

**Conviction records on failure to pay wages or
sum awarded by the Labour Tribunal / Minor Employment Claims Adjudication Board under
the Employment Ordinance (Cap. 57)**

July 2020

Serial no.	Defendant	Offence section	Short description of the offence	Date of sentence	Sentence per Summons (Fines/ Imprisonment/ Community Service Order)
1	Individual	s.43P	Failing to pay sum awarded by the Labour Tribunal / Minor Employment Claims Adjudication Board within 14 days after the due date	2/7/2020	1 month's imprisonment, suspended for 24 months (Serving concurrently)
2		s.43P	Failing to pay sum awarded by the Labour Tribunal / Minor Employment Claims Adjudication Board within 14 days after the due date	2/7/2020	1 month's imprisonment, suspended for 24 months (Serving concurrently)
3		s.43P	Failing to pay sum awarded by the Labour Tribunal / Minor Employment Claims Adjudication Board within 14 days after the due date	2/7/2020	1 month's imprisonment, suspended for 24 months (Serving concurrently)
4	RECRUIT EXPRESS (HONG KONG) LIMITED	s.25	Failing to pay wages and termination payment within 7 days after the day of termination of employment contract	3/7/2020	\$4,000
5	NGAI KO METAL WORK LIMITED	s.43P	Failing to pay sum awarded by the Labour Tribunal / Minor Employment Claims Adjudication Board within 14 days after the due date	3/7/2020	\$25,000
6	Individual	s.43P	Failing to pay sum awarded by the Labour Tribunal / Minor Employment Claims Adjudication Board within 14 days after the due date	3/7/2020	\$25,000
7	METRO POP LIMITED	s.23	Failing to pay wages due within 7 days after the last day of wage period	6/7/2020	\$2,000
8		s.23	Failing to pay wages due within 7 days after the last day of wage period	6/7/2020	\$2,000
9		s.23	Failing to pay wages due within 7 days after the last day of wage period	6/7/2020	\$2,000
10		s.23	Failing to pay wages due within 7 days after the last day of wage period	6/7/2020	\$2,000
11	METRO POP LIMITED	s.23	Failing to pay wages due within 7 days after the last day of wage period	6/7/2020	\$2,000
12		s.23	Failing to pay wages due within 7 days after the last day of wage period	6/7/2020	\$2,000
13		s.23	Failing to pay wages due within 7 days after the last day of wage period	6/7/2020	\$2,000

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14	METRO DAILY LIMITED	s.23	Failing to pay wages due within 7 days after the last day of wage period	6/7/2020	\$2,000
15		s.23	Failing to pay wages due within 7 days after the last day of wage period	6/7/2020	\$2,000
16		s.23	Failing to pay wages due within 7 days after the last day of wage period	6/7/2020	\$2,000
17		s.23	Failing to pay wages due within 7 days after the last day of wage period	6/7/2020	\$2,000
18		s.23	Failing to pay wages due within 7 days after the last day of wage period	6/7/2020	\$2,000
19		s.23	Failing to pay wages due within 7 days after the last day of wage period	6/7/2020	\$2,000
20		s.23	Failing to pay wages due within 7 days after the last day of wage period	6/7/2020	\$2,000
21		s.23	Failing to pay wages due within 7 days after the last day of wage period	6/7/2020	\$2,000
22		s.23	Failing to pay wages due within 7 days after the last day of wage period	6/7/2020	\$2,000
23		DRAMATIC ENGLISH LIMITED	s.23	Failing to pay wages due within 7 days after the last day of wage period	6/7/2020
24	s.25		Failing to pay wages and termination payment within 7 days after the day of termination of employment contract	6/7/2020	\$2,000
25	s.43P		Failing to pay sum awarded by the Labour Tribunal / Minor Employment Claims Adjudication Board within 14 days after the due date	6/7/2020	\$3,000
26	Individual	s.25	Failing to pay wages and termination payment within 7 days after the day of termination of employment contract	6/7/2020	\$4,000
27		s.43P	Failing to pay sum awarded by the Labour Tribunal / Minor Employment Claims Adjudication Board within 14 days after the due date	6/7/2020	\$8,000

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28	CIDO LIMITED	s.23	Failing to pay wages due within 7 days after the last day of wage period	9/7/2020	\$6,000
29		s.23	Failing to pay wages due within 7 days after the last day of wage period	9/7/2020	\$6,000
30		s.23	Failing to pay wages due within 7 days after the last day of wage period	9/7/2020	\$6,000
31		s.23	Failing to pay wages due within 7 days after the last day of wage period	9/7/2020	\$6,000
32	Individual	s.25	Failing to pay wages and termination payment within 7 days after the day of termination of employment contract	9/7/2020	\$5,000
33		s.43P	Failing to pay sum awarded by the Labour Tribunal / Minor Employment Claims Adjudication Board within 14 days after the due date	9/7/2020	\$8,000
34	Individual	s.23	Failing to pay wages due within 7 days after the last day of wage period	9/7/2020	\$4,000
35		s.25	Failing to pay wages and termination payment within 7 days after the day of termination of employment contract	9/7/2020	\$4,000
36	Individual	s.43P	Failing to pay sum awarded by the Labour Tribunal / Minor Employment Claims Adjudication Board within 14 days after the due date	9/7/2020	\$15,000
37	Individual	s.23	Failing to pay wages due within 7 days after the last day of wage period	9/7/2020	\$4,000
38		s.23	Failing to pay wages due within 7 days after the last day of wage period	9/7/2020	\$4,000
39		s.25	Failing to pay wages and termination payment within 7 days after the day of termination of employment contract	9/7/2020	\$4,000
40		s.43P	Failing to pay sum awarded by the Labour Tribunal / Minor Employment Claims Adjudication Board within 14 days after the due date	9/7/2020	\$4,000

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41	LEDUS LIGHTING TECHNOLOGY LIMITED	s.23	Failing to pay wages due within 7 days after the last day of wage period	10/7/2020	\$3,500	
42		s.23	Failing to pay wages due within 7 days after the last day of wage period	10/7/2020	\$3,500	
43	AGELESS MULTI-CLINIC CENTRE COMPANY LIMITED	s.23	Failing to pay wages due within 7 days after the last day of wage period	10/7/2020	\$4,000	
44		s.23	Failing to pay wages due within 7 days after the last day of wage period	10/7/2020	\$4,000	
45		s.23	Failing to pay wages due within 7 days after the last day of wage period	10/7/2020	\$4,000	
46		s.23	Failing to pay wages due within 7 days after the last day of wage period	10/7/2020	\$4,000	
47		s.23	Failing to pay wages due within 7 days after the last day of wage period	10/7/2020	\$4,000	
48		s.23	Failing to pay wages due within 7 days after the last day of wage period	10/7/2020	\$4,000	
49		s.25	Failing to pay wages and termination payment within 7 days after the day of termination of employment contract	10/7/2020	\$4,000	
50		s.43P	Failing to pay sum awarded by the Labour Tribunal / Minor Employment Claims Adjudication Board within 14 days after the due date	10/7/2020	\$6,000	
51		Individual	s.23	Failing to pay wages due within 7 days after the last day of wage period	10/7/2020	120 hours' community service order (Serving concurrently)
52			s.23	Failing to pay wages due within 7 days after the last day of wage period	10/7/2020	120 hours' community service order (Serving concurrently)
53	s.23		Failing to pay wages due within 7 days after the last day of wage period	10/7/2020	120 hours' community service order (Serving concurrently)	
54	s.23		Failing to pay wages due within 7 days after the last day of wage period	10/7/2020	120 hours' community service order (Serving concurrently)	
55	s.23		Failing to pay wages due within 7 days after the last day of wage period	10/7/2020	120 hours' community service order (Serving concurrently)	

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56		s.23	Failing to pay wages due within 7 days after the last day of wage period	10/7/2020	120 hours' community service order (Serving concurrently)
57		s.25	Failing to pay wages and termination payment within 7 days after the day of termination of employment contract	10/7/2020	120 hours' community service order (Serving concurrently)
58		s.43P	Failing to pay sum awarded by the Labour Tribunal / Minor Employment Claims Adjudication Board within 14 days after the due date	10/7/2020	120 hours' community service order (Serving concurrently)
59	Individual	s.43P	Failing to pay sum awarded by the Labour Tribunal / Minor Employment Claims Adjudication Board within 14 days after the due date	13/7/2020	\$6,000
60	WHAT YOU WANT DIGITAL LIMITED	s.25	Failing to pay wages and termination payment within 7 days after the day of termination of employment contract	13/7/2020	\$5,000
61		s.25	Failing to pay wages and termination payment within 7 days after the day of termination of employment contract	13/7/2020	\$5,000
62		s.43P	Failing to pay sum awarded by the Labour Tribunal / Minor Employment Claims Adjudication Board within 14 days after the due date	13/7/2020	\$5,000
63		s.43P	Failing to pay sum awarded by the Labour Tribunal / Minor Employment Claims Adjudication Board within 14 days after the due date	13/7/2020	\$5,000
64		s.25	Failing to pay wages and termination payment within 7 days after the day of termination of employment contract	13/7/2020	\$5,000
65	Individual	s.25	Failing to pay wages and termination payment within 7 days after the day of termination of employment contract	13/7/2020	\$5,000

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66		s.43P	Failing to pay sum awarded by the Labour Tribunal / Minor Employment Claims Adjudication Board within 14 days after the due date	13/7/2020	\$5,000
67		s.43P	Failing to pay sum awarded by the Labour Tribunal / Minor Employment Claims Adjudication Board within 14 days after the due date	13/7/2020	\$5,000
68	Individual	s.43P	Failing to pay sum awarded by the Labour Tribunal / Minor Employment Claims Adjudication Board within 14 days after the due date	13/7/2020	\$6,000
69		s.43P	Failing to pay sum awarded by the Labour Tribunal / Minor Employment Claims Adjudication Board within 14 days after the due date	13/7/2020	\$6,000
70	Individual	s.25	Failing to pay wages and termination payment within 7 days after the day of termination of employment contract	16/7/2020	\$3,000
71	Individual	s.25	Failing to pay wages and termination payment within 7 days after the day of termination of employment contract	16/7/2020	\$5,000
72		s.43P	Failing to pay sum awarded by the Labour Tribunal / Minor Employment Claims Adjudication Board within 14 days after the due date	16/7/2020	\$10,000
73		s.43P	Failing to pay sum awarded by the Labour Tribunal / Minor Employment Claims Adjudication Board within 14 days after the due date	16/7/2020	\$10,000
74	Individual	s.25	Failing to pay wages and termination payment within 7 days after the day of termination of employment contract	24/7/2020	\$5,000
75		s.43P	Failing to pay sum awarded by the Labour Tribunal / Minor Employment Claims Adjudication Board within 14 days after the due date	24/7/2020	\$8,000

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76	CHEUNG ON SECURITIES LIMITED	s.23	Failing to pay wages due within 7 days after the last day of wage period	27/7/2020	\$4,000
77	Individual	s.23	Failing to pay wages due within 7 days after the last day of wage period	27/7/2020	\$4,000
78	GC DESIGN LIMITED	s.25	Failing to pay wages and termination payment within 7 days after the day of termination of employment contract	27/7/2020	\$2,000
79		s.43P	Failing to pay sum awarded by the Labour Tribunal / Minor Employment Claims Adjudication Board within 14 days after the due date	27/7/2020	\$2,000
80	Individual	s.25	Failing to pay wages and termination payment within 7 days after the day of termination of employment contract	27/7/2020	\$800
81		s.43P	Failing to pay sum awarded by the Labour Tribunal / Minor Employment Claims Adjudication Board within 14 days after the due date	27/7/2020	\$2,000
82	Individual	s.23	Failing to pay wages due within 7 days after the last day of wage period	31/7/2020	\$4,000
83		s.23	Failing to pay wages due within 7 days after the last day of wage period	31/7/2020	\$4,000
84		s.23	Failing to pay wages due within 7 days after the last day of wage period	31/7/2020	\$4,000
85		s.23	Failing to pay wages due within 7 days after the last day of wage period	31/7/2020	\$4,000

Remark:

- 1 Conviction records will be updated within four weeks after the end of each quarter.
- 2 Conviction records do not include cases under review/appeal.
- 3 The name of a convicted person will not be disclosed in accordance with the Personal Data (Privacy) Ordinance (Cap. 486).
- 4 Where the information displayed on a summons is only in Chinese, it will only be shown in Chinese.