

Conviction records on failure to pay wages or
sum awarded by the Labour Tribunal / Minor Employment Claims Adjudication Board under
the Employment Ordinance (Cap. 57)
September 2025

Serial no.	Defendant	Offence section	Short description of the offence	Date of sentence	Sentence per Summons (Fines/ Imprisonment/ Community Service Order)
1	PACIFIC SATELLITE INTERNATIONAL LIMITED	s.23	Failing to pay wages due within 7 days after the last day of wage period	4/9/2025	\$3,000
2		s.23	Failing to pay wages due within 7 days after the last day of wage period	4/9/2025	\$3,000
3		s.23	Failing to pay wages due within 7 days after the last day of wage period	4/9/2025	\$3,000
4		s.23	Failing to pay wages due within 7 days after the last day of wage period	4/9/2025	\$3,000
5		s.23	Failing to pay wages due within 7 days after the last day of wage period	4/9/2025	\$3,000
6		s.23	Failing to pay wages due within 7 days after the last day of wage period	4/9/2025	\$3,000
7		s.23	Failing to pay wages due within 7 days after the last day of wage period	4/9/2025	\$3,000
8		s.23	Failing to pay wages due within 7 days after the last day of wage period	4/9/2025	\$3,000
9		s.23	Failing to pay wages due within 7 days after the last day of wage period	4/9/2025	\$3,000
10		s.23	Failing to pay wages due within 7 days after the last day of wage period	4/9/2025	\$3,000
11		s.23	Failing to pay wages due within 7 days after the last day of wage period	4/9/2025	\$3,000
12		s.23	Failing to pay wages due within 7 days after the last day of wage period	4/9/2025	\$3,000
13		s.23	Failing to pay wages due within 7 days after the last day of wage period	4/9/2025	\$3,000
14		s.23	Failing to pay wages due within 7 days after the last day of wage period	4/9/2025	\$3,000
15		s.23	Failing to pay wages due within 7 days after the last day of wage period	4/9/2025	\$3,000
16		s.23	Failing to pay wages due within 7 days after the last day of wage period	4/9/2025	\$3,000
17		s.23	Failing to pay wages due within 7 days after the last day of wage period	4/9/2025	\$3,000
18		s.23	Failing to pay wages due within 7 days after the last day of wage period	4/9/2025	\$3,000
19		s.23	Failing to pay wages due within 7 days after the last day of wage period	4/9/2025	\$2,700
20		s.23	Failing to pay wages due within 7 days after the last day of wage period	4/9/2025	\$2,700

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21	INDIVIDUAL	s.23	Failing to pay wages due within 7 days after the last day of wage period	4/9/2025	\$2,700
22		s.23	Failing to pay wages due within 7 days after the last day of wage period	4/9/2025	\$2,700
23		s.23	Failing to pay wages due within 7 days after the last day of wage period	4/9/2025	\$2,700
24		s.23	Failing to pay wages due within 7 days after the last day of wage period	4/9/2025	\$2,700
25		s.23	Failing to pay wages due within 7 days after the last day of wage period	4/9/2025	\$2,700
26		s.23	Failing to pay wages due within 7 days after the last day of wage period	4/9/2025	\$2,700
27		s.23	Failing to pay wages due within 7 days after the last day of wage period	4/9/2025	\$2,700
28		s.23	Failing to pay wages due within 7 days after the last day of wage period	4/9/2025	\$2,700
29		s.23	Failing to pay wages due within 7 days after the last day of wage period	4/9/2025	\$2,700
30		s.23	Failing to pay wages due within 7 days after the last day of wage period	4/9/2025	\$2,700
31		s.23	Failing to pay wages due within 7 days after the last day of wage period	4/9/2025	\$2,700
32		s.23	Failing to pay wages due within 7 days after the last day of wage period	4/9/2025	\$2,700
33		s.23	Failing to pay wages due within 7 days after the last day of wage period	4/9/2025	\$2,700
34		s.23	Failing to pay wages due within 7 days after the last day of wage period	4/9/2025	\$2,700
35		s.23	Failing to pay wages due within 7 days after the last day of wage period	4/9/2025	\$2,700
36		s.23	Failing to pay wages due within 7 days after the last day of wage period	4/9/2025	\$2,700
37	INDIVIDUAL	s.43P	Failing to pay sum awarded by the Labour Tribunal / Minor Employment Claims Adjudication Board within 14 days after the due date	4/9/2025	\$6,600
38	EAST OCEAN ENTERPRISES (HONG KONG) LIMITED	s.23	Failing to pay wages due within 7 days after the last day of wage period	11/9/2025	\$3,000
39	NAW INC. LIMITED	s.23	Failing to pay wages due within 7 days after the last day of wage period	12/9/2025	\$2,300
40		s.23	Failing to pay wages due within 7 days after the last day of wage period	12/9/2025	\$2,300

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41		s.23	Failing to pay wages due within 7 days after the last day of wage period	12/9/2025	\$2,300
42	INDIVIDUAL	s.43P	Failing to pay sum awarded by the Labour Tribunal / Minor Employment Claims Adjudication Board within 14 days after the due date	15/9/2025	\$7,000
43	INDIVIDUAL	s.23	Failing to pay wages due within 7 days after the last day of wage period	15/9/2025	\$5,000
44		s.23	Failing to pay wages due within 7 days after the last day of wage period	15/9/2025	\$5,000
45		s.23	Failing to pay wages due within 7 days after the last day of wage period	15/9/2025	\$5,000
46		s.23	Failing to pay wages due within 7 days after the last day of wage period	15/9/2025	\$5,000
47		s.23	Failing to pay wages due within 7 days after the last day of wage period	15/9/2025	\$5,000
48		s.43P	Failing to pay sum awarded by the Labour Tribunal / Minor Employment Claims Adjudication Board within 14 days after the due date	15/9/2025	\$5,000
49		s.43P	Failing to pay sum awarded by the Labour Tribunal / Minor Employment Claims Adjudication Board within 14 days after the due date	15/9/2025	\$5,000
50	RING OF FIRE LIMITED	s.23	Failing to pay wages due within 7 days after the last day of wage period	19/9/2025	\$2,700
51		s.25	Failing to pay wages and termination payment within 7 days after the day of termination of employment contract	19/9/2025	\$3,000
52	INDIVIDUAL	s.23	Failing to pay wages due within 7 days after the last day of wage period	19/9/2025	\$2,700
53		s.25	Failing to pay wages and termination payment within 7 days after the day of termination of employment contract	19/9/2025	\$3,000
54	INDIVIDUAL	s.23	Failing to pay wages due within 7 days after the last day of wage period	19/9/2025	\$2,700
55		s.25	Failing to pay wages and termination payment within 7 days after the day of termination of employment contract	19/9/2025	\$3,000
56	INDIVIDUAL	s.25	Failing to pay wages and termination payment within 7 days after the day of termination of employment contract	22/9/2025	\$4,000
57		s.43P	Failing to pay sum awarded by the Labour Tribunal / Minor Employment Claims Adjudication Board within 14 days after the due date	22/9/2025	\$6,000
58		s.23	Failing to pay wages due within 7 days after the last day of wage period	25/9/2025	\$3,500
59		s.23	Failing to pay wages due within 7 days after the last day of wage period	25/9/2025	\$3,500
60		s.23	Failing to pay wages due within 7 days after the last day of wage period	25/9/2025	\$3,500

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61	YONG ZHENG CPA LIMITED	s.23	Failing to pay wages due within 7 days after the last day of wage period	25/9/2025	\$3,500
62		s.23	Failing to pay wages due within 7 days after the last day of wage period	25/9/2025	\$3,500
63		s.23	Failing to pay wages due within 7 days after the last day of wage period	25/9/2025	\$3,500
64		s.23	Failing to pay wages due within 7 days after the last day of wage period	25/9/2025	\$3,500
65		s.23	Failing to pay wages due within 7 days after the last day of wage period	25/9/2025	\$3,500
66		s.23	Failing to pay wages due within 7 days after the last day of wage period	25/9/2025	\$3,500
67		s.23	Failing to pay wages due within 7 days after the last day of wage period	25/9/2025	\$3,500
68		s.23	Failing to pay wages due within 7 days after the last day of wage period	25/9/2025	\$3,500
69		s.23	Failing to pay wages due within 7 days after the last day of wage period	25/9/2025	\$3,500
70		s.23	Failing to pay wages due within 7 days after the last day of wage period	25/9/2025	\$3,500
71		s.23	Failing to pay wages due within 7 days after the last day of wage period	25/9/2025	\$3,500
72		s.23	Failing to pay wages due within 7 days after the last day of wage period	25/9/2025	\$3,500
73	COMSEC SECRETARIES LIMITED	s.23	Failing to pay wages due within 7 days after the last day of wage period	25/9/2025	\$3,000
74		s.23	Failing to pay wages due within 7 days after the last day of wage period	25/9/2025	\$3,000
75	INDIVIDUAL	s.23	Failing to pay wages due within 7 days after the last day of wage period	29/9/2025	\$1,500

Remark:

- 1 Conviction records will be updated within four weeks after the end of each quarter.
- 2 Conviction records do not include cases under review/appeal.
- 3 The name of a convicted person will not be disclosed in accordance with the Personal Data (Privacy) Ordinance (Cap. 486).
- 4 Where the information displayed on a summons is only in Chinese, it will only be shown in Chinese.