INTRODUCTION

In recent years, a number of accidents have occurred resulting in serious injury or loss of life due to the inexperience and negligence of employees. Many have been caused by the carelessness of the employee or the indifference of the management. In order to protect the safety of the workers, the government has enacted the Occupational Safety and Health Act. The purpose of this act is to ensure the safety and health of workers. The act requires that employers must ensure that the working environment is safe and healthy. This includes providing appropriate training, equipment, and supervision. The act also requires that employers must report any accidents or incidents to the relevant authorities. It is the responsibility of all workers to follow the rules and regulations laid down by the act. Failure to comply with these rules can result in fines or imprisonment.