

# Statutory Minimum Wage

## \$40 per hour

The Statutory Minimum Wage (SMW) rate is raised to **\$40 per hour** with effect from **1 May 2023**.

If 1 May 2023 falls within a wage period of an employee, the SMW rate of \$40 only applies to any hour worked on or after 1 May 2023 in calculating minimum wage for that wage period.

The monetary cap on the requirement of employers recording the total number of hours worked by employees is also revised to **\$16,300 per month** with effect from **1 May 2023**.

For details about SMW, please refer to SMW reference guidelines published by the Labour Department.

24-hour Enquiry Hotline :

2717 1771 (handled by “1823”)

Labour Department’s

Homepage : [www.labour.gov.hk](http://www.labour.gov.hk)



勞工處

Labour Department



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