- 1. Commissioner for Labour led a delegation to visit the Macao Special Administrative Region. Members of the delegation exchanged views with officials of the Macao Labour Affairs Bureau on matters related to labour administration and work safety.
- 2. A delegation, comprising the Labour Department, the Census and Statistics Department and the Financial Secretary's Office, was sent to visit France and Germany to learn the two countries' experiences in implementing the minimum wage legislation.
- 3. The Labour Department sent an officer to visit the Guangdong Provincial Work Injury Rehabilitation Centre to study the promotion of work injury rehabilitation in the province.
- 4. Officers of the Labour Department and the Labour and Welfare Bureau served as resource persons in the ILO Policy Seminar on Work, Income and Gender Equality in China in Beijing to share with the participants the labour market situation and trends in the HKSAR. The seminar was organised by the ILO, the China Labour Association of the Ministry of Human Resources and Social Security and Women Research Institute of All China Women's Federation.
- 5. The Labour Department sent a delegation to the United States of America to study their employment services and wage protection policy for the disabled persons.
- 6. Deputy Commissioner for Labour (Labour Administration) led a tripartite team comprising government, employer and employee representatives to attend the 97th Session of the International Labour Conference in Geneva, Switzerland as part of the Chinese delegation.
- 7. Assistant Commissioner for Labour (Occupational Safety) led a delegation to attend the 4th China Hong Kong Safe & Healthy Community Network Annual Conference cum Shenzhen-Hong Kong International Safe Community Conference in Shenzhen.
- 8. Deputy Commissioner for Labour (Labour Administration) led a study mission comprising members of the Labour Advisory Board and government officers to the United Kingdom to study its experience in implementing the statutory National Minimum Wage.
- 9. The Labour Department sent an officer as a resource person to attend the Global Youth Employment Summit in Azerbaijan to share the experiences of setting up youth employment resource centres with the participants.
- **10.** The Labour Department sent a delegation to visit the United Kingdom and Denmark to study the policy on chiropractors in the employees' compensation system.
- attend the Forum and Conference organised by Prince of Wales Youth Business International Limited.

11. The Labour Department sent a delegation to the United Kingdom to

- 12. Commissioner for Labour led a delegation to attend the 4th China International Forum on Work Safety in Beijing. The event was co-organized by the State Administration of Work Safety and the ILO. The delegation also visited the Ministry of Human Resources and Social Security, Hong Kong and Macao Affairs Office of the State Council and Beijing Administration of Work Safety.
- 13. Vice Mayor of the People's Government of Beijing Municipality and Director-general of the Beijing Administration of Work Safety each led a delegation to visit the HKSAR. Members of the delegations exchanged views with officers of the Labour Department on occupational safety issues in Hong Kong.
- 14. The Labour Department sent a delegation to visit the New Zealand to

study the labour relations of the country.

- 15. The Labour Department sent a delegation to visit the WorksafeBC (Workers' Compensation Board of British Columbia) in Canada to
- study the employees' compensation system of the country. Ms SONG Juan, Director-General, Department of Conciliation and Arbitration Management, Ministry of Human Resources and Social

Security of the State Council, led a delegation to visit the HKSAR under the Reciprocal Visit Programme. The delegation exchanged views with officers of the Labour Department on various labour issues.