



法定最低工資
Statutory Minimum Wage

Statutory Minimum Wage \$43.1 per hour

The annual review of the Statutory Minimum Wage (SMW) has been implemented. The SMW rate is raised to **\$43.1 per hour** with effect from **1 May 2026**.

If 1 May 2026 falls within a wage period of an employee, the SMW rate of \$43.1 per hour only applies to any hour worked on or after 1 May 2026 in calculating minimum wage for that wage period.

The monthly monetary cap on the requirement for employers to record the total number of hours worked by employees in a wage period is raised to **\$17,600 per month** with effect from **1 May 2026** in tandem with the new SMW rate taking effect on the same day.

For details about SMW, please refer to the “Concise Guide to Statutory Minimum Wage” published by the Labour Department (LD) or visit LD’s homepage.

Enquiries



Labour Department's Homepage
www.labour.gov.hk

24-hour Enquiry Hotline

2717 1771 (handled by “1823”)



勞工處
Labour Department