

**Conviction records on failure to pay wages or
sum awarded by the Labour Tribunal / Minor Employment Claims Adjudication Board under
the Employment Ordinance (Cap. 57)
July 2023**

| Serial no. | Defendant | Offence section | Short description of the offence | Date of sentence | Sentence per Summons (Fines/ Imprisonment/ Community Service Order) |
|------------|--|-----------------|--|------------------|---|
| 1 | KIN SHUN INFORMATION TECHNOLOGY MANAGEMENT LIMITED | s.23 | Failing to pay wages due within 7 days after the last day of wage period | 3/7/2023 | \$8,000 |
| 2 | | s.23 | Failing to pay wages due within 7 days after the last day of wage period | 3/7/2023 | \$8,000 |
| 3 | | s.25 | Failing to pay wages and termination payment within 7 days after the day of termination of employment contract | 3/7/2023 | \$4,000 |
| 4 | | s.25 | Failing to pay wages and termination payment within 7 days after the day of termination of employment contract | 3/7/2023 | \$5,000 |
| 5 | | s.23 | Failing to pay wages due within 7 days after the last day of wage period | 3/7/2023 | \$5,000 |
| 6 | | s.23 | Failing to pay wages due within 7 days after the last day of wage period | 3/7/2023 | \$8,000 |
| 7 | | s.25 | Failing to pay wages and termination payment within 7 days after the day of termination of employment contract | 3/7/2023 | \$5,000 |
| 8 | | s.25 | Failing to pay wages and termination payment within 7 days after the day of termination of employment contract | 3/7/2023 | \$5,000 |
| 9 | | s.23 | Failing to pay wages due within 7 days after the last day of wage period | 3/7/2023 | \$5,000 |
| 10 | | s.23 | Failing to pay wages due within 7 days after the last day of wage period | 3/7/2023 | \$6,000 |
| 11 | | s.23 | Failing to pay wages due within 7 days after the last day of wage period | 3/7/2023 | \$6,000 |
| 12 | | s.25 | Failing to pay wages and termination payment within 7 days after the day of termination of employment contract | 3/7/2023 | \$6,000 |
| 13 | | s.25 | Failing to pay wages and termination payment within 7 days after the day of termination of employment contract | 3/7/2023 | \$2,500 |
| 14 | | s.23 | Failing to pay wages due within 7 days after the last day of wage period | 3/7/2023 | \$3,000 |
| 15 | | s.25 | Failing to pay wages and termination payment within 7 days after the day of termination of employment contract | 3/7/2023 | \$8,000 |
| 16 | | s.43P | Failing to pay sum awarded by the Labour Tribunal / Minor Employment Claims Adjudication Board within 14 days after the due date | 3/7/2023 | \$40,000 |
| 17 | Individual | s.23 | Failing to pay wages due within 7 days after the last day of wage period | 3/7/2023 | \$8,000 |
| 18 | | s.25 | Failing to pay wages and termination payment within 7 days after the day of termination of employment contract | 3/7/2023 | \$4,000 |
| 19 | | s.23 | Failing to pay wages due within 7 days after the last day of wage period | 3/7/2023 | \$8,000 |
| 20 | | s.23 | Failing to pay wages due within 7 days after the last day of wage period | 3/7/2023 | \$5,000 |
| 21 | | s.23 | Failing to pay wages due within 7 days after the last day of wage period | 3/7/2023 | \$5,000 |
| 22 | | s.23 | Failing to pay wages due within 7 days after the last day of wage period | 3/7/2023 | \$5,000 |
| 23 | | s.23 | Failing to pay wages due within 7 days after the last day of wage period | 3/7/2023 | \$6,000 |
| 24 | | s.23 | Failing to pay wages due within 7 days after the last day of wage period | 3/7/2023 | \$6,000 |
| 25 | | s.23 | Failing to pay wages due within 7 days after the last day of wage period | 3/7/2023 | \$3,000 |
| 26 | | s.25 | Failing to pay wages and termination payment within 7 days after the day of termination of employment contract | 3/7/2023 | \$5,000 |
| 27 | | s.25 | Failing to pay wages and termination payment within 7 days after the day of termination of employment contract | 3/7/2023 | \$5,000 |
| 28 | | s.25 | Failing to pay wages and termination payment within 7 days after the day of termination of employment contract | 3/7/2023 | \$5,000 |
| 29 | | s.25 | Failing to pay wages and termination payment within 7 days after the day of termination of employment contract | 3/7/2023 | \$5,000 |
| 30 | | s.25 | Failing to pay wages and termination payment within 7 days after the day of termination of employment contract | 3/7/2023 | \$2,500 |
| 31 | | s.25 | Failing to pay wages and termination payment within 7 days after the day of termination of employment contract | 3/7/2023 | \$8,000 |

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| Serial no. | Defendant | Offence section | Short description of the offence | Date of sentence | Sentence per Summons (Fines/ Imprisonment/ Community Service Order) |
|------------|---|-----------------|--|------------------|---|
| 32 | | s.43P | Failing to pay sum awarded by the Labour Tribunal / Minor Employment Claims Adjudication Board within 14 days after the due date | 3/7/2023 | \$40,000 |
| 33 | K.S. TRANSPORTATION COMPANY LIMITED | s.25 | Failing to pay wages and termination payment within 7 days after the day of termination of employment contract | 3/7/2023 | \$2,500 |
| 34 | YOSHINOYA FAST FOOD (HONG KONG) LIMITED | s.25 | Failing to pay wages and termination payment within 7 days after the day of termination of employment contract | 3/7/2023 | \$2,500 |
| 35 | LOCAL FOOD COMPANY LIMITED | s.25 | Failing to pay wages and termination payment within 7 days after the day of termination of employment contract | 4/7/2023 | \$4,000 |
| 36 | | s.25 | Failing to pay wages and termination payment within 7 days after the day of termination of employment contract | 4/7/2023 | \$4,000 |
| 37 | HONG KONG SEED MARKETING LIMITED | s.43P | Failing to pay sum awarded by the Labour Tribunal / Minor Employment Claims Adjudication Board within 14 days after the due date | 4/7/2023 | \$6,500 |
| 38 | | s.43P | Failing to pay sum awarded by the Labour Tribunal / Minor Employment Claims Adjudication Board within 14 days after the due date | 4/7/2023 | \$6,500 |
| 39 | GRAND CRU CELLAR INTERNATIONAL LIMITED | s.23 | Failing to pay wages due within 7 days after the last day of wage period | 6/7/2023 | \$3,500 |
| 40 | CRAFTIC INTERIOR MAKE LIMITED | s.25 | Failing to pay wages and termination payment within 7 days after the day of termination of employment contract | 7/7/2023 | \$3,800 |
| 41 | | s.43P | Failing to pay sum awarded by the Labour Tribunal / Minor Employment Claims Adjudication Board within 14 days after the due date | 7/7/2023 | \$6,800 |
| 42 | Individual | s.25 | Failing to pay wages and termination payment within 7 days after the day of termination of employment contract | 7/7/2023 | \$5,000 |
| 43 | | s.43P | Failing to pay sum awarded by the Labour Tribunal / Minor Employment Claims Adjudication Board within 14 days after the due date | 7/7/2023 | \$8,000 |
| 44 | FASTR TECHNOLOGY LIMITED | s.25 | Failing to pay wages and termination payment within 7 days after the day of termination of employment contract | 10/7/2023 | \$3,500 |
| 45 | Individual | s.43P | Failing to pay sum awarded by the Labour Tribunal / Minor Employment Claims Adjudication Board within 14 days after the due date | 11/7/2023 | \$13,000 |
| 46 | KIN CHIU ENGINEERING LIMITED | s.23 | Failing to pay wages due within 7 days after the last day of wage period | 13/7/2023 | \$3,000 |
| 47 | | s.23 | Failing to pay wages due within 7 days after the last day of wage period | 13/7/2023 | \$3,000 |
| 48 | | s.23 | Failing to pay wages due within 7 days after the last day of wage period | 13/7/2023 | \$3,000 |
| 49 | AG DELTA LIMITED | s.43P | Failing to pay sum awarded by the Labour Tribunal / Minor Employment Claims Adjudication Board within 14 days after the due date | 14/7/2023 | \$5,000 |
| 50 | | s.43P | Failing to pay sum awarded by the Labour Tribunal / Minor Employment Claims Adjudication Board within 14 days after the due date | 14/7/2023 | \$5,000 |
| 51 | | s.43P | Failing to pay sum awarded by the Labour Tribunal / Minor Employment Claims Adjudication Board within 14 days after the due date | 14/7/2023 | \$5,000 |
| 52 | | s.43P | Failing to pay sum awarded by the Labour Tribunal / Minor Employment Claims Adjudication Board within 14 days after the due date | 14/7/2023 | \$5,000 |
| 53 | | s.25 | Failing to pay wages and termination payment within 7 days after the day of termination of employment contract | 14/7/2023 | \$3,500 |
| 54 | | s.43P | Failing to pay sum awarded by the Labour Tribunal / Minor Employment Claims Adjudication Board within 14 days after the due date | 14/7/2023 | \$5,000 |
| 55 | CUBIC O DEVELOPMENT LIMITED | s.25 | Failing to pay wages and termination payment within 7 days after the day of termination of employment contract | 14/7/2023 | \$10,000 |

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|------------|--|-----------------|---|---|---|
| 56 | INTERNATIONAL NEW STANDARD EDUCATION LIMITED | s.23 | Failing to pay wages due within 7 days after the last day of wage period | 27/7/2023 | \$3,500 |
| 57 | | s.25 | Failing to pay wages and termination payment within 7 days after the day of termination of employment contract | 27/7/2023 | \$3,500 |
| 58 | Individual | s.23 | Failing to pay wages due within 7 days after the last day of wage period | 27/7/2023 | \$3,500 |
| 59 | | s.25 | Failing to pay wages and termination payment within 7 days after the day of termination of employment contract | 27/7/2023 | \$3,500 |
| 60 | EVER VICTORY INVESTMENTS LIMITED | s.25 | Failing to pay wages and termination payment within 7 days after the day of termination of employment contract | 28/7/2023 | \$2,800 |
| 61 | COLOUR FINE LIMITED | s.25 | Failing to pay wages and termination payment within 7 days after the day of termination of employment contract | 28/7/2023 | \$3,200 |
| 62 | | s.43P | Failing to pay sum awarded by the Labour Tribunal / Minor Employment Claims Adjudication Board within 14 days after the due date | 28/7/2023 | \$6,200 |
| 63 | Individual | s.25 | Failing to pay wages and termination payment within 7 days after the day of termination of employment contract | 28/7/2023 | \$3,200 |
| 64 | | s.43P | Failing to pay sum awarded by the Labour Tribunal / Minor Employment Claims Adjudication Board within 14 days after the due date | 28/7/2023 | \$6,200 |
| 65 | Individual | s.25 | Failing to pay wages and termination payment within 7 days after the day of termination of employment contract | 28/7/2023 | \$3,200 |
| 66 | | s.43P | Failing to pay sum awarded by the Labour Tribunal / Minor Employment Claims Adjudication Board within 14 days after the due date | 28/7/2023 | \$6,200 |
| 67 | T-ART DESIGN & DECORATION LIMITED | s.23 | Failing to pay wages due within 7 days after the last day of wage period | 28/7/2023 | \$3,000 |
| 68 | | s.23 | Failing to pay wages due within 7 days after the last day of wage period | 28/7/2023 | \$3,000 |
| 69 | | s.23 | Failing to pay wages due within 7 days after the last day of wage period | 28/7/2023 | \$3,000 |
| 70 | | s.23 | Failing to pay wages due within 7 days after the last day of wage period | 28/7/2023 | \$3,000 |
| 71 | | s.23 | Failing to pay wages due within 7 days after the last day of wage period | 28/7/2023 | \$3,000 |
| 72 | | s.25 | Failing to pay wages and termination payment within 7 days after the day of termination of employment contract | 28/7/2023 | \$3,000 |
| 73 | | s.25 | Failing to pay wages and termination payment within 7 days after the day of termination of employment contract | 28/7/2023 | \$3,000 |
| 74 | | s.43P | Failing to pay sum awarded by the Labour Tribunal / Minor Employment Claims Adjudication Board within 14 days after the due date | 28/7/2023 | \$4,000 |
| 75 | | s.43P | Failing to pay sum awarded by the Labour Tribunal / Minor Employment Claims Adjudication Board within 14 days after the due date | 28/7/2023 | \$4,000 |
| 76 | | Individual | s.23 | Failing to pay wages due within 7 days after the last day of wage period | 28/7/2023 |
| 77 | s.23 | | Failing to pay wages due within 7 days after the last day of wage period | 28/7/2023 | \$3,000 |
| 78 | s.23 | | Failing to pay wages due within 7 days after the last day of wage period | 28/7/2023 | \$3,000 |
| 79 | s.23 | | Failing to pay wages due within 7 days after the last day of wage period | 28/7/2023 | \$3,000 |
| 80 | s.23 | | Failing to pay wages due within 7 days after the last day of wage period | 28/7/2023 | \$3,000 |
| 81 | s.43P | | Failing to pay sum awarded by the Labour Tribunal / Minor Employment Claims Adjudication Board within 14 days after the due date | 28/7/2023 | \$4,000 |
| 82 | s.43P | | Failing to pay sum awarded by the Labour Tribunal / Minor Employment Claims Adjudication Board within 14 days after the due date | 28/7/2023 | \$4,000 |
| 83 | s.25 | | Failing to pay wages and termination payment within 7 days after the day of termination of employment contract | 28/7/2023 | \$3,000 |

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| Serial no. | Defendant | Offence section | Short description of the offence | Date of sentence | Sentence per Summons (Fines/ Imprisonment/ Community Service Order) |
|------------|--|-----------------|--|------------------|---|
| 84 | | s.25 | Failing to pay wages and termination payment within 7 days after the day of termination of employment contract | 28/7/2023 | \$3,000 |
| 85 | WAH KEUNG METAL ENGINEERING LIMITED | s.23 | Failing to pay wages due within 7 days after the last day of wage period | 31/7/2023 | \$3,000 |
| 86 | | s.23 | Failing to pay wages due within 7 days after the last day of wage period | 31/7/2023 | \$9,000 |
| 87 | CREDIT SUISSE (HONG KONG) LIMITED | s.25 | Failing to pay wages and termination payment within 7 days after the day of termination of employment contract | 31/7/2023 | \$4,000 |

Remark:

- 1 Conviction records will be updated within four weeks after the end of each quarter.
- 2 Conviction records do not include cases under review/appeal.
- 3 The name of a convicted person will not be disclosed in accordance with the Personal Data (Privacy) Ordinance (Cap. 486).
- 4 Where the information displayed on a summons is only in Chinese, it will only be shown in Chinese.