#### L.N. 43 of 2025

# **Employees' Compensation Ordinance**

# Resolution of the Legislative Council

Resolution made and passed by the Legislative Council under section 48A of the Employees' Compensation Ordinance (Cap. 282) on 20 March 2025.

**Resolved** that, with effect from 17 April 2025, the Employees' Compensation Ordinance (Cap. 282) be amended as set out in the Schedule

# Schedule

# Amendments to Employees' Compensation Ordinance

- 1. Sixth Schedule amended (specified amount of compensation)
  - (1) Sixth Schedule, entry relating to section 6(1)(a)—

# Repeal

"36,550"

#### **Substitute**

"38,670".

(2) Sixth Schedule, entry relating to section 6(1)(b)—

## Repeal

"36,550"

## Substitute

"38,670".

(3) Sixth Schedule, entry relating to section 6(1)(c)—

# Repeal

"36,550"

#### Substitute

"38,670".

(4) Sixth Schedule, entry relating to section 6(2)—

# Repeal

"486,300"

#### Substitute

"514,510".

(5) Sixth Schedule, entry relating to section 6(5)—

# Repeal

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"94,690"

#### **Substitute**

"98,950".

(6) Sixth Schedule, entry relating to section 6C(8)(a)—

#### Repeal

"780"

#### **Substitute**

"830".

(7) Sixth Schedule, entry relating to section 6C(8)(b)—

## Repeal

"1,580"

#### **Substitute**

"1,670".

(8) Sixth Schedule, entry relating to section 6D(3)(a)—

# Repeal

"780"

#### **Substitute**

"830".

(9) Sixth Schedule, entry relating to section 6D(3)(b)—

# Repeal

"1,580"

#### **Substitute**

"1,670".

(10) Sixth Schedule, entry relating to section 6E(9)(a)—

# Repeal

"780"

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# Substitute

"830".

(11) Sixth Schedule, entry relating to section 6E(9)(b)—

# Repeal

"1,580"

#### **Substitute**

"1,670".

(12) Sixth Schedule, entry relating to section 7(1)(a)—

#### Repeal

"36,550"

#### Substitute

"38,670".

(13) Sixth Schedule, entry relating to section 7(1)(b)—

# Repeal

"36,550"

#### Substitute

"38,670".

(14) Sixth Schedule, entry relating to section 7(1)(c)—

# Repeal

"36,550"

#### **Substitute**

"38,670".

(15) Sixth Schedule, entry relating to section 7(2)—

# Repeal

"552,190"

#### **Substitute**

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"584,220".

(16) Sixth Schedule, entry relating to section 8(1)(a)—

#### Repeal

"661,990"

#### **Substitute**

"700,390".

(17) Sixth Schedule, entry relating to section 8(1)(b)—

# Repeal

"661,990"

#### **Substitute**

"700,390".

(18) Sixth Schedule, entry relating to section 11(5)—

# Repeal

"5,500"

#### **Substitute**

"5,710".

(19) Sixth Schedule, entry relating to section 16A(10)(a)—

# Repeal

"780"

#### Substitute

"830".

(20) Sixth Schedule, entry relating to section 16A(10)(b)—

# Repeal

"1,580"

#### **Substitute**

"1,670".

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(21) Sixth Schedule, entry relating to section 36C—

# Repeal

"45,270"

#### **Substitute**

"47,310".

(22) Sixth Schedule, entry relating to section 36J—

# Repeal

"137,150"

#### **Substitute**

"143,320".

Dora WAI Pik-yiu Clerk to the Legislative Council

20 March 2025

# **Explanatory Note**

This Resolution increases various amounts for calculating compensation under the Employees' Compensation Ordinance (Cap. 282), which involve—

- (a) the maximum and minimum compensation for death;
- (b) the reimbursement of funeral expenses and expenses of medical attendance;
- (c) the maximum and minimum compensation for permanent total incapacity;
- (d) the compensation for attention required due to permanent incapacity;
- (e) the minimum amount for calculating monthly earnings;
- (f) the costs of supplying, fitting, repairing and renewing prostheses and surgical appliances; and
- (g) various surcharges.