

**Conviction records on failure to pay wages or  
sum awarded by the Labour Tribunal / Minor Employment Claims Adjudication Board under  
the Employment Ordinance (Cap. 57)**

October 2019

Serial no.	Defendant	Offence section	Short description of the offence	Date of sentence	Sentence per Summons (Fines/ Imprisonment/ Community Service Order)
1	CATCHUP PLASTICS INDUSTRY (HONG KONG) COMPANY LIMITED	s.23	Failing to pay wages due within 7 days after the last day of wage period	3/10/2019	\$3,500
2	CATCHUP PLASTICS INDUSTRY (HONG KONG) COMPANY LIMITED	s.23	Failing to pay wages due within 7 days after the last day of wage period	3/10/2019	\$3,500
3	BIOCELL TECHNOLOGY LIMITED	s.23	Failing to pay wages due within 7 days after the last day of wage period	4/10/2019	\$5,000
4	BIOCELL TECHNOLOGY LIMITED	s.23	Failing to pay wages due within 7 days after the last day of wage period	4/10/2019	\$5,000
5	BIOCELL TECHNOLOGY LIMITED	s.23	Failing to pay wages due within 7 days after the last day of wage period	4/10/2019	\$5,000
6	BIOCELL TECHNOLOGY LIMITED	s.23	Failing to pay wages due within 7 days after the last day of wage period	4/10/2019	\$5,000
7	BIOCELL TECHNOLOGY LIMITED	s.23	Failing to pay wages due within 7 days after the last day of wage period	4/10/2019	\$5,000
8	BIOCELL TECHNOLOGY LIMITED	s.23	Failing to pay wages due within 7 days after the last day of wage period	4/10/2019	\$5,000
9	BIOCELL TECHNOLOGY LIMITED	s.23	Failing to pay wages due within 7 days after the last day of wage period	4/10/2019	\$5,000
10	BIOCELL TECHNOLOGY LIMITED	s.23	Failing to pay wages due within 7 days after the last day of wage period	4/10/2019	\$5,000
11	BIOCELL TECHNOLOGY LIMITED	s.23	Failing to pay wages due within 7 days after the last day of wage period	4/10/2019	\$5,000
12	BIOCELL TECHNOLOGY LIMITED	s.23	Failing to pay wages due within 7 days after the last day of wage period	4/10/2019	\$5,000
13	BIOCELL TECHNOLOGY LIMITED	s.23	Failing to pay wages due within 7 days after the last day of wage period	4/10/2019	\$5,000
14	BIOCELL TECHNOLOGY LIMITED	s.23	Failing to pay wages due within 7 days after the last day of wage period	4/10/2019	\$5,000
15	JCL TRANSPORT AND LOGISTICS LIMITED	s.23	Failing to pay wages due within 7 days after the last day of wage period	9/10/2019	\$15,000
16	JCL TRANSPORT AND LOGISTICS LIMITED	s.23	Failing to pay wages due within 7 days after the last day of wage period	9/10/2019	\$15,000
17	JCL TRANSPORT AND LOGISTICS LIMITED	s.23	Failing to pay wages due within 7 days after the last day of wage period	9/10/2019	\$15,000
18	JCL TRANSPORT AND LOGISTICS LIMITED	s.23	Failing to pay wages due within 7 days after the last day of wage period	9/10/2019	\$15,000
19	JCL TRANSPORT AND LOGISTICS LIMITED	s.25	Failing to pay wages and termination payment within 7 days after the day of termination of employment contract	9/10/2019	\$10,000
20	JCL TRANSPORT AND LOGISTICS LIMITED	s.43P	Failing to pay sum awarded by the Labour Tribunal / Minor Employment Claims Adjudication Board within 14 days after the due date	9/10/2019	\$30,000
21	NEW LANDMARK CONSTRUCTION ENGINEERING COMPANY LIMITED	s.25	Failing to pay wages and termination payment within 7 days after the day of termination of employment contract	10/10/2019	\$4,500
22	NEW LANDMARK CONSTRUCTION ENGINEERING COMPANY LIMITED	s.43P	Failing to pay sum awarded by the Labour Tribunal / Minor Employment Claims Adjudication Board within 14 days after the due date	10/10/2019	\$8,000
23	Individual	s.25	Failing to pay wages and termination payment within 7 days after the day of termination of employment contract	10/10/2019	\$4,500
24	Individual	s.43P	Failing to pay sum awarded by the Labour Tribunal / Minor Employment Claims Adjudication Board within 14 days after the due date	10/10/2019	\$8,000

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25	NEW LANDMARK CONSTRUCTION ENGINEERING COMPANY LIMITED	s.23	Failing to pay wages due within 7 days after the last day of wage period	10/10/2019	\$4,000
26	NEW LANDMARK CONSTRUCTION ENGINEERING COMPANY LIMITED	s.25	Failing to pay wages and termination payment within 7 days after the day of termination of employment contract	10/10/2019	\$4,500
27	NEW LANDMARK CONSTRUCTION ENGINEERING COMPANY LIMITED	s.43P	Failing to pay sum awarded by the Labour Tribunal / Minor Employment Claims Adjudication Board within 14 days after the due date	10/10/2019	\$8,000
28	NEW LANDMARK CONSTRUCTION ENGINEERING COMPANY LIMITED	s.23	Failing to pay wages due within 7 days after the last day of wage period	10/10/2019	\$4,000
29	NEW LANDMARK CONSTRUCTION ENGINEERING COMPANY LIMITED	s.25	Failing to pay wages and termination payment within 7 days after the day of termination of employment contract	10/10/2019	\$4,500
30	NEW LANDMARK CONSTRUCTION ENGINEERING COMPANY LIMITED	s.43P	Failing to pay sum awarded by the Labour Tribunal / Minor Employment Claims Adjudication Board within 14 days after the due date	10/10/2019	\$8,000
31	Individual	s.23	Failing to pay wages due within 7 days after the last day of wage period	10/10/2019	\$4,000
32	Individual	s.25	Failing to pay wages and termination payment within 7 days after the day of termination of employment contract	10/10/2019	\$4,500
33	Individual	s.43P	Failing to pay sum awarded by the Labour Tribunal / Minor Employment Claims Adjudication Board within 14 days after the due date	10/10/2019	\$8,000
34	Individual	s.23	Failing to pay wages due within 7 days after the last day of wage period	10/10/2019	\$4,000
35	Individual	s.25	Failing to pay wages and termination payment within 7 days after the day of termination of employment contract	10/10/2019	\$4,500
36	Individual	s.43P	Failing to pay sum awarded by the Labour Tribunal / Minor Employment Claims Adjudication Board within 14 days after the due date	10/10/2019	\$8,000
37	DELI CONSTRUCTIONAL ENGINEERING CO., LIMITED	s.23	Failing to pay wages due within 7 days after the last day of wage period	10/10/2019	\$2,000
38	DELI CONSTRUCTIONAL ENGINEERING CO., LIMITED	s.25	Failing to pay wages and termination payment within 7 days after the day of termination of employment contract	10/10/2019	\$3,000
39	DELI CONSTRUCTIONAL ENGINEERING CO., LIMITED	s.43P	Failing to pay sum awarded by the Labour Tribunal / Minor Employment Claims Adjudication Board within 14 days after the due date	10/10/2019	\$6,000
40	DELI CONSTRUCTIONAL ENGINEERING CO., LIMITED	s.43P	Failing to pay sum awarded by the Labour Tribunal / Minor Employment Claims Adjudication Board within 14 days after the due date	10/10/2019	\$6,000
41	Individual	s.23	Failing to pay wages due within 7 days after the last day of wage period	10/10/2019	\$2,000
42	Individual	s.25	Failing to pay wages and termination payment within 7 days after the day of termination of employment contract	10/10/2019	\$3,000

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43	Individual	s.43P	Failing to pay sum awarded by the Labour Tribunal / Minor Employment Claims Adjudication Board within 14 days after the due date	10/10/2019	\$6,000
44	Individual	s.43P	Failing to pay sum awarded by the Labour Tribunal / Minor Employment Claims Adjudication Board within 14 days after the due date	10/10/2019	\$6,000
45	SERVCORP HK CENTRAL LIMITED	s.23	Failing to pay wages due within 7 days after the last day of wage period	11/10/2019	\$5,000
46	BIB SOLUTIONS LIMITED	s.23	Failing to pay wages due within 7 days after the last day of wage period	14/10/2019	\$3,000
47	BIB SOLUTIONS LIMITED	s.23	Failing to pay wages due within 7 days after the last day of wage period	14/10/2019	\$3,000
48	BIB SOLUTIONS LIMITED	s.23	Failing to pay wages due within 7 days after the last day of wage period	14/10/2019	\$3,000
49	BIB SOLUTIONS LIMITED	s.23	Failing to pay wages due within 7 days after the last day of wage period	14/10/2019	\$3,000
50	OPENSKY.TV COMPANY LIMITED	s.23	Failing to pay wages due within 7 days after the last day of wage period	14/10/2019	\$3,000
51	OPENSKY.TV COMPANY LIMITED	s.23	Failing to pay wages due within 7 days after the last day of wage period	14/10/2019	\$3,000
52	OPENSKY.TV COMPANY LIMITED	s.23	Failing to pay wages due within 7 days after the last day of wage period	14/10/2019	\$3,000
53	OPENSKY.TV COMPANY LIMITED	s.23	Failing to pay wages due within 7 days after the last day of wage period	14/10/2019	\$3,000
54	OPENSKY.TV COMPANY LIMITED	s.23	Failing to pay wages due within 7 days after the last day of wage period	14/10/2019	\$3,000
55	OPENSKY.TV COMPANY LIMITED	s.23	Failing to pay wages due within 7 days after the last day of wage period	14/10/2019	\$3,000
56	OPENSKY.TV COMPANY LIMITED	s.23	Failing to pay wages due within 7 days after the last day of wage period	14/10/2019	\$3,000
57	OPENSKY.TV COMPANY LIMITED	s.23	Failing to pay wages due within 7 days after the last day of wage period	14/10/2019	\$3,000
58	TFI DIGITAL MEDIA LIMITED	s.23	Failing to pay wages due within 7 days after the last day of wage period	14/10/2019	\$3,000
59	TFI DIGITAL MEDIA LIMITED	s.23	Failing to pay wages due within 7 days after the last day of wage period	14/10/2019	\$3,000
60	TFI DIGITAL MEDIA LIMITED	s.23	Failing to pay wages due within 7 days after the last day of wage period	14/10/2019	\$3,000
61	TFI DIGITAL MEDIA LIMITED	s.23	Failing to pay wages due within 7 days after the last day of wage period	14/10/2019	\$3,000
62	TFI DIGITAL MEDIA LIMITED	s.23	Failing to pay wages due within 7 days after the last day of wage period	14/10/2019	\$3,000
63	TFI DIGITAL MEDIA LIMITED	s.23	Failing to pay wages due within 7 days after the last day of wage period	14/10/2019	\$3,000
64	TFI DIGITAL MEDIA LIMITED	s.23	Failing to pay wages due within 7 days after the last day of wage period	14/10/2019	\$3,000
65	TFI DIGITAL MEDIA LIMITED	s.23	Failing to pay wages due within 7 days after the last day of wage period	14/10/2019	\$3,000
66	TFI DIGITAL MEDIA LIMITED	s.23	Failing to pay wages due within 7 days after the last day of wage period	14/10/2019	\$3,000
67	TFI DIGITAL MEDIA LIMITED	s.23	Failing to pay wages due within 7 days after the last day of wage period	14/10/2019	\$3,000
68	TFI DIGITAL MEDIA LIMITED	s.23	Failing to pay wages due within 7 days after the last day of wage period	14/10/2019	\$3,000
69	TFI DIGITAL MEDIA LIMITED	s.23	Failing to pay wages due within 7 days after the last day of wage period	14/10/2019	\$3,000
70	TFI DIGITAL MEDIA LIMITED	s.23	Failing to pay wages due within 7 days after the last day of wage period	14/10/2019	\$3,000

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Serial no.	Defendant	Offence section	Short description of the offence	Date of sentence	Sentence per Summons (Fines/ Imprisonment/ Community Service Order)
71	MEML HOLDINGS LIMITED	s.25	Failing to pay wages and termination payment within 7 days after the day of termination of employment contract	21/10/2019	\$6,000
72	MEML HOLDINGS LIMITED	s.23	Failing to pay wages due within 7 days after the last day of wage period	21/10/2019	\$6,000
73	MEML HOLDINGS LIMITED	s.23	Failing to pay wages due within 7 days after the last day of wage period	21/10/2019	\$6,000
74	MEML HOLDINGS LIMITED	s.23	Failing to pay wages due within 7 days after the last day of wage period	21/10/2019	\$6,000
75	MEML HOLDINGS LIMITED	s.23	Failing to pay wages due within 7 days after the last day of wage period	21/10/2019	\$6,000
76	MEML HOLDINGS LIMITED	s.23	Failing to pay wages due within 7 days after the last day of wage period	21/10/2019	\$6,000
77	MEML HOLDINGS LIMITED	s.25	Failing to pay wages and termination payment within 7 days after the day of termination of employment contract	21/10/2019	\$6,000
78	MEML HOLDINGS LIMITED	s.23	Failing to pay wages due within 7 days after the last day of wage period	21/10/2019	\$6,000
79	MEML HOLDINGS LIMITED	s.23	Failing to pay wages due within 7 days after the last day of wage period	21/10/2019	\$6,000
80	MEML HOLDINGS LIMITED	s.23	Failing to pay wages due within 7 days after the last day of wage period	21/10/2019	\$6,000
81	MEML HOLDINGS LIMITED	s.23	Failing to pay wages due within 7 days after the last day of wage period	21/10/2019	\$6,000
82	MEML HOLDINGS LIMITED	s.23	Failing to pay wages due within 7 days after the last day of wage period	21/10/2019	\$6,000
83	MEML HOLDINGS LIMITED	s.23	Failing to pay wages due within 7 days after the last day of wage period	21/10/2019	\$6,000
84	MEML HOLDINGS LIMITED	s.23	Failing to pay wages due within 7 days after the last day of wage period	21/10/2019	\$6,000
85	MEML HOLDINGS LIMITED	s.25	Failing to pay wages and termination payment within 7 days after the day of termination of employment contract	21/10/2019	\$6,000
86	MEML HOLDINGS LIMITED	s.43P	Failing to pay sum awarded by the Labour Tribunal / Minor Employment Claims Adjudication Board within 14 days after the due date	21/10/2019	\$25,000
87	MEML HOLDINGS LIMITED	s.43P	Failing to pay sum awarded by the Labour Tribunal / Minor Employment Claims Adjudication Board within 14 days after the due date	21/10/2019	\$25,000
88	MEML HOLDINGS LIMITED	s.43P	Failing to pay sum awarded by the Labour Tribunal / Minor Employment Claims Adjudication Board within 14 days after the due date	21/10/2019	\$25,000
89	Individual	s.25	Failing to pay wages and termination payment within 7 days after the day of termination of employment contract	21/10/2019	240 hours' community service order (Serving concurrently)
90	Individual	s.23	Failing to pay wages due within 7 days after the last day of wage period	21/10/2019	240 hours' community service order (Serving concurrently)
91	Individual	s.23	Failing to pay wages due within 7 days after the last day of wage period	21/10/2019	240 hours' community service order (Serving concurrently)
92	Individual	s.23	Failing to pay wages due within 7 days after the last day of wage period	21/10/2019	240 hours' community service order (Serving concurrently)
93	Individual	s.23	Failing to pay wages due within 7 days after the last day of wage period	21/10/2019	240 hours' community service order (Serving concurrently)

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94	Individual	s.23	Failing to pay wages due within 7 days after the last day of wage period	21/10/2019	240 hours' community service order (Serving concurrently)
95	Individual	s.25	Failing to pay wages and termination payment within 7 days after the day of termination of employment contract	21/10/2019	240 hours' community service order (Serving concurrently)
96	Individual	s.23	Failing to pay wages due within 7 days after the last day of wage period	21/10/2019	240 hours' community service order (Serving concurrently)
97	Individual	s.23	Failing to pay wages due within 7 days after the last day of wage period	21/10/2019	240 hours' community service order (Serving concurrently)
98	Individual	s.23	Failing to pay wages due within 7 days after the last day of wage period	21/10/2019	240 hours' community service order (Serving concurrently)
99	Individual	s.23	Failing to pay wages due within 7 days after the last day of wage period	21/10/2019	240 hours' community service order (Serving concurrently)
100	Individual	s.23	Failing to pay wages due within 7 days after the last day of wage period	21/10/2019	240 hours' community service order (Serving concurrently)
101	Individual	s.23	Failing to pay wages due within 7 days after the last day of wage period	21/10/2019	240 hours' community service order (Serving concurrently)
102	Individual	s.23	Failing to pay wages due within 7 days after the last day of wage period	21/10/2019	240 hours' community service order (Serving concurrently)
103	Individual	s.25	Failing to pay wages and termination payment within 7 days after the day of termination of employment contract	21/10/2019	240 hours' community service order (Serving concurrently)
104	Individual	s.43P	Failing to pay sum awarded by the Labour Tribunal / Minor Employment Claims Adjudication Board within 14 days after the due date	21/10/2019	240 hours' community service order (Serving concurrently)
105	Individual	s.43P	Failing to pay sum awarded by the Labour Tribunal / Minor Employment Claims Adjudication Board within 14 days after the due date	21/10/2019	240 hours' community service order (Serving concurrently)
106	Individual	s.43P	Failing to pay sum awarded by the Labour Tribunal / Minor Employment Claims Adjudication Board within 14 days after the due date	21/10/2019	240 hours' community service order (Serving concurrently)
107	CIDO LIMITED	s.23	Failing to pay wages due within 7 days after the last day of wage period	24/10/2019	\$3,500
108	CIDO LIMITED	s.23	Failing to pay wages due within 7 days after the last day of wage period	24/10/2019	\$3,500
109	CIDO LIMITED	s.23	Failing to pay wages due within 7 days after the last day of wage period	24/10/2019	\$3,500
110	CIDO LIMITED	s.23	Failing to pay wages due within 7 days after the last day of wage period	24/10/2019	\$3,500
111	ELEGANCE OPTICAL INTERNATIONAL HOLDINGS LIMITED	s.25	Failing to pay wages and termination payment within 7 days after the day of termination of employment contract	25/10/2019	\$6,000
112	BRIGHTLEX INTERNATIONAL LIMITED	s.23	Failing to pay wages due within 7 days after the last day of wage period	25/10/2019	\$4,500
113	BRIGHTLEX INTERNATIONAL LIMITED	s.25	Failing to pay wages and termination payment within 7 days after the day of termination of employment contract	25/10/2019	\$4,500

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114	BRIGHTLEX INTERNATIONAL LIMITED	s.43P	Failing to pay sum awarded by the Labour Tribunal / Minor Employment Claims Adjudication Board within 14 days after the due date	25/10/2019	\$10,000
115	BRIGHTLEX INTERNATIONAL LIMITED	s.25	Failing to pay wages and termination payment within 7 days after the day of termination of employment contract	25/10/2019	\$4,500
116	BRIGHTLEX INTERNATIONAL LIMITED	s.43P	Failing to pay sum awarded by the Labour Tribunal / Minor Employment Claims Adjudication Board within 14 days after the due date	25/10/2019	\$10,000
117	Individual	s.23	Failing to pay wages due within 7 days after the last day of wage period	25/10/2019	\$4,000
118	Individual	s.25	Failing to pay wages and termination payment within 7 days after the day of termination of employment contract	25/10/2019	\$4,000
119	Individual	s.43P	Failing to pay sum awarded by the Labour Tribunal / Minor Employment Claims Adjudication Board within 14 days after the due date	25/10/2019	\$10,000
120	Individual	s.25	Failing to pay wages and termination payment within 7 days after the day of termination of employment contract	25/10/2019	\$4,000
121	Individual	s.43P	Failing to pay sum awarded by the Labour Tribunal / Minor Employment Claims Adjudication Board within 14 days after the due date	25/10/2019	\$10,000
122	ASIA GENERATION INVESTMENT LIMITED	s.23	Failing to pay wages due within 7 days after the last day of wage period	29/10/2019	\$5,000
123	ASIA GENERATION INVESTMENT LIMITED	s.23	Failing to pay wages due within 7 days after the last day of wage period	29/10/2019	\$5,000
124	ASIA GENERATION INVESTMENT LIMITED	s.25	Failing to pay wages and termination payment within 7 days after the day of termination of employment contract	29/10/2019	\$5,000
125	ASIA GENERATION INVESTMENT LIMITED	s.43P	Failing to pay sum awarded by the Labour Tribunal / Minor Employment Claims Adjudication Board within 14 days after the due date	29/10/2019	\$12,000
126	ASIA GENERATION INVESTMENT LIMITED	s.23	Failing to pay wages due within 7 days after the last day of wage period	29/10/2019	\$5,000
127	ASIA GENERATION INVESTMENT LIMITED	s.23	Failing to pay wages due within 7 days after the last day of wage period	29/10/2019	\$5,000
128	ASIA GENERATION INVESTMENT LIMITED	s.25	Failing to pay wages and termination payment within 7 days after the day of termination of employment contract	29/10/2019	\$5,000
129	ASIA GENERATION INVESTMENT LIMITED	s.43P	Failing to pay sum awarded by the Labour Tribunal / Minor Employment Claims Adjudication Board within 14 days after the due date	29/10/2019	\$12,000

**Remark:**

- 1 Conviction records will be updated within four weeks after the end of each quarter.
- 2 Conviction records do not include cases under review/appeal.
- 3 The name of a convicted person will not be disclosed in accordance with the Personal Data (Privacy) Ordinance (Cap. 486).
- 4 Where the information displayed on a summons is only in Chinese, it will only be shown in Chinese.