

Detecting Employment Traps

There are various employment traps. You can avoid falling into the snares of criminals if you are cautious and prudent.

Below are some methods to detect employment traps:



Be realistic and sensible

Be pragmatic when you search for jobs. Don't believe in job advertisements requiring barely any experience or qualifications but offering a good sum of money. Check if the salary offered and the job requirements are realistic and commensurate with the market level. You should have general knowledge of the company background, scope of duties and the trade or industry concerned before applying for a job.



Be alert when attending interviews

Mind your personal safety when going for an interview. Avoid going to remote areas alone. Heighten your vigilance if the interview is conducted too hastily or you are offered a job right away without any interview.



Don't make payments or produce important documents readily



Normally, employees are not required to pay fees when they take up a job. Ask for the reasons if you are required to pay fees. Moreover, you should not readily produce personal particulars such as your identity card, bank cards and cheques.

Examine the contract terms and additional conditions carefully

Before you sign a contract, read all the terms carefully, including those stipulated in the staff handbooks. Don't sign contracts immediately if there are terms that are not clear or unfavourable to you. You should request taking away the contract for study before signing. Companies generally allow prospective candidates to take away the contracts for consideration before signing contracts at a later time.



Don't sign documents readily



Don't sign any agreement or authorisation such as bank authorisation if you are in doubt in order to avoid loss.

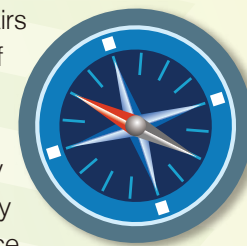
Check whether the scope of duties matches the descriptions in the advertisement or interview



If you are offered a job, check whether your duties are consistent with the descriptions set out in the job advertisement or discussed during interviews. Moreover, be alert if the employer persuades you to transfer to other posts relating to investment or sales. Refuse unreasonable demands and never take up illegal duties. If you perform any duties against the law, you may commit a crime that will ruin your life.

Seek assistance

Keep abreast of current affairs and beware of the tricks of swindlers. Acquaint yourself with the rights and benefits of an employee. If you have any doubts, consult your family members or friends. Seek advice or assistance from related bodies such as the Police or the Labour Department when necessary.



Interactive Employment Service Website
<http://www.jobs.gov.hk>



Beware of Employment Traps 提防求職陷阱



