

Under section 6BA of the Factories and Industrial Undertakings Ordinance (“F&IUO”), which came into operation on 1 May 2001, a person shall receive safety training recognised by the Commissioner for Labour (referred to as mandatory basic safety training) and hold a valid certificate (commonly known as Green Card) before he can be employed to carry out construction work. The person shall also carry the Green Card with him while at work on a construction site and produce it upon demand by the proprietor or an Occupational Safety Officer of the Labour Department. With the enactment of the Construction Workers Registration Ordinance (“CWRO”), a person shall not personally carry out on a construction site construction work unless he is a registered construction worker and the person shall carry with him the Construction Workers Registration Card while on a construction site.

An agreement has been reached between the Labour Department and the Construction Workers Registration Authority as regards the carrying of Green Card and Construction Workers Registration Card by a construction worker to fulfil the requirements under the F&IUO and CWRO. With effect from 1 November 2009, the Labour Department accepts the following arrangement as an alternative proof of the holder of a Construction Workers Registration Card having completed the mandatory basic safety training.

- a) There is a statement printed on the Construction Workers Registration Card indicating the validity of the Green Card of the holder and that the Green Card has not expired; and
- b) On fulfilling the above condition, Occupational Safety Officers of the Labour Department will not request the holder of the Construction Workers Registration Card to produce a Green Card. Otherwise, a valid Green Card has to be produced for checking.