Safety is everyone’s responsibility

Employers must develop a safety organization so that everyone understands their role and responsibilities in creating a safer working environment. Also important are safety training and risk assessment programmes to ensure risks are minimized.

Where you can go for advice

The Labour Department and the Occupational Safety and Health Council actively support employers and employees in achieving their objectives. This includes suggesting and reviewing occupational safety and health legislation; providing advice on how to comply with statutory requirements; and organizing training and education programmes.

Enquiry Service

☎ Telephone : 2559 2297
Fax : 2915 1410
E-mail : enquiry@labour.gov.hk

Information on the services offered by the Occupational Safety & Health Council can be obtained through hotline 2739 9000.
Why a Safety Charter?
An Occupational Safety Charter promotes awareness of the rights and obligations of employers and employees on safety and health matters in the workplace.

Safety is no accident
Creating a safer working environment benefits everyone. But it can’t be done by either party alone. Employers and employees must both be committed to making safety a reality.

What the Charter covers?
The Occupational Safety Charter covers the following areas:

- **Policy**: to help employers define their commitments to creating a safer workplace.
- **Planning**: to minimize the risks before work gets underway.
- **Procedures**: to ensure everyone understands safety rules and regulations in the workplace as well as their obligations in following them.
- **Inspections**: to monitor hazardous conditions and to control potential problems.
- **Investigations**: to understand why an accident has occurred and what can be done to prevent future accidents.
- **Subcontracting**: to ensure all subcontractors know and meet safety obligations.