

Safety is everyone's responsibility

Employers must develop a *safety organization* so that everyone understands their role and responsibilities in creating a safer working environment.



Also important are *safety training* and *risk assessment* programmes to ensure risks are minimized.



Employees must follow the rules they have agreed to. They must play an active role by *participating in safety training*, *suggesting how to improve safety conditions*, and *reporting potential job hazards*.



Where you can go for advice

The Labour Department and the Occupational Safety and Health Council actively support employers and employees in achieving their objectives. This includes suggesting and reviewing occupational safety and health legislation; providing advice on how to comply with statutory requirements; and organizing training and education programmes.

Enquiry Service

- Telephone : 2559 2297
- Fax : 2915 1410
- E-mail : enquiry@labour.gov.hk

Information on the services offered by the Occupational Safety & Health Council can be obtained through hotline 2739 9000.

Safety is a SHARED responsibility

What you should know about Hong Kong's Occupational Safety Charter



Occupational Safety and Health Branch
Labour Department



OCCUPATIONAL SAFETY & HEALTH COUNCIL

Why a Safety Charter?

An Occupational Safety Charter promotes awareness of the rights and obligations of employers and employees on safety and health matters in the workplace.



Safety is no accident

Creating a safer working environment benefits everyone. But it can't be done by either party alone. Employers and employees must both be committed to making safety a reality.



What the Charter covers?

The Occupational Safety Charter covers the following areas:



Policy

to help employers define their commitments to creating a safer workplace.

Planning

to minimize the risks before work gets underway.



Procedures

to ensure everyone understands safety rules and regulations in the workplace as well as their obligations in following them.



Inspections

to monitor hazardous conditions and to control potential problems.



Investigations

to understand why an accident has occurred and what can be done to prevent future accidents.

Subcontracting

to ensure all subcontractors know and meet safety obligations.

