

更正

《僱傭合約》（適用於根據優化計劃從香港以外地區聘用的僱員） (LD294 (7/2024))（編號_____）（「標準合約」）

有關上述標準合約，現作出更正，下列的更正條款完全取代標準合約第十二條的原有條文。除非文義另有所指，於本更正中所使用而在標準合約中界定的條款及用語，其意義均與標準合約所賦予者相同。

更正條款：

- 十二、 （甲）僱主須在香港／內地*（註 4）為僱員提供備有傢具的合適居所，而該居所須符合附表丙部所列明的標準。
- 僱主會免費提供該居所。
 - 僱主不會免費提供該居所。僱員佔用該居所期間的住宿費應等於實際住宿成本，或按照第五(甲)條款計算就該期間應支付給僱員的工資（不包括超時工資）的百分之二十，兩者以較低者為準。僱主可從應支付僱員的工資中扣除相應期間的住宿費。
- （乙）僱員會住在自己於內地（註 5）的居所。

請在適當的方格內加上✓號

* 請刪去不適用者

本更正構成標準合約之一部分。據此，標準合約中所有提及「僱傭合約」之處，均應解釋為指經本更正修正之標準合約。

本標準合約之僱主及僱員謹此同意並確認本更正之內容。

僱主／獲僱主授權代表*：

（姓名）

（職銜）

見證人：（姓名）

日期：

簽署：

簽署：

僱員：（姓名）

見證人：（姓名）

日期：

簽署：

簽署：

以上更正適用於根據香港特別行政區政府勞工處於 2026 年 6 月 16 日或以後發出的輸入勞工原則性批准而簽訂的標準合約。

CORRIGENDUM

EMPLOYMENT CONTRACT (For an employee recruited from outside Hong Kong under the Enhanced Supplementary Labour Scheme) (LD294 (7/2024)) (Employment Contract No. _____) (“SEC”)

With respect to the above SEC, a Corrigendum is hereby issued. The following clause shall entirely replace the original provisions of Clause 12 of the SEC. Unless the context otherwise requires, the terms and expressions used in this Corrigendum which are defined in the SEC shall bear the same meanings as ascribed to them therein.

Revised/Corrected Clause

“Clause 12:

- (a) The employer shall provide the employee with suitable, furnished accommodation of a standard specified in Part 3 of Schedule in Hong Kong/ on the Mainland*⁴.
 - The employer will provide the accommodation free of charge.
 - The employer will not provide the accommodation free of charge. The accommodation fee in respect of a period that the employee occupies the accommodation shall be equal to the actual cost of accommodation or **20%** of the amount of wages (excluding any overtime pay) payable to the employee for the corresponding period calculated in accordance with Clause 5(a), whichever is the less. The employer may deduct the accommodation fee from the wages payable to the employee for the corresponding period.
- (b) The employee will reside in his/her* residential premises on the Mainland⁵.”

Please mark a “✓” at the appropriate box.

* Delete whichever is inapplicable.

This Corrigendum shall form part of the SEC. Accordingly, all references to “employment contract” in the SEC shall be construed as references to the SEC as corrected by this Corrigendum.

The employer and the employee under the SEC hereby agree to and confirm the contents of this Corrigendum.

The employer/ representative authorised by the employer* :

(Name) _____

(Signature)

(Title) _____

in the presence of _____

(Name of Witness)

(Signature)

Date: _____

The employee (name) _____

(Signature)

in the presence of _____

(Name of Witness)

(Signature)

Date: _____

This Corrigendum applies to the SEC entered into pursuant to the approvals-in-principle for the importation of workers issued by the Labour Department of the Hong Kong Special Administrative Region on or after 16 June 2026.