

**Conviction records on failure to pay wages or
sum awarded by the Labour Tribunal / Minor Employment Claims Adjudication Board under
the Employment Ordinance (Cap. 57)
September 2023**

Serial no.	Defendant	Offence section	Short description of the offence	Date of sentence	Sentence per Summons (Fines/ Imprisonment/ Community Service Order)
1	Individual	s.25	Failing to pay wages and termination payment within 7 days after the day of termination of employment contract	4/9/2023	84 days' imprisonment, suspended for 12 months (Serving concurrently)
2		s.43P	Failing to pay sum awarded by the Labour Tribunal / Minor Employment Claims Adjudication Board within 14 days after the due date	4/9/2023	84 days' imprisonment, suspended for 12 months (Serving concurrently)
3		s.25	Failing to pay wages and termination payment within 7 days after the day of termination of employment contract	4/9/2023	84 days' imprisonment, suspended for 12 months (Serving concurrently)
4		s.43P	Failing to pay sum awarded by the Labour Tribunal / Minor Employment Claims Adjudication Board within 14 days after the due date	4/9/2023	84 days' imprisonment, suspended for 12 months (Serving concurrently)
5		s.25	Failing to pay wages and termination payment within 7 days after the day of termination of employment contract	4/9/2023	84 days' imprisonment, suspended for 12 months (Serving concurrently)
6		s.43P	Failing to pay sum awarded by the Labour Tribunal / Minor Employment Claims Adjudication Board within 14 days after the due date	4/9/2023	84 days' imprisonment, suspended for 12 months (Serving concurrently)
7		s.23	Failing to pay wages due within 7 days after the last day of wage period	4/9/2023	84 days' imprisonment, suspended for 12 months (Serving concurrently)
8		s.23	Failing to pay wages due within 7 days after the last day of wage period	4/9/2023	84 days' imprisonment, suspended for 12 months (Serving concurrently)
9		s.23	Failing to pay wages due within 7 days after the last day of wage period	4/9/2023	84 days' imprisonment, suspended for 12 months (Serving concurrently)
10		s.23	Failing to pay wages due within 7 days after the last day of wage period	4/9/2023	84 days' imprisonment, suspended for 12 months (Serving concurrently)
11		s.25	Failing to pay wages and termination payment within 7 days after the day of termination of employment contract	4/9/2023	84 days' imprisonment, suspended for 12 months (Serving concurrently)
12		s.43P	Failing to pay sum awarded by the Labour Tribunal / Minor Employment Claims Adjudication Board within 14 days after the due date	4/9/2023	84 days' imprisonment, suspended for 12 months (Serving concurrently)
13		s.25	Failing to pay wages and termination payment within 7 days after the day of termination of employment contract	4/9/2023	84 days' imprisonment, suspended for 12 months (Serving concurrently)
14		s.23	Failing to pay wages due within 7 days after the last day of wage period	4/9/2023	84 days' imprisonment, suspended for 12 months (Serving concurrently)
15		s.43P	Failing to pay sum awarded by the Labour Tribunal / Minor Employment Claims Adjudication Board within 14 days after the due date	4/9/2023	84 days' imprisonment, suspended for 12 months (Serving concurrently)
16		s.43P	Failing to pay sum awarded by the Labour Tribunal / Minor Employment Claims Adjudication Board within 14 days after the due date	4/9/2023	84 days' imprisonment, suspended for 12 months (Serving concurrently)
17	YAT CHUN CONSTRUCTION DECORATION ENGINEERING COMPANY LIMITED	s.25	Failing to pay wages and termination payment within 7 days after the day of termination of employment contract	4/9/2023	\$4,000
18		s.43P	Failing to pay sum awarded by the Labour Tribunal / Minor Employment Claims Adjudication Board within 14 days after the due date	4/9/2023	\$6,000
19		s.25	Failing to pay wages and termination payment within 7 days after the day of termination of employment contract	4/9/2023	\$4,000
20		s.23	Failing to pay wages due within 7 days after the last day of wage period	4/9/2023	\$3,000
21		s.43P	Failing to pay sum awarded by the Labour Tribunal / Minor Employment Claims Adjudication Board within 14 days after the due date	4/9/2023	\$6,000
22		s.43P	Failing to pay sum awarded by the Labour Tribunal / Minor Employment Claims Adjudication Board within 14 days after the due date	4/9/2023	\$6,000
23		s.25	Failing to pay wages and termination payment within 7 days after the day of termination of employment contract	5/9/2023	\$4,000

**Conviction records on failure to pay wages or
sum awarded by the Labour Tribunal / Minor Employment Claims Adjudication Board under
the Employment Ordinance (Cap. 57)
September 2023**

Serial no.	Defendant	Offence section	Short description of the offence	Date of sentence	Sentence per Summons (Fines/ Imprisonment/ Community Service Order)
24	Individual	s.43P	Failing to pay sum awarded by the Labour Tribunal / Minor Employment Claims Adjudication Board within 14 days after the due date	5/9/2023	\$6,000
25	HOIXE CATERING COMPANY LIMITED	s.23	Failing to pay wages due within 7 days after the last day of wage period	7/9/2023	\$6,000
26		s.23	Failing to pay wages due within 7 days after the last day of wage period	7/9/2023	\$6,000
27		s.23	Failing to pay wages due within 7 days after the last day of wage period	7/9/2023	\$6,000
28		s.23	Failing to pay wages due within 7 days after the last day of wage period	7/9/2023	\$8,500
29		s.23	Failing to pay wages due within 7 days after the last day of wage period	7/9/2023	\$8,500
30		s.23	Failing to pay wages due within 7 days after the last day of wage period	7/9/2023	\$8,500
31		s.23	Failing to pay wages due within 7 days after the last day of wage period	7/9/2023	\$8,500
32		s.23	Failing to pay wages due within 7 days after the last day of wage period	7/9/2023	\$8,500
33		s.23	Failing to pay wages due within 7 days after the last day of wage period	7/9/2023	\$8,500
34		s.23	Failing to pay wages due within 7 days after the last day of wage period	7/9/2023	\$8,500
35		s.23	Failing to pay wages due within 7 days after the last day of wage period	7/9/2023	\$8,500
36		s.23	Failing to pay wages due within 7 days after the last day of wage period	7/9/2023	\$6,000
37		s.23	Failing to pay wages due within 7 days after the last day of wage period	7/9/2023	\$6,000
38		s.23	Failing to pay wages due within 7 days after the last day of wage period	7/9/2023	\$6,000
39		s.23	Failing to pay wages due within 7 days after the last day of wage period	7/9/2023	\$6,000
40		s.23	Failing to pay wages due within 7 days after the last day of wage period	7/9/2023	\$6,000
41		s.23	Failing to pay wages due within 7 days after the last day of wage period	7/9/2023	\$6,000
42		s.23	Failing to pay wages due within 7 days after the last day of wage period	7/9/2023	\$6,000
43		s.23	Failing to pay wages due within 7 days after the last day of wage period	7/9/2023	\$6,000
44		s.23	Failing to pay wages due within 7 days after the last day of wage period	7/9/2023	\$6,000
45		s.23	Failing to pay wages due within 7 days after the last day of wage period	7/9/2023	\$6,000
46		s.23	Failing to pay wages due within 7 days after the last day of wage period	7/9/2023	\$6,000
47		s.23	Failing to pay wages due within 7 days after the last day of wage period	7/9/2023	\$6,000
48		s.23	Failing to pay wages due within 7 days after the last day of wage period	7/9/2023	\$8,500
49	s.23	Failing to pay wages due within 7 days after the last day of wage period	7/9/2023	\$8,500	
50	s.23	Failing to pay wages due within 7 days after the last day of wage period	7/9/2023	\$8,500	
51	s.23	Failing to pay wages due within 7 days after the last day of wage period	7/9/2023	\$8,500	
52	Individual	s.25	Failing to pay wages and termination payment within 7 days after the day of termination of employment contract	12/9/2023	\$5,000
53		s.43P	Failing to pay sum awarded by the Labour Tribunal / Minor Employment Claims Adjudication Board within 14 days after the due date	12/9/2023	\$20,000
54	Individual	s.23	Failing to pay wages due within 7 days after the last day of wage period	12/9/2023	60 hours' community service order (Serving concurrently)
55		s.23	Failing to pay wages due within 7 days after the last day of wage period	12/9/2023	60 hours' community service order (Serving concurrently)
56		s.23	Failing to pay wages due within 7 days after the last day of wage period	12/9/2023	60 hours' community service order (Serving concurrently)
57		s.23	Failing to pay wages due within 7 days after the last day of wage period	12/9/2023	60 hours' community service order (Serving concurrently)
58		s.23	Failing to pay wages due within 7 days after the last day of wage period	12/9/2023	60 hours' community service order (Serving concurrently)
59		s.23	Failing to pay wages due within 7 days after the last day of wage period	12/9/2023	60 hours' community service order (Serving concurrently)

**Conviction records on failure to pay wages or
sum awarded by the Labour Tribunal / Minor Employment Claims Adjudication Board under
the Employment Ordinance (Cap. 57)
September 2023**

Serial no.	Defendant	Offence section	Short description of the offence	Date of sentence	Sentence per Summons (Fines/ Imprisonment/ Community Service Order)
60		s.23	Failing to pay wages due within 7 days after the last day of wage period	12/9/2023	60 hours' community service order (Serving concurrently)
61		s.23	Failing to pay wages due within 7 days after the last day of wage period	12/9/2023	60 hours' community service order (Serving concurrently)
62		s.23	Failing to pay wages due within 7 days after the last day of wage period	12/9/2023	60 hours' community service order (Serving concurrently)
63		s.43P	Failing to pay sum awarded by the Labour Tribunal / Minor Employment Claims Adjudication Board within 14 days after the due date	12/9/2023	60 hours' community service order (Serving concurrently)
64	Individual	s.43P	Failing to pay sum awarded by the Labour Tribunal / Minor Employment Claims Adjudication Board within 14 days after the due date	14/9/2023	\$8,000
65		s.25	Failing to pay wages and termination payment within 7 days after the day of termination of employment contract	14/9/2023	\$3,000
66		s.43P	Failing to pay sum awarded by the Labour Tribunal / Minor Employment Claims Adjudication Board within 14 days after the due date	14/9/2023	\$8,000
67	FENG CHENG ENGINEERING CO., LIMITED	s.25	Failing to pay wages and termination payment within 7 days after the day of termination of employment contract	15/9/2023	\$4,200
68		s.43P	Failing to pay sum awarded by the Labour Tribunal / Minor Employment Claims Adjudication Board within 14 days after the due date	15/9/2023	\$7,000
69	Individual	s.25	Failing to pay wages and termination payment within 7 days after the day of termination of employment contract	15/9/2023	\$4,200
70		s.43P	Failing to pay sum awarded by the Labour Tribunal / Minor Employment Claims Adjudication Board within 14 days after the due date	15/9/2023	\$7,000
71	Individual	s.23	Failing to pay wages due within 7 days after the last day of wage period	18/9/2023	\$3,000
72		s.25	Failing to pay wages and termination payment within 7 days after the day of termination of employment contract	18/9/2023	\$3,000
73	Individual	s.25	Failing to pay wages and termination payment within 7 days after the day of termination of employment contract	21/9/2023	\$3,800
74		s.43P	Failing to pay sum awarded by the Labour Tribunal / Minor Employment Claims Adjudication Board within 14 days after the due date	21/9/2023	\$7,000
75	Individual	s.23	Failing to pay wages due within 7 days after the last day of wage period	25/9/2023	\$2,000
76		s.25	Failing to pay wages and termination payment within 7 days after the day of termination of employment contract	25/9/2023	\$2,000
77	NEW WINNER INTERNATIONAL HOLDING LIMITED	s.25	Failing to pay wages and termination payment within 7 days after the day of termination of employment contract	25/9/2023	\$5,000
78		s.43P	Failing to pay sum awarded by the Labour Tribunal / Minor Employment Claims Adjudication Board within 14 days after the due date	25/9/2023	\$15,000
79	FOODWISE (HK) COMPANY LIMITED	s.23	Failing to pay wages due within 7 days after the last day of wage period	29/9/2023	\$5,000
80		s.23	Failing to pay wages due within 7 days after the last day of wage period	29/9/2023	\$5,000
81		s.23	Failing to pay wages due within 7 days after the last day of wage period	29/9/2023	\$5,000
82		s.23	Failing to pay wages due within 7 days after the last day of wage period	29/9/2023	\$5,000

Remark:

- 1 Conviction records will be updated within four weeks after the end of each quarter.
- 2 Conviction records do not include cases under review/appeal.
- 3 The name of a convicted person will not be disclosed in accordance with the Personal Data (Privacy) Ordinance (Cap. 486).
- 4 Where the information displayed on a summons is only in Chinese, it will only be shown in Chinese.