



## Work Safety Alert Fall from Metal Ladder

1. **Date of Accident :** May 2026
2. **Place of Accident :** An office with reinstallation work
3. **Summary :**

While reinstalling the fan coil unit of a centralised air-conditioning system on an office ceiling, a worker fell about 1.8m from a metal ladder to the ground. He was rushed to hospital in a semi-conscious state and passed away six days later.

### 4. **Work Safety Alert for Contractors / Employers :**

To prevent any workers from falling from ladders while working above ground, contractors/ employers should provide and maintain a safe system of work, including but not limited to the following precautionary measures:

- if work-above-ground cannot be avoided, providing and ensuring the use of suitable working platforms or other safe means of support by workers who are required to work-above-ground;
- for light-duty work to be carried out in work environment where a suitable working platform or other safe means of support cannot be erected (for example, restrictive work space), providing and ensuring the use of suitable step platforms or hop-up platforms in conformity with statutory safety requirements and relevant standards;
- following the manufacturer's manuals to fully extend and lock the stabilisers or outriggers of the platforms (if any) to ensure their stability;
- providing and maintaining suitable and adequate safe means of access to and egress from every place of work;



- providing workers involved with suitable safety helmets equipped with chin straps and ensuring that they properly wear them on construction sites;
- setting up and implementing an effective monitoring and control system for the fan coil unit reinstallation work with due regard to work at height safety; and
- providing workers involved with necessary safety information, instruction and training, and ensuring that they are familiar with the relevant safe work procedures and safety measures.

**5. Reference<sup>1</sup> :**

- [Overview of Work-at-Height Safety](#)
- [Safe Systems of Work](#)
- [Five Steps to Risk Assessment](#)
- [Five Steps to Information, Instruction and Training](#)

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**DISCLAIMER**

This Work Safety Alert (“the Alert”) is issued at the earliest possible opportunity after a serious accident with a view to drawing the attention of interested parties to the general safety precautionary measures necessary to protect people engaging in similar work activities. The material contained in the Alert constitutes general guidance only. It does not reduce, limit, or replace, any legal obligations upon any person to comply with any statutory duties under relevant legislation. Users such as Managers and Supervisors should make their own evaluation of the information contained in the Alert to determine if it can be applied to their own situations and practices. The Labour Department does NOT accept any responsibilities for any loss or damage resulting from the use of or failure to use of the information on the Alert.

Note: The material contained in the Alert is not exhaustive, and will be supplemented/ adjusted where necessary if more relevant information comes to light.

<sup>1</sup> Click to view documents