Corrigendum to A Guide to Section 6BA of the Factories and Industrial Undertakings Ordinance Cap 59 (Mandatory Basic Safety Training) (Year 2001 edition) (22 November 2023)

| Item | Page | Current Version | Amendment |
|------|------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 1 | 2-3 | Penalty | Penalty |
| | | <i>Proprietor</i> A proprietor who employs a person who is not issued with a valid certificate commits an offence and is liable to a maximum fine of \$50,000. | <i>Proprietor</i> A proprietor who employs a person who is not issued with a valid certificate commits an offence and is liable on conviction to a fine at level 6 (currently \$100,000). |
| | | • A proprietor who fails to establish and maintain a register in the form specified by the Commissioner commits an offence and is liable to a maximum fine of \$10,000. | • A proprietor who fails to establish and maintain a register in the form specified by the Commissioner commits an offence and is liable on conviction to a fine at level 4 (currently \$25,000). |
| | | • A proprietor who causes or permits any statement made in the register to be removed before the expiration of 18 months from the date on which the statement was made commits an offence and is liable to a maximum fine of \$10,000. | • A proprietor who causes or permits any statement made in the register to be removed before the expiration of 18 months from the date on which the statement was made commits an offence and is liable on conviction to a fine at level 4 (currently \$25,000). |
| 2 | 7 | 紀錄冊 REGISTER 第 II 部 PART II | 紀錄冊 REGISTER 第 II 部 PART II |
| | | 注意: (iii) 東主不遵守該條例第 6BA(8)(a) 條為施行第 (7)(c)條而設立及備存的紀 錄冊,即屬犯該條例第 | |

| Item | Page | Current Version | Amendment |
|------|------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| | | 6BA(16)條所訂罪行,一 經定罪可處第3級罰款。 | 6BA(16)條所訂罪行,一經 定罪可處第4級罰款。 |
| | | Note : | Note : |
| | | (iii) A proprietor who fails to establish and maintain a register for the purposes of section 6BA(7)(c) in accordance with section 6BA(8)(a) of the Factories and Industrial Undertakings Ordinance commits an offence under section 6BA(16) and is liable on conviction to a fine at level 3. FIUO-6BA-REGISTER-2 | register for the purposes of section 6BA(7)(c) in accordance with section 6BA(8)(a) of the Factories and Industrial Undertakings Ordinance commits an offence under section 6BA(16) and is liable on |

Public forms have been updated (see **Annex**) and can be downloaded from the GovHK's website at <u>https://www.gov.hk/en/residents/forms/</u>.



Public Forms

- End -

Annex

[第6BA條] [section 6BA]

《工廠及工業經營條例》(第59章) FACTORIES AND INDUSTRIAL UNDERTAKINGS ORDINANCE (CAP. 59)

紀錄冊 REGISTER

受僱於有關工業經營的有關人士於該工業經營工作時未能在 第6BA(7)(b)(i)條所指的要求下出示有關證明書的紀錄冊 REGISTER OF RELEVANT PERSON EMPLOYED AT RELEVANT INDUSTRIAL UNDERTAKING WHO IS UNABLE TO PRODUCE RELEVANT CERTIFICATE ON DEMAND UNDER SECTION 6BA(7)(b)(i) WHILE AT WORK AT THE UNDERTAKING

本紀錄冊乃由勞工處處長就《工廠及工業經營條例》(第59章)第6BA條的需要而指明 Register specified by the Commissioner for Labour for the purposes of section 6BA of the Factories and Industrial Undertakings Ordinance (Cap. 59)

第 I 部 PART I

有關工業經營的資料 PARTICULARS OF RELEVANT INDUSTRIAL UNDERTAKING

有關工業經營的名稱: Name of Relevant Industrial Undertaking:_____

工業經營的地址: Address of Relevant Industrial Undertaking :

獲授權簽署人 Authorized Signatory :

姓名 Name :

(公司蓋印) (Company Chop)

職位 Post Title :_____

日期 Date:_____

FIUO-6BA-REGISTER-1(2023)

第Ⅱ部 PART II

有關工業經營的有關人士受僱於該工業經營工作時未能在 第6BA(7)(b)(i)條所指的要求下出示有關證明書的聲明 STATEMENT OF RELEVANT PERSON EMPLOYED AT RELEVANT INDUSTRIAL UNDERTAKING WHO IS UNABLE TO PRODUCE RELEVANT CERTIFICATE ON DEMAND UNDER SECTION 6BA(7)(b)(i) WHILE AT WORK AT THE UNDERTAKING

聲明

Statement

本人,即下述有關人士,謹以至誠聲明,本人已獲發給有關證明書而該證明書的有效期仍未屆滿。本人並在下列的日 1. 子,未能在東主或獲其授權的代理人要求下出示該證明書。本人並沒有在緊接該東主或其代理人提出要求當日之前一天在此紀錄 冊內作出同樣聲明。

I, solemnly and sincerely declare that I have been issued with a relevant certificate and the certificate has not expired. I am unable to produce the certificate upon demand by the proprietor or the authorized agent of the proprietor on the date as listed below. I have not made a like statement in this register on the day immediately preceding the day on which the demand is made.

| 2 | 本人現聲明:本人所知所信, | 上沭聲明是詳恚及正確的, | 並確信其直實無錯。 |
|---|---------------|--------------|-----------|
| | | | |

I hereby declare that the above statement is complete and correct to the best of my knowledge and belief. 2.

| 項目 Item No. | 工作時未能出示 有關證明書的日期 Date of Not Producing Relevant Certificate While at Work | 有關人士姓名 Name of Relevant Person | 身分證號碼或 護照號碼 HK Identity Card or Passport No. | 聲明人簽署 Signature of Declarant | 作出聲明的日期 Date of Making the Statement |
|----------------|------------------------------------------------------------------------------------|--------------------------------------|-------------------------------------------------------|------------------------------------|--------------------------------------------|
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"有關人士"、"有關工業經營"及"有關證明書"各自其有《工廠及工業經營條例》(第59章)第6BA條分別給予該等詞語的涵義。 注意: (i)

(1) 有個人上,有個上來經2000年1月國建治會之一有國建治會之一上處及上來經20年的70年3月第一次的2年,第四人就分前的2日後,19月1日國第 (ii) 東主不得安排或准許於第6BA(7)(c)條機提述的任何聲明在該等紀錄冊內作出之日後18個月國漸前,將該聲明從紀錄冊中刪除。 (iii) 東主不遵守該條例第6BA(8)(a)條為施行第(7)(c)條而設立及備存的紀錄冊,即屬氾該條例第6BA(16)條所訂罪行,一經定罪可處第4級罰款。

- 如任何受僱於有關工業經營的有關人士作出該條例第6BA(7)(c)條所提述的聲明,而在作出該聲明時並非已遷發給有效期未屆滿的有關證明書,即屬犯 (iv) 該條例第6BA(14)條所訂罪行,一經定罪可處第3級罰款。
- (v) 東主須備存紀錄冊於工作地點所屬的地方

Note :

A "relevant certificate", "relevant industrial undertaking" and "relevant person" have the meaning respectively assigned to them under section 6BA of the Factories (i) and Industrial Undertakings Ordinance (Cap. 59).

(ii) A proprietor shall not cause or permit any statement referred to in section 6BA(7)(c) made in any such register to be removed therefrom at any time before the expiration of 18 months from the date on which the statement was made in the register.

(iii) A proprietor who fails to establish and maintain a register for the purposes of section 6BA(7)(c) in accordance with section 6BA(8)(a) of the Factories and Industrial Undertakings Ordinance commits an offence under section 6BA(16) and is liable on conviction to a fine at level 4.

A relevant person employed at a relevant industrial undertaking who makes a statement referred to in section 6BA(7)(c) and is not a person who has been issued a (iv) relevant certificate which has not expired at the time of making that statement, commits an offence under section 6BA(14) and is liable on conviction to a fine at level 3.

A proprietor shall maintain the register within the precincts of the workplace. (v)

FIUO-6BA-REGISTER-2(2023)

From 1 May 2001 onwards, a person shall receive safety training recognised by the Commissioner for Labour (the Commissioner) and hold a valid certificate (generally known as Green Card) before he can be employed to carry out **construction work or container handling**. And proprietors shall only employ persons who are issued with a valid certificate to carry out construction work or container handling. The person shall carry the certificate with him while at work in the industrial undertaking and produce it upon demand by the proprietor or an occupational safety officer of the Labour Department.

This guide outlines the major requirements of the Section. While it explains the requirements in simple language, the Section itself shall remain the sole authority of the requirements explained.

DUTY OF PROPRIETOR

A proprietor of construction work or container handling shall -

- only employ persons who are issued with a valid certificate to carry out construction work or container handling.
- establish and maintain a register of persons who cannot produce their certificates upon demand in the form specified by the Commissioner (the form specified on page 6 & 7 of this guide).

DUTY OF PERSON EMPLOYED

A person employed to carry out construction work or container handling shall -

 carry the certificate with him while at work in the industrial undertaking.

- produce the certificate upon demand by the proprietor, by an agent authorised by the proprietor or by an occupational safety officer of the Labour Department.
- make a statement in the register (the form specified on page 7 of this guide) kept by the proprietor if he cannot produce his certificate upon demand by the proprietor or his authorised agent.
- produce his certificate at a place and within a period specified by the occupational safety officer when he cannot produce the certificate upon demand by the officer.

CERTIFICATE

Validity

A certificate issued upon attendance at a recognised safety training course shall have a valid period of one year to three years.

Loss or deface etc.

Where a certificate is lost, defaced or destroyed, the person to whom the certificate was issued shall make an application as soon as possible to the Commissioner for the issue of a replacement certificate.

PENALTY

Proprietor

 A proprietor who employs a person who is not issued with a valid certificate commits an offence and is liable to a maximum fine of \$50,000.

- A proprietor who fails to establish and maintain a register in the form specified by the Commissioner commits an offence and is liable to a maximum fine of \$10,000.
- A proprietor who causes or permits any statement made in the register to be removed before the expiration of 18 months from the date on which the statement was made commits an offence and is liable to a maximum fine of \$10,000.

Person Employed

- A person who makes a statement in the register kept by the proprietor and is not a person issued with a certificate which has not expired at the time of making the statement commits an offence and is liable to a maximum fine of \$10,000.
- A person who fails to produce his certificate at a place and within a period specified by the occupational safety officer without reasonable excuse commits an offence and is liable to a maximum fine of \$10,000.

RECOGNISED SAFETY TRAINING COURSE

Up to June 2001, the following safety training courses are recognised by the Commissioner for purposes of the Section. Any person who wishes to attend these courses can contact the course providers direct. The course providers will charge a fee for attendance in the course.

(i) Construction work:

| Course Provider | Recognised Courses | Telephone |
|-------------------------------------------------------------------------------------|------------------------------------------------------------------|-----------|
| Construction Industry Training Authority (CITA) | Mandatory Basic Safety Training for the Construction Industry | 2903 0609 |
| Hong Kong Construction Industry Employees General Union | Mandatory Basic Safety Training for the Construction Industry | 2332 6866 |
| Construction Site Workers General Union | Mandatory Basic Safety Training for the Construction Industry | 2770 8668 |
| Hong Kong & Kowloon Electrical Engineering and Appliances Trade Workers Union | Mandatory Basic Safety Training for the Construction Industry | 2393 9955 |
| The Hong Kong Polytechnic University | Mandatory Basic Safety Training for the Construction Industry | 2766 7579 |
| Hong Kong Workers' Health Centre | Mandatory Basic Safety Training for the Construction Industry | 2725 3996 |

(ii) Container handling:

| The Hong Kong Polytechnic University | Mandatory Basic Safety Training for the Container Handling Industry | 2766 7579 |
|-----------------------------------------------------------|------------------------------------------------------------------------|-----------|
| Occupational Safety and Health Council (OSHC) | Mandatory Basic Safety Training for the Container Handling Industry | 2311 3322 |
| Seamen's Training Centre (Vocational Training Council) | Mandatory Basic Safety Training for the Container Handling Industry | 2458 3833 |
| Harbour Transportation Workers General Union | Mandatory Basic Safety Training for the Container Handling Industry | 2780 0381 |
| Construction Machinery Technical Training Centre | Mandatory Basic Safety Training for the Container Handling Industry | 2477 2333 |

For latest information on recognised courses, please browse our Homepage on the Internet or contact us by phone. Anybody who wishes to run safety training course for purposes of the Section can apply to the Commissioner. Application should be submitted to the Occupational Safety and Health Training Centre, 13/F, City Landmark I, 68 Chung On Street, Tsuen Wan, New Territories (enquiry telephone 2940 7057).

USEFUL INFORMATION

If you wish to enquire about this guide or require advice on occupational safety and health, you can contact the Occupational Safety and Health Branch through:

Telephone : 2559 2297 (auto-recording after office hours)Fax: 2915 1410E-mail: enquiry@labour.gov.hk

Information on the services offered by the Labour Department and on major labour legislation can also be found by visiting our Homepage on the Internet at http://www.labour.gov.hk/.

[第 6BA 條] [section 6BA] 《工廠及工業經營條例》(第59章)

FACTORIES AND INDUSTRIAL UNDERTAKINGS ORDINANCE (CAP. 59)

紀錄冊 REGISTER

受僱於有關工業經營的有關人士於該工業經營工作時未能在 第 6BA(7)(b)(i)條所指的要求下出示有關證明書的紀錄冊 REGISTER OF RELEVANT PERSON EMPLOYED AT RELEVANT INDUSTRIAL UNDERTAKING WHO IS UNABLE TO PRODUCE RELEVANT CERTIFICATE ON DEMAND UNDER SECTION 6BA(7)(b)(i) WHILE AT WORK AT THE UNDERTAKING

本紀錄冊乃由勞工處處長就《工廠及工業經營條例》(第 59 章) 第 6BA 條的需要而指明 Register specified by the Commissioner for Labour for the purposes of section 6BA of the Factories and Industrial Undertakings Ordinance (Cap. 59)

> 第 I 部 PART I

有關工業經營的資料 PARTICULARS OF RELEVANT INDUSTRIAL UNDERTAKING

有關工業經營的名稱: Name of Relevant Industrial Undertaking: ____

工業經營的地址: Address of Relevant Industrial Undertaking:

獲授權簽署人 Authorized Signatory : _____

姓名 Name : _____

職位 Post Title :

日期 Date : _____

(公司蓋印) (Company Chop)

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第 II 部 PART II

有關工業經營的有關人士受僱於該工業經營工作時未能在 第 6BA(7)(b)(i)條所指的要求下出示有關證明書的聲明 STATEMENT OF RELEVANT PERSON EMPLOYED AT RELEVANT INDUSTRIAL UNDERTAKING WHO IS UNABLE TO PRODUCE RELEVANT CERTIFICATE ON DEMAND UNDER SECTION 6BA(7)(b)(i) WHILE AT WORK AT THE UNDERTAKING

聲明

Statement

- 本人,即下述有關人士,謹以至誠聲明,本人已獲發給有關證明書而該證明書的有效期仍未屆滿。本人並 在下列的日子,未能在東主或獲其授權的代理人要求下出示該證明書。本人並沒有在緊接該東主或其代理 人提出要求當日之前一天在此紀錄冊內作出同樣聲明。
- I, solemnly and sincerely declare that I have been issued with a relevant certificate and the certificate has not expired. I am unable to produce the certificate upon demand by the proprietor or the authorized agent of the proprietor on the date as listed below. I have not made a like statement in this register on the day immediately preceding the day on which the demand is made.
- 2. 本人現聲明:本人所知所信,上述聲明是詳盡及正確的,並確信其真實無錯。

2. I hereby declare that the above statement is complete and correct to the best of my knowledge and belief.

| 項目 Item No. | 工作時未能出示 有關證明書的日期 Date of Not Producing Relevant Certificate While at Work | 有關人士姓名 Name of Relevant Person | 身分證號碼或 護照號碼 HK Identity Card or Passport No. | 聲明人簽署 Signature of Declarant | 作出聲明的日期 Date of Making the Statement |
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- 注意: (i) "有關人士"、"有關工業經營"及"有關證明書"各自其有《工廠及工業經營條例》(第59章)第6BA條分別給予該等 詞語的涵義。
 - (ii) 東主不得安排或准許於第6BA(7)(c)條提述的任何聲明在該等紀錄冊內作出之日後18個月屆滿前,將該聲明從紀錄冊中 刪除。
 - (iii) 東主不遵守該條例第6BA(8)(a)條為施行第(7)(c)條而設立及備存的紀錄冊,即屬犯該條例第6BA(16)條所訂罪行,一經定 罪可處第3級罰款。
 - (iv) 如任何受僱於有關工業經營的有關人士作出該條例第6BA(7)(c)條所提述的聲明,而在作出該聲明時並非已獲發給有效期 未屆滿的有關證明書,即屬犯該條例第6BA(14)條所訂罪行,一經定罪可處第3級罰款。
 - (v) 東主須備存紀錄冊於工作地點所屬的地方。
- Note: (i) A "relevant certificate", "relevant industrial undertaking" and "relevant person" have the meaning respectively assigned to them under section 6BA of the Factories and Industrial Undertakings Ordinance (Cap. 59).
 - (ii) A proprietor shall not cause or permit any statement referred to in section 6BA(7)(c) made in any such register to be removed therefrom at any time before the expiration of 18 months from the date on which the statement was made in the register.
 - (iii) A proprietor who fails to establish and maintain a register for the purposes of section 6BA(7)(c) in accordance with section 6BA(8)(a) of the Factories and Industrial Undertakings Ordinance commits an offence under section 6BA(16) and is liable on conviction to a fine at level 3.
 - (iv) A relevant person employed at a relevant industrial undertaking who makes a statement referred to in section 6BA(7)(c) and is not a person who has been issued a relevant certificate which has not expired at the time of making that statement, commits an offence under section 6BA(14) and is liable on conviction to a fine at level 3.
 - (v) A proprietor shall maintain the register within the precincts of the workplace.

FIUO-6BA-REGISTER-2

A Guide to Section 6BA of the Factories and Industrial Undertakings Ordinance Cap 59

(Mandatory Basic Safety Training)







Construction Industry Safety Training Certificate









