



Work Safety Alert Fall from a wooden ladder

1. Date of Accident : August 2018

2. Place of Accident: A hostel building

3. Summary:

A worker who was engaged in air-conditioner replacement work was suspected to have fallen from a toppled foldable wooden ladder to the ground while applying sealant to fill the gap between an air-conditioner and the window frame. He sustained serious head injury and passed away subsequently.

4. Work Safety Alert for Proprietors/ Employers:

To prevent any workers/ employees from falling from height, proprietors/ employers undertaking air-conditioning work or other work-above-ground alike should:

- appoint a competent person to conduct task-specific risk assessments to identify all potential hazards associated with the work, taking into account the nature of work and the work environment, particularly where work-above-ground is involved;
- formulate safe work methods and procedures for the work, taking into consideration the results of the risk assessments and following the requirements of safety legislation, recognised safety standards and guidelines;
- provide and maintain suitable and adequate safe means of access to and egress from every place of work;
- provide and ensure the proper use of suitable working platforms for the work and refrain from using ladders as far as reasonably practicable;





- for light-duty work to be carried out in work environment where a suitable working platform or other safe means of support cannot be erected (for example, restrictive work space), provide and ensure the proper use of suitable step platforms or hop-up platforms as appropriate;
- provide each worker/ employee involved in the work with a suitable safety helmet equipped with a chin strap and ensure the proper wearing of the same by the worker/ employee throughout the work;
- provide all workers/ employees concerned with the necessary safety information, instruction and training, and ensure that they are familiar with the safe work procedures and safety measures; and
- establish and implement an effective monitoring and control system to ensure all safety measures are strictly followed.

5. Reference:

- Safe Systems of Work¹
- Five Steps to Risk Assessment¹
- Five Steps to Information, Instruction and Training¹
- Overview of Work-at-Height Safety ¹
- A Casebook of Fatal Accidents related to Work-at-height¹

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¹ Click to view document





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This Work Safety Alert ("the Alert") is issued at the earliest possible opportunity after a serious accident with a view to drawing the attention of interested parties to the general safety precautionary measures necessary to protect people engaging in similar work activities. The material contained in the Alert constitutes general guidance only. It does not reduce, limit, or replace, any legal obligations upon any person to comply with any statutory duties under relevant legislation. Users such as Managers and Supervisors should make their own evaluation of the information contained in the Alert to determine if it can be applied to their own situations and practices. The Labour Department does NOT accept any responsibilities for any loss or damage resulting from the use of or failure to use of the information on the Alert.

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