessors* during office hours (Monday to Friday: 9 a.m. to 1 p.m. and 2 p.m. to 6:15 p.m., except Public Holidays):

Statutory Minimum Wage Division:

1/F, Harbour Building, 38 Pier Road, Central, Hong Kong.

Selective Placement Division:

Hong Kong Office

G/F, East Wing, Harbour Building, 38 Pier Road, Central, Hong Kong.

Kowloon Office

G/F, Ngau Tau Kok Government Offices, 21 On Wah Street, Ngau Tau Kok, Kowloon.

New Territories Office

2/F, Tsuen Wan Government Offices, 38 Sai Lau Kok Road, Tsuen Wan, New Territories.

** Braille version is available for reference of the persons with disabilities in need*