

**「補充勞工優化計劃」— 餐飲相關職位列表 (出品部及樓面部)**  
**Enhanced Supplementary Labour Scheme (ESLS) –**  
**List of Catering-related Posts (Production Section and Table Service Section)**

1. 由 2026 年 6 月 16 日起，僱主申請輸入餐飲相關職位（即出品部及／或樓面部）勞工，須遵守以下規定：

Starting from 16 June 2026, employers seeking to import workers for the catering-related posts (i.e. in the production section and/or the table service section) must comply with the following requirements:

- (i) 以該部門的所有職位計算 **3:1** 人手比例，如僱主申請輸入出品部職位（例如二廚）及樓面部職位（例如侍應生）各一名，便須**已經並持續**聘用擔任出品部職位及樓面部職位的全職本地僱員各三名；及

The **3:1** manning ratio is counted on the basis of all posts within the section: an employer seeking to import one worker in the production section (e.g. No. 2 cook) and one worker in the table service section (e.g. waiter/waitress) must **have employed and will continue to employ** three local full-time employees each in the production section and the table service section; and

- (ii) 僱主須進行**六星期本地公開招聘**，其間須**每兩星期參加一次**由勞工處在指定就業中心舉行的**實體招聘會**，即場面見求職者。如僱主未有按照勞工處的安排參加招聘會，勞工處會拒絕其申請。

The employer must conduct a **six-week local recruitment** and **attend a job fair every two weeks** during the period at job centres assigned by the Labour Department (LD) to interview job seekers in person. If the employer fails to attend the arranged job fair(s), LD will reject the application(s).

2. 出品部及樓面部包括 (i) 以下「補充勞工優化計劃」— 常見職位表的常見職位；及 (ii) 與這些常見職位的工作性質相近的非常見職位：

The production section and the table service section include (i) the following common posts in the “Enhanced Supplementary Labour Scheme - List of Common Posts” (LCP), and (ii) non-common posts with work nature close to those of the following common posts:

常見職位表內的出品部職位 Production Section Posts in LCP		
職位編碼 Job Title Code	工業／服務行業 Industry / service	常見職位 Common Posts
6.9.13	飲食業—非中式飲食業 Catering - Non-Chinese Catering	總廚 大廚 Chief Cook No. 1 Cook
6.2.123	飲食業—非中式飲食業 Catering - Non-Chinese Catering	廚師 越南菜廚師 日本菜廚師 韓國菜廚師 Cook Cook (Vietnamese Cuisine) Cook (Japanese Cuisine) Cook (Korean Cuisine)

**常見職位表內的出品部職位**  
**Production Section Posts in LCP**

<b>職位編碼</b> <b>Job Title Code</b>	<b>工業／服務行業</b> <b>Industry / service</b>	<b>常見職位</b> <b>Common Posts</b>
6.2.123	飲食業－非中式飲食業 Catering - Non-Chinese Catering	印度菜廚師 印度咖哩廚師 印度唐杜里廚師 印度燒烤廚師 Cook (Indian Cuisine) Cook (Indian Curry) Cook (Tandoori Cuisine) Barbecue Cook (Indian Cuisine)
6.2.123	飲食業－非中式飲食業 Catering - Non-Chinese Catering	泰國菜廚師 泰式燒烤廚師 泰式粉麵廚師 泰式甜品廚師 Cook (Thai Cuisine) Barbecue Cook (Thai Cuisine) Noodle Cook (Thai Cuisine) Dessert Cook (Thai Cuisine)
6.1.28	酒店業－酒店 Hotel - Hotels	廚師（西菜） Cook (Western)
6.1.10	酒店業－酒店中菜部 Hotel - Chinese Restaurants operated by Hotels	廚房主管 Kitchen Supervisor
6.1.102	飲食業－中式飲食業 Catering - Chinese Catering	酒吧主管 Bar Supervisor
6.9.17	飲食業－中式飲食業 Catering - Chinese Catering	總廚 大廚／頭鑊 Chief Cook No. 1 Cook / Head Stove
6.1.103	飲食業－中式飲食業 Catering - Chinese Catering	燒烤廚師 Barbecue Cook
6.1.107	飲食業－中式飲食業 Catering - Chinese Catering	二廚 四川菜副主廚 No. 2 Cook Deputy Chief Cook (Sichuan Cuisine)
6.1.108	飲食業－中式飲食業 Catering - Chinese Catering	三廚 四川菜廚師 粉麵廚師 No. 3 Cook Cook (Sichuan Cuisine) Noodle Cook
6.1.110	飲食業－中式飲食業 Catering - Chinese Catering	幫上什 Pantry Cook / Saucier
6.1.112	飲食業－中式飲食業 Catering - Chinese Catering	二砧 Second Butcher

**常見職位表內的出品部職位**  
**Production Section Posts in LCP**

職位編碼 Job Title Code	工業／服務行業 Industry / service	常見職位 Common Posts
6.1.113	飲食業－中式飲食業 Catering - Chinese Catering	上什 Senior Cook
6.1.9	酒店業－酒店中菜部 Hotel - Chinese Restaurants operated by Hotels	
6.2.102	飲食業－中式飲食業 Catering - Chinese Catering	點心廚師 特色點心廚師 Dim Sum Cook Specialised Dim Sum Cook
6.1.2	酒店業－酒店中菜部 Hotel - Chinese Restaurants operated by Hotels	點心廚師 Dim Sum Cook
6.2.103	飲食業－中式飲食業 Catering - Chinese Catering	煎炸工 Dim Sum Fryer
6.2.1	酒店業－酒店中菜部 Hotel - Chinese Restaurants operated by Hotels	
6.2.105	飲食業－中式飲食業 Catering - Chinese Catering	見習／初級點心廚師 Junior Dim Sum Cook
6.1.4	酒店業－酒店中菜部 Hotel - Chinese Restaurants operated by Hotels	
6.2.105	飲食業－中式飲食業 Catering - Chinese Catering	見習廚師／四廚或以下 Junior Cook / No. 4 Cook or Below
6.1.4	酒店業－酒店中菜部 Hotel - Chinese Restaurants operated by Hotels	
6.2.112	飲食業－中式飲食業 Catering - Chinese Catering	打荷／普通廚師 Staff Cook / General Cook / Service Cook
6.1.10	酒店業－酒店中菜部 Hotel - Chinese Restaurants operated by Hotels	打荷／普通廚師 Service Cook / General Cook
6.2.2	酒店業－酒店中菜部 Hotel - Chinese Restaurants operated by Hotels	蒸籠工 Steamer
6.2.111	飲食業－中式飲食業 Catering - Chinese Catering	調酒員／冷飲櫃領班 飲品調製員／助理 餐飲調配員／助理 Bartender Beverage Assistant Drink Maker

**常見職位表內的出品部職位**  
**Production Section Posts in LCP**

<b>職位編碼</b> <b>Job Title Code</b>	<b>工業／服務行業</b> <b>Industry / service</b>	<b>常見職位</b> <b>Common Posts</b>
6.2.122	飲食業－非中式飲食業 Catering - Non-Chinese Catering	調酒員／冷飲櫃領班 飲品調製員／助理 餐飲調配員／助理 咖啡師 酒保
6.2.26	酒店業－酒店 Hotel - Hotels	Bartender / Soda Fountain Captain Beverage Assistant Drink Maker Barista Barkeeper
6.2.35	酒店業－酒店 Hotel - Hotels	酒管事／侍酒師／品酒師 Wine Steward / Stewardess / Sommelier
6.2.121	飲食業－非中式飲食業 Catering - Non-Chinese Catering	麵包師傅 糕餅師傅
6.1.20	酒店業－酒店 Hotel - Hotels	Baker Pastry Cook
18.2.101	其他 Others	麵包師傅 Baker
18.2.108	其他 Others	廚房幫工 助廚 廚務助理／雜工 廚房助理／雜工 廚務員 Kitchen Helper Chef Assistant Kitchen Assistant Kitchen Worker Kitchen Hand

**常見職位表內的樓面部職位**  
**Table Service Section Posts in LCP**

<b>職位編碼</b> <b>Job Title Code</b>	<b>工業／服務行業</b> <b>Industry / Service</b>	<b>常見職位</b> <b>Common Posts</b>
6.1.104	飲食業－中式飲食業 Catering - Chinese Catering	樓面部領班 Captain
6.1.1	酒店業－酒店中菜部 Hotel - Chinese Restaurants operated by Hotels	
6.9.15	飲食業－非中式飲食業 Catering - Non-Chinese Catering	樓面部領班 樓面部部長 Captain Restaurant Supervisor
6.1.24	酒店業－酒店 Hotel - Hotels	領班（飲食部） Captain (Food and Beverage Department)
6.1.109	飲食業－中式飲食業 Catering - Chinese Catering	傳菜部部長 傳菜部主管 Pantry Captain Pantry Supervisor
6.1.7	酒店業－酒店中菜部 Hotel - Chinese Restaurants operated by Hotels	
6.2.119	飲食業－中式飲食業 Catering - Chinese Catering	侍應生 Waiter / Waitress
6.2.134	飲食業－非中式飲食業 Catering - Non-Chinese Catering	
6.2.4	酒店業－酒店中菜部 Hotel - Chinese Restaurants operated by Hotels	
6.2.34	酒店業－酒店 Hotel - Hotels	
6.2.109	飲食業－中式飲食業 Catering - Chinese Catering	樓面接待員 Restaurant Receptionist
6.2.134	飲食業－非中式飲食業 Catering - Non-Chinese Catering	接待員 Receptionist
6.2.34	酒店業－酒店 Hotel - Hotels	餐飲部招待員／餐飲部接待員 Food and Beverage Host / Hostess
6.1.34	酒店業－酒店 Hotel - Hotels	飲食部出納主管 Food and Beverage Cashier Supervisor
6.2.101	飲食業－中式飲食業 Catering - Chinese Catering	出納員 General Cashier
6.2.126	飲食業－非中式飲食業 Catering - Non-Chinese Catering	
6.2.10	酒店業－酒店 Hotel - Hotels	飲食部出納員 Food And Beverage Cashier
6.1.46	酒店業－酒店 Hotel - Hotels	職員飯堂主管／職員餐廳主管 Staff Canteen Supervisor / Employee Restaurant Supervisor