

**Conviction records on failure to pay wages or
sum awarded by the Labour Tribunal / Minor Employment Claims Adjudication Board under
the Employment Ordinance (Cap. 57)
December 2023**

Serial no.	Defendant	Offence section	Short description of the offence	Date of sentence	Sentence per Summons (Fines/ Imprisonment/ Community Service Order)
1	Individual	s.25	Failing to pay wages and termination payment within 7 days after the day of termination of employment contract	01/12/2023	\$2,000
2		s.25	Failing to pay wages and termination payment within 7 days after the day of termination of employment contract	01/12/2023	\$2,000
3		s.25	Failing to pay wages and termination payment within 7 days after the day of termination of employment contract	01/12/2023	\$2,000
4		s.43P	Failing to pay sum awarded by the Labour Tribunal / Minor Employment Claims Adjudication Board within 14 days after the due date	01/12/2023	\$2,000
5		s.43P	Failing to pay sum awarded by the Labour Tribunal / Minor Employment Claims Adjudication Board within 14 days after the due date	01/12/2023	\$2,000
6		s.43P	Failing to pay sum awarded by the Labour Tribunal / Minor Employment Claims Adjudication Board within 14 days after the due date	01/12/2023	\$2,000
7	SMART UP INCUBATOR LIMITED	s.25	Failing to pay wages and termination payment within 7 days after the day of termination of employment contract	01/12/2023	\$1,500
8		s.25	Failing to pay wages and termination payment within 7 days after the day of termination of employment contract	01/12/2023	\$1,500
9		s.25	Failing to pay wages and termination payment within 7 days after the day of termination of employment contract	01/12/2023	\$1,500
10		s.43P	Failing to pay sum awarded by the Labour Tribunal / Minor Employment Claims Adjudication Board within 14 days after the due date	01/12/2023	\$1,500
11		s.43P	Failing to pay sum awarded by the Labour Tribunal / Minor Employment Claims Adjudication Board within 14 days after the due date	01/12/2023	\$1,500
12		s.43P	Failing to pay sum awarded by the Labour Tribunal / Minor Employment Claims Adjudication Board within 14 days after the due date	01/12/2023	\$1,500
13	Individual	s.43P	Failing to pay sum awarded by the Labour Tribunal / Minor Employment Claims Adjudication Board within 14 days after the due date	01/12/2023	\$1,500
14		s.43P	Failing to pay sum awarded by the Labour Tribunal / Minor Employment Claims Adjudication Board within 14 days after the due date	01/12/2023	\$1,500
15		s.43P	Failing to pay sum awarded by the Labour Tribunal / Minor Employment Claims Adjudication Board within 14 days after the due date	01/12/2023	\$1,500
16		s.25	Failing to pay wages and termination payment within 7 days after the day of termination of employment contract	01/12/2023	\$1,500
17		s.25	Failing to pay wages and termination payment within 7 days after the day of termination of employment contract	01/12/2023	\$1,500
18		s.25	Failing to pay wages and termination payment within 7 days after the day of termination of employment contract	01/12/2023	\$1,500
19	CHUNG CHEONG HONG HABERDASHERY LIMITED	s.23	Failing to pay wages due within 7 days after the last day of wage period	04/12/2023	\$2,800
20		s.23	Failing to pay wages due within 7 days after the last day of wage period	04/12/2023	\$2,800
21		s.23	Failing to pay wages due within 7 days after the last day of wage period	04/12/2023	\$2,800
22		s.23	Failing to pay wages due within 7 days after the last day of wage period	04/12/2023	\$2,800
23		s.23	Failing to pay wages due within 7 days after the last day of wage period	04/12/2023	\$2,800
24		s.23	Failing to pay wages due within 7 days after the last day of wage period	04/12/2023	\$2,800
25		s.23	Failing to pay wages due within 7 days after the last day of wage period	05/12/2023	\$2,000
26		s.23	Failing to pay wages due within 7 days after the last day of wage period	05/12/2023	\$2,000

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27	HAPPY VALLEY FOOTBALL CLUB LIMITED	s.23	Failing to pay wages due within 7 days after the last day of wage period	05/12/2023	\$2,000
28		s.23	Failing to pay wages due within 7 days after the last day of wage period	05/12/2023	\$2,000
29		s.23	Failing to pay wages due within 7 days after the last day of wage period	05/12/2023	\$2,000
30		s.23	Failing to pay wages due within 7 days after the last day of wage period	05/12/2023	\$2,000
31		s.43P	Failing to pay sum awarded by the Labour Tribunal / Minor Employment Claims Adjudication Board within 14 days after the due date	05/12/2023	\$15,000
32		s.43P	Failing to pay sum awarded by the Labour Tribunal / Minor Employment Claims Adjudication Board within 14 days after the due date	05/12/2023	\$15,000
33		s.43P	Failing to pay sum awarded by the Labour Tribunal / Minor Employment Claims Adjudication Board within 14 days after the due date	05/12/2023	\$15,000
34		s.43P	Failing to pay sum awarded by the Labour Tribunal / Minor Employment Claims Adjudication Board within 14 days after the due date	05/12/2023	\$15,000
35		s.43P	Failing to pay sum awarded by the Labour Tribunal / Minor Employment Claims Adjudication Board within 14 days after the due date	05/12/2023	\$15,000
36		s.43P	Failing to pay sum awarded by the Labour Tribunal / Minor Employment Claims Adjudication Board within 14 days after the due date	05/12/2023	\$15,000
37		s.43P	Failing to pay sum awarded by the Labour Tribunal / Minor Employment Claims Adjudication Board within 14 days after the due date	05/12/2023	\$15,000
38		s.43P	Failing to pay sum awarded by the Labour Tribunal / Minor Employment Claims Adjudication Board within 14 days after the due date	05/12/2023	\$15,000
39		s.43P	Failing to pay sum awarded by the Labour Tribunal / Minor Employment Claims Adjudication Board within 14 days after the due date	05/12/2023	\$15,000
40		Individual	s.23	Failing to pay wages due within 7 days after the last day of wage period	05/12/2023
41	s.23		Failing to pay wages due within 7 days after the last day of wage period	05/12/2023	240 hours' community service order (Serving concurrently)
42	s.23		Failing to pay wages due within 7 days after the last day of wage period	05/12/2023	240 hours' community service order (Serving concurrently)
43	s.23		Failing to pay wages due within 7 days after the last day of wage period	05/12/2023	240 hours' community service order (Serving concurrently)
44	s.23		Failing to pay wages due within 7 days after the last day of wage period	05/12/2023	240 hours' community service order (Serving concurrently)
45	s.23		Failing to pay wages due within 7 days after the last day of wage period	05/12/2023	240 hours' community service order (Serving concurrently)
46	s.43P		Failing to pay sum awarded by the Labour Tribunal / Minor Employment Claims Adjudication Board within 14 days after the due date	05/12/2023	240 hours' community service order (Serving concurrently)
47	s.43P		Failing to pay sum awarded by the Labour Tribunal / Minor Employment Claims Adjudication Board within 14 days after the due date	05/12/2023	240 hours' community service order (Serving concurrently)
48	s.43P		Failing to pay sum awarded by the Labour Tribunal / Minor Employment Claims Adjudication Board within 14 days after the due date	05/12/2023	240 hours' community service order (Serving concurrently)
49	s.43P		Failing to pay sum awarded by the Labour Tribunal / Minor Employment Claims Adjudication Board within 14 days after the due date	05/12/2023	240 hours' community service order (Serving concurrently)
50	s.43P		Failing to pay sum awarded by the Labour Tribunal / Minor Employment Claims Adjudication Board within 14 days after the due date	05/12/2023	240 hours' community service order (Serving concurrently)
51	s.43P		Failing to pay sum awarded by the Labour Tribunal / Minor Employment Claims Adjudication Board within 14 days after the due date	05/12/2023	240 hours' community service order (Serving concurrently)

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Serial no.	Defendant	Offence section	Short description of the offence	Date of sentence	Sentence per Summons (Fines/ Imprisonment/ Community Service Order)
52		s.43P	Failing to pay sum awarded by the Labour Tribunal / Minor Employment Claims Adjudication Board within 14 days after the due date	05/12/2023	240 hours' community service order (Serving concurrently)
53		s.43P	Failing to pay sum awarded by the Labour Tribunal / Minor Employment Claims Adjudication Board within 14 days after the due date	05/12/2023	240 hours' community service order (Serving concurrently)
54		s.43P	Failing to pay sum awarded by the Labour Tribunal / Minor Employment Claims Adjudication Board within 14 days after the due date	05/12/2023	240 hours' community service order (Serving concurrently)
55	STEP BY STEP LIMITED	s.23	Failing to pay wages due within 7 days after the last day of wage period	08/12/2023	\$3,500
56		s.23	Failing to pay wages due within 7 days after the last day of wage period	08/12/2023	\$3,500
57		s.23	Failing to pay wages due within 7 days after the last day of wage period	08/12/2023	\$3,500
58		s.23	Failing to pay wages due within 7 days after the last day of wage period	08/12/2023	\$3,500
59	Individual	s.25	Failing to pay wages and termination payment within 7 days after the day of termination of employment contract	08/12/2023	\$3,200
60		s.43P	Failing to pay sum awarded by the Labour Tribunal / Minor Employment Claims Adjudication Board within 14 days after the due date	08/12/2023	\$6,500
61	MANKIBAUZ LIMITED	s.25	Failing to pay wages and termination payment within 7 days after the day of termination of employment contract	11/12/2023	\$1,000
62	Individual	s.25	Failing to pay wages and termination payment within 7 days after the day of termination of employment contract	11/12/2023	\$1,200
63	Individual	s.23	Failing to pay wages due within 7 days after the last day of wage period	15/12/2023	\$3,500
64		s.25	Failing to pay wages and termination payment within 7 days after the day of termination of employment contract	15/12/2023	\$3,500
65	RENAISSANCE ASIA SILK ROAD GROUP LIMITED	s.23	Failing to pay wages due within 7 days after the last day of wage period	15/12/2023	\$3,500
66		s.25	Failing to pay wages and termination payment within 7 days after the day of termination of employment contract	15/12/2023	\$3,500
67	CHAMP SKY HOLDING LIMITED	s.23	Failing to pay wages due within 7 days after the last day of wage period	18/12/2023	\$800
68		s.23	Failing to pay wages due within 7 days after the last day of wage period	18/12/2023	\$800
69		s.23	Failing to pay wages due within 7 days after the last day of wage period	18/12/2023	\$800
70		s.23	Failing to pay wages due within 7 days after the last day of wage period	18/12/2023	\$800
71		s.23	Failing to pay wages due within 7 days after the last day of wage period	18/12/2023	\$800
72		s.23	Failing to pay wages due within 7 days after the last day of wage period	18/12/2023	\$800
73		s.23	Failing to pay wages due within 7 days after the last day of wage period	18/12/2023	\$800
74		s.23	Failing to pay wages due within 7 days after the last day of wage period	18/12/2023	\$800
75		s.23	Failing to pay wages due within 7 days after the last day of wage period	18/12/2023	\$800
76		s.23	Failing to pay wages due within 7 days after the last day of wage period	18/12/2023	\$800
77		s.23	Failing to pay wages due within 7 days after the last day of wage period	18/12/2023	\$800
78		s.23	Failing to pay wages due within 7 days after the last day of wage period	18/12/2023	\$800
79		s.23	Failing to pay wages due within 7 days after the last day of wage period	18/12/2023	\$800
80		s.23	Failing to pay wages due within 7 days after the last day of wage period	18/12/2023	\$800
81		s.23	Failing to pay wages due within 7 days after the last day of wage period	18/12/2023	\$800
82	PRO - NAIL & BEAUTY LIMITED	s.25	Failing to pay wages and termination payment within 7 days after the day of termination of employment contract	18/12/2023	\$1,500
83		s.43P	Failing to pay sum awarded by the Labour Tribunal / Minor Employment Claims Adjudication Board within 14 days after the due date	18/12/2023	240 hours' community service order (Serving concurrently)

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84	Individual	s.23	Failing to pay wages due within 7 days after the last day of wage period	18/12/2023	240 hours' community service order (Serving concurrently)
85		s.23	Failing to pay wages due within 7 days after the last day of wage period	18/12/2023	240 hours' community service order (Serving concurrently)
86		s.23	Failing to pay wages due within 7 days after the last day of wage period	18/12/2023	240 hours' community service order (Serving concurrently)
87		s.23	Failing to pay wages due within 7 days after the last day of wage period	18/12/2023	240 hours' community service order (Serving concurrently)
88		s.23	Failing to pay wages due within 7 days after the last day of wage period	18/12/2023	240 hours' community service order (Serving concurrently)
89		s.23	Failing to pay wages due within 7 days after the last day of wage period	18/12/2023	240 hours' community service order (Serving concurrently)
90		s.23	Failing to pay wages due within 7 days after the last day of wage period	18/12/2023	240 hours' community service order (Serving concurrently)
91		s.23	Failing to pay wages due within 7 days after the last day of wage period	18/12/2023	240 hours' community service order (Serving concurrently)
92		s.23	Failing to pay wages due within 7 days after the last day of wage period	18/12/2023	240 hours' community service order (Serving concurrently)
93		s.23	Failing to pay wages due within 7 days after the last day of wage period	18/12/2023	240 hours' community service order (Serving concurrently)
94		s.23	Failing to pay wages due within 7 days after the last day of wage period	18/12/2023	240 hours' community service order (Serving concurrently)
95		s.23	Failing to pay wages due within 7 days after the last day of wage period	18/12/2023	240 hours' community service order (Serving concurrently)
96		s.23	Failing to pay wages due within 7 days after the last day of wage period	18/12/2023	240 hours' community service order (Serving concurrently)
97		s.25	Failing to pay wages and termination payment within 7 days after the day of termination of employment contract	18/12/2023	240 hours' community service order (Serving concurrently)
98	BRIELLE WATCH CO. LIMITED	s.25	Failing to pay wages and termination payment within 7 days after the day of termination of employment contract	18/12/2023	\$1,500
99		s.43P	Failing to pay sum awarded by the Labour Tribunal / Minor Employment Claims Adjudication Board within 14 days after the due date	18/12/2023	\$3,000
100		s.25	Failing to pay wages and termination payment within 7 days after the day of termination of employment contract	18/12/2023	\$1,500
101		s.43P	Failing to pay sum awarded by the Labour Tribunal / Minor Employment Claims Adjudication Board within 14 days after the due date	18/12/2023	\$3,000
102		s.25	Failing to pay wages and termination payment within 7 days after the day of termination of employment contract	18/12/2023	\$1,500
103		s.43P	Failing to pay sum awarded by the Labour Tribunal / Minor Employment Claims Adjudication Board within 14 days after the due date	18/12/2023	\$3,000
104		s.25	Failing to pay wages and termination payment within 7 days after the day of termination of employment contract	18/12/2023	\$1,500
105		s.43P	Failing to pay sum awarded by the Labour Tribunal / Minor Employment Claims Adjudication Board within 14 days after the due date	18/12/2023	\$3,000
106	Individual	s.23	Failing to pay wages due within 7 days after the last day of wage period	21/12/2023	\$4,000
107	SKYLINK (HK) ENGINEERING COMPANY LIMITED	s.23	Failing to pay wages due within 7 days after the last day of wage period	21/12/2023	\$4,000
108		s.43P	Failing to pay sum awarded by the Labour Tribunal / Minor Employment Claims Adjudication Board within 14 days after the due date	21/12/2023	\$10,000
109	SKYVIEW WORLDWIDE (HK) LIMITED	s.43P	Failing to pay sum awarded by the Labour Tribunal / Minor Employment Claims Adjudication Board within 14 days after the due date	21/12/2023	\$3,600
110	Individual	s.43P	Failing to pay sum awarded by the Labour Tribunal / Minor Employment Claims Adjudication Board within 14 days after the due date	21/12/2023	\$3,600
111	LYS KOWLOON TONG LIMITED	s.23	Failing to pay wages due within 7 days after the last day of wage period	22/12/2023	\$2,500
112		s.23	Failing to pay wages due within 7 days after the last day of wage period	22/12/2023	\$2,500
113		s.23	Failing to pay wages due within 7 days after the last day of wage period	22/12/2023	\$2,500

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114		s.23	Failing to pay wages due within 7 days after the last day of wage period	22/12/2023	\$2,500
115		s.23	Failing to pay wages due within 7 days after the last day of wage period	22/12/2023	\$2,500
116	CHINA JINGYE ENGINEERING CORPORATION (HONG KONG) LIMITED	s.23	Failing to pay wages due within 7 days after the last day of wage period	28/12/2023	\$3,500
117		s.23	Failing to pay wages due within 7 days after the last day of wage period	28/12/2023	\$3,500
118		s.23	Failing to pay wages due within 7 days after the last day of wage period	28/12/2023	\$3,500
119		s.24	Failing to pay wages due within 7 days after the day of completion of employment contract	28/12/2023	\$3,500
120		s.25	Failing to pay wages and termination payment within 7 days after the day of termination of employment contract	28/12/2023	\$3,500
121	TEMMEX ENGINEERING LIMITED	s.23	Failing to pay wages due within 7 days after the last day of wage period	29/12/2023	\$2,000
122		s.23	Failing to pay wages due within 7 days after the last day of wage period	29/12/2023	\$2,000
123		s.23	Failing to pay wages due within 7 days after the last day of wage period	29/12/2023	\$2,000
124		s.23	Failing to pay wages due within 7 days after the last day of wage period	29/12/2023	\$2,000
125	COMPASS GROUP HONG KONG LIMITED	s.25	Failing to pay wages and termination payment within 7 days after the day of termination of employment contract	29/12/2023	\$3,800

Remark:

- 1 Conviction records will be updated within four weeks after the end of each quarter.
- 2 Conviction records do not include cases under review/appeal.
- 3 The name of a convicted person will not be disclosed in accordance with the Personal Data (Privacy) Ordinance (Cap. 486).
- 4 Where the information displayed on a summons is only in Chinese, it will only be shown in Chinese.