

Conviction records on failure to pay wages or
sum awarded by the Labour Tribunal / Minor Employment Claims Adjudication Board under
the Employment Ordinance (Cap. 57)
November 2025

Serial no.	Defendant	Offence section	Short description of the offence	Date of sentence	Sentence per Summons (Fines/ Imprisonment/ Community Service Order)
1	AGW FACILITY MANAGEMENT LIMITED	s.25	Failing to pay wages and termination payment within 7 days after the day of termination of employment contract	6/11/2025	\$5,000
2	VENTURE GLOBAL LIMITED	s.23	Failing to pay wages due within 7 days after the last day of wage period	7/11/2025	\$2,500
3	INDIVIDUAL	s.25	Failing to pay wages and termination payment within 7 days after the day of termination of employment contract	14/11/2025	\$4,700
4		s.25	Failing to pay wages and termination payment within 7 days after the day of termination of employment contract	14/11/2025	\$4,180
5		s.25	Failing to pay wages and termination payment within 7 days after the day of termination of employment contract	14/11/2025	\$4,700
6		s.25	Failing to pay wages and termination payment within 7 days after the day of termination of employment contract	14/11/2025	\$4,180
7	SMART MINDS HOLDINGS LIMITED	s.25	Failing to pay wages and termination payment within 7 days after the day of termination of employment contract	17/11/2025	\$5,000
8	INDIVIDUAL	s.43P	Failing to pay sum awarded by the Labour Tribunal / Minor Employment Claims Adjudication Board within 14 days after the due date	17/11/2025	\$5,000
9	INDIVIDUAL	s.23	Failing to pay wages due within 7 days after the last day of wage period	20/11/2025	\$2,000
10	INDIVIDUAL	s.25	Failing to pay wages and termination payment within 7 days after the day of termination of employment contract	20/11/2025	\$4,000
11	1880 HONG KONG LIMITED	s.23	Failing to pay wages due within 7 days after the last day of wage period	24/11/2025	\$1,000
12		s.23	Failing to pay wages due within 7 days after the last day of wage period	24/11/2025	\$1,000
13		s.23	Failing to pay wages due within 7 days after the last day of wage period	24/11/2025	\$1,000
14		s.23	Failing to pay wages due within 7 days after the last day of wage period	24/11/2025	\$1,000
15		s.25	Failing to pay wages and termination payment within 7 days after the day of termination of employment contract	24/11/2025	\$1,000
16		s.25	Failing to pay wages and termination payment within 7 days after the day of termination of employment contract	24/11/2025	\$1,000
17		s.23	Failing to pay wages due within 7 days after the last day of wage period	24/11/2025	\$1,000
18		s.25	Failing to pay wages and termination payment within 7 days after the day of termination of employment contract	24/11/2025	\$1,000
19	TALENT WEALTH GROUP LIMITED	s.23	Failing to pay wages due within 7 days after the last day of wage period	28/11/2025	\$3,000
20		s.23	Failing to pay wages due within 7 days after the last day of wage period	28/11/2025	\$3,000
21		s.25	Failing to pay wages and termination payment within 7 days after the day of termination of employment contract	28/11/2025	\$3,000
22		s.25	Failing to pay wages and termination payment within 7 days after the day of termination of employment contract	28/11/2025	\$3,000

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23	INDIVIDUAL	s.43P	Failing to pay sum awarded by the Labour Tribunal / Minor Employment Claims Adjudication Board within 14 days after the due date	28/11/2025	\$6,000
24		s.23	Failing to pay wages due within 7 days after the last day of wage period	28/11/2025	\$2,000
25		s.23	Failing to pay wages due within 7 days after the last day of wage period	28/11/2025	\$2,000
26		s.23	Failing to pay wages due within 7 days after the last day of wage period	28/11/2025	\$2,000
27		s.23	Failing to pay wages due within 7 days after the last day of wage period	28/11/2025	\$2,000
28		s.23	Failing to pay wages due within 7 days after the last day of wage period	28/11/2025	\$2,000
29		s.23	Failing to pay wages due within 7 days after the last day of wage period	28/11/2025	\$2,000
30		s.25	Failing to pay wages and termination payment within 7 days after the day of termination of employment contract	28/11/2025	\$3,000
31		s.25	Failing to pay wages and termination payment within 7 days after the day of termination of employment contract	28/11/2025	\$3,000
32		s.43P	Failing to pay sum awarded by the Labour Tribunal / Minor Employment Claims Adjudication Board within 14 days after the due date	28/11/2025	\$6,000
33		s.43P	Failing to pay sum awarded by the Labour Tribunal / Minor Employment Claims Adjudication Board within 14 days after the due date	28/11/2025	\$6,000

Remark:

- 1 Conviction records will be updated within four weeks after the end of each quarter.
- 2 Conviction records do not include cases under review/appeal.
- 3 The name of a convicted person will not be disclosed in accordance with the Personal Data (Privacy) Ordinance (Cap. 486).
- 4 Where the information displayed on a summons is only in Chinese, it will only be shown in Chinese.