

Conviction records on failure to pay wages or
sum awarded by the Labour Tribunal / Minor Employment Claims Adjudication Board under
the Employment Ordinance (Cap. 57)
December 2025

Serial no.	Defendant	Offence section	Short description of the offence	Date of sentence	Sentence per Summons (Fines/ Imprisonment/ Community Service Order)
1	CHILLSTER MARKETING AND ONLINE LIMITED	s.23	Failing to pay wages due within 7 days after the last day of wage period	1/12/2025	\$3,000
2		s.25	Failing to pay wages and termination payment within 7 days after the day of termination of employment contract	1/12/2025	\$4,000
3	INDIVIDUAL	s.23	Failing to pay wages due within 7 days after the last day of wage period	5/12/2025	\$1,500
4		s.23	Failing to pay wages due within 7 days after the last day of wage period	5/12/2025	\$1,500
5		s.23	Failing to pay wages due within 7 days after the last day of wage period	5/12/2025	\$1,500
6		s.43P	Failing to pay sum awarded by the Labour Tribunal / Minor Employment Claims Adjudication Board within 14 days after the due date	5/12/2025	\$5,000
7		s.23	Failing to pay wages due within 7 days after the last day of wage period	8/12/2025	\$2,500
8	BERWIN LIMITED	s.23	Failing to pay wages due within 7 days after the last day of wage period	8/12/2025	\$2,500
9		s.23	Failing to pay wages due within 7 days after the last day of wage period	8/12/2025	\$2,500
10		s.25	Failing to pay wages and termination payment within 7 days after the day of termination of employment contract	8/12/2025	\$3,000
11		s.43P	Failing to pay sum awarded by the Labour Tribunal / Minor Employment Claims Adjudication Board within 14 days after the due date	8/12/2025	\$6,000
12		s.23	Failing to pay wages due within 7 days after the last day of wage period	8/12/2025	\$2,500
13	INDIVIDUAL	s.23	Failing to pay wages due within 7 days after the last day of wage period	8/12/2025	\$2,500
14		s.23	Failing to pay wages due within 7 days after the last day of wage period	8/12/2025	\$2,500
15		s.25	Failing to pay wages and termination payment within 7 days after the day of termination of employment contract	8/12/2025	\$3,000
16		s.43P	Failing to pay sum awarded by the Labour Tribunal / Minor Employment Claims Adjudication Board within 14 days after the due date	8/12/2025	\$6,000
17	K & W ARCHITECTS LIMITED	s.23	Failing to pay wages due within 7 days after the last day of wage period	8/12/2025	\$2,600
18		s.23	Failing to pay wages due within 7 days after the last day of wage period	8/12/2025	\$2,600
19	TIMMICAL HOLDINGS LIMITED	s.23	Failing to pay wages due within 7 days after the last day of wage period	11/12/2025	\$2,500
20	DRAMATIC ENGLISH LIMITED	s.43P	Failing to pay sum awarded by the Labour Tribunal / Minor Employment Claims Adjudication Board within 14 days after the due date	12/12/2025	\$7,000
21	INDIVIDUAL	s.43P	Failing to pay sum awarded by the Labour Tribunal / Minor Employment Claims Adjudication Board within 14 days after the due date	12/12/2025	\$7,000
22	WELL F&B MANAGEMENT LIMITED	s.23	Failing to pay wages due within 7 days after the last day of wage period	12/12/2025	\$3,000
23		s.43P	Failing to pay sum awarded by the Labour Tribunal / Minor Employment Claims Adjudication Board within 14 days after the due date	12/12/2025	\$7,000

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24	INDIVIDUAL	s.23	Failing to pay wages due within 7 days after the last day of wage period	12/12/2025	\$3,000
25		s.43P	Failing to pay sum awarded by the Labour Tribunal / Minor Employment Claims Adjudication Board within 14 days after the due date	12/12/2025	\$7,000
26	GOOD TIME EDUCATION COMPANY LIMITED	s.23	Failing to pay wages due within 7 days after the last day of wage period	12/12/2025	\$1,500
27		s.23	Failing to pay wages due within 7 days after the last day of wage period	12/12/2025	\$1,500
28		s.23	Failing to pay wages due within 7 days after the last day of wage period	12/12/2025	\$1,500
29		s.23	Failing to pay wages due within 7 days after the last day of wage period	12/12/2025	\$1,500
30		s.23	Failing to pay wages due within 7 days after the last day of wage period	12/12/2025	\$1,500
31		s.23	Failing to pay wages due within 7 days after the last day of wage period	12/12/2025	\$1,500
32		s.25	Failing to pay wages and termination payment within 7 days after the day of termination of employment contract	12/12/2025	\$500
33		s.25	Failing to pay wages and termination payment within 7 days after the day of termination of employment contract	12/12/2025	\$500
34		s.25	Failing to pay wages and termination payment within 7 days after the day of termination of employment contract	12/12/2025	\$500
35		s.25	Failing to pay wages and termination payment within 7 days after the day of termination of employment contract	12/12/2025	\$500
36		s.25	Failing to pay wages and termination payment within 7 days after the day of termination of employment contract	12/12/2025	\$500
37		s.25	Failing to pay wages and termination payment within 7 days after the day of termination of employment contract	12/12/2025	\$500
38		s.43P	Failing to pay sum awarded by the Labour Tribunal / Minor Employment Claims Adjudication Board within 14 days after the due date	12/12/2025	\$2,000
39		s.43P	Failing to pay sum awarded by the Labour Tribunal / Minor Employment Claims Adjudication Board within 14 days after the due date	12/12/2025	\$2,000
40		s.43P	Failing to pay sum awarded by the Labour Tribunal / Minor Employment Claims Adjudication Board within 14 days after the due date	12/12/2025	\$2,000
41		s.43P	Failing to pay sum awarded by the Labour Tribunal / Minor Employment Claims Adjudication Board within 14 days after the due date	12/12/2025	\$2,000
42		s.43P	Failing to pay sum awarded by the Labour Tribunal / Minor Employment Claims Adjudication Board within 14 days after the due date	12/12/2025	\$2,000
43		s.43P	Failing to pay sum awarded by the Labour Tribunal / Minor Employment Claims Adjudication Board within 14 days after the due date	12/12/2025	\$2,000
44		s.23	Failing to pay wages due within 7 days after the last day of wage period	12/12/2025	\$1,500
45		s.23	Failing to pay wages due within 7 days after the last day of wage period	12/12/2025	\$1,500
46		s.23	Failing to pay wages due within 7 days after the last day of wage period	12/12/2025	\$1,500

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47	INDIVIDUAL	s.23	Failing to pay wages due within 7 days after the last day of wage period	12/12/2025	\$1,500
48		s.23	Failing to pay wages due within 7 days after the last day of wage period	12/12/2025	\$1,500
49		s.23	Failing to pay wages due within 7 days after the last day of wage period	12/12/2025	\$1,500
50		s.25	Failing to pay wages and termination payment within 7 days after the day of termination of employment contract	12/12/2025	\$500
51		s.25	Failing to pay wages and termination payment within 7 days after the day of termination of employment contract	12/12/2025	\$500
52		s.25	Failing to pay wages and termination payment within 7 days after the day of termination of employment contract	12/12/2025	\$500
53		s.25	Failing to pay wages and termination payment within 7 days after the day of termination of employment contract	12/12/2025	\$500
54		s.25	Failing to pay wages and termination payment within 7 days after the day of termination of employment contract	12/12/2025	\$500
55		s.25	Failing to pay wages and termination payment within 7 days after the day of termination of employment contract	12/12/2025	\$500
56		s.43P	Failing to pay sum awarded by the Labour Tribunal / Minor Employment Claims Adjudication Board within 14 days after the due date	12/12/2025	\$2,000
57		s.43P	Failing to pay sum awarded by the Labour Tribunal / Minor Employment Claims Adjudication Board within 14 days after the due date	12/12/2025	\$2,000
58		s.43P	Failing to pay sum awarded by the Labour Tribunal / Minor Employment Claims Adjudication Board within 14 days after the due date	12/12/2025	\$2,000
59		s.43P	Failing to pay sum awarded by the Labour Tribunal / Minor Employment Claims Adjudication Board within 14 days after the due date	12/12/2025	\$2,000
60		s.43P	Failing to pay sum awarded by the Labour Tribunal / Minor Employment Claims Adjudication Board within 14 days after the due date	12/12/2025	\$2,000
61		s.43P	Failing to pay sum awarded by the Labour Tribunal / Minor Employment Claims Adjudication Board within 14 days after the due date	12/12/2025	\$2,000
62	BYK HOLDINGS LIMITED	s.23	Failing to pay wages due within 7 days after the last day of wage period	23/12/2025	\$3,000
63		s.23	Failing to pay wages due within 7 days after the last day of wage period	23/12/2025	\$3,000
64		s.23	Failing to pay wages due within 7 days after the last day of wage period	23/12/2025	\$3,000
65	KING INTERNATIONAL INVESTMENT LIMITED	s.43P	Failing to pay sum awarded by the Labour Tribunal / Minor Employment Claims Adjudication Board within 14 days after the due date	23/12/2025	\$7,000

Remark:

- 1 Conviction records will be updated within four weeks after the end of each quarter.
- 2 Conviction records do not include cases under review/appeal.
- 3 The name of a convicted person will not be disclosed in accordance with the Personal Data (Privacy) Ordinance (Cap. 486).
- 4 Where the information displayed on a summons is only in Chinese, it will only be shown in Chinese.