

**Conviction records on failure to pay wages or
sum awarded by the Labour Tribunal / Minor Employment Claims Adjudication Board under
the Employment Ordinance (Cap. 57)
August 2023**

Serial no.	Defendant	Offence section	Short description of the offence	Date of sentence	Sentence per Summons (Fines/ Imprisonment/ Community Service Order)
1	PROTEIN & PLANTS COMPANY LIMITED	s.23	Failing to pay wages due within 7 days after the last day of wage period	7/8/2023	\$3,500
2		s.23	Failing to pay wages due within 7 days after the last day of wage period	7/8/2023	\$3,500
3		s.23	Failing to pay wages due within 7 days after the last day of wage period	7/8/2023	\$3,500
4		s.23	Failing to pay wages due within 7 days after the last day of wage period	7/8/2023	\$3,500
5		s.23	Failing to pay wages due within 7 days after the last day of wage period	7/8/2023	\$3,500
6		s.23	Failing to pay wages due within 7 days after the last day of wage period	7/8/2023	\$3,500
7		s.23	Failing to pay wages due within 7 days after the last day of wage period	7/8/2023	\$3,500
8		s.23	Failing to pay wages due within 7 days after the last day of wage period	7/8/2023	\$3,500
9	CHALLENGER TECHNOLOGY LIMITED	s.23	Failing to pay wages due within 7 days after the last day of wage period	7/8/2023	\$3,500
10	UNION HONOR INTERNATIONAL ENTERPRISE LIMITED	s.25	Failing to pay wages and termination payment within 7 days after the day of termination of employment contract	7/8/2023	\$2,000
11	KING HARVEST ENGINEERING LIMITED	s.25	Failing to pay wages and termination payment within 7 days after the day of termination of employment contract	7/8/2023	\$4,000
12		s.43P	Failing to pay sum awarded by the Labour Tribunal / Minor Employment Claims Adjudication Board within 14 days after the due date	7/8/2023	\$12,000
13	Individual	s.25	Failing to pay wages and termination payment within 7 days after the day of termination of employment contract	7/8/2023	\$4,000
14		s.43P	Failing to pay sum awarded by the Labour Tribunal / Minor Employment Claims Adjudication Board within 14 days after the due date	7/8/2023	\$12,000
15	Individual	s.25	Failing to pay wages and termination payment within 7 days after the day of termination of employment contract	7/8/2023	\$6,000
16		s.43P	Failing to pay sum awarded by the Labour Tribunal / Minor Employment Claims Adjudication Board within 14 days after the due date	7/8/2023	\$18,000
17	Individual	s.23	Failing to pay wages due within 7 days after the last day of wage period	10/8/2023	120 hours' community service order (Serving concurrently)
18		s.23	Failing to pay wages due within 7 days after the last day of wage period	10/8/2023	120 hours' community service order (Serving concurrently)
19		s.23	Failing to pay wages due within 7 days after the last day of wage period	10/8/2023	120 hours' community service order (Serving concurrently)
20		s.23	Failing to pay wages due within 7 days after the last day of wage period	10/8/2023	120 hours' community service order (Serving concurrently)
21		s.23	Failing to pay wages due within 7 days after the last day of wage period	10/8/2023	120 hours' community service order (Serving concurrently)
22		s.43P	Failing to pay sum awarded by the Labour Tribunal / Minor Employment Claims Adjudication Board within 14 days after the due date	10/8/2023	120 hours' community service order (Serving concurrently)
23		s.25	Failing to pay wages and termination payment within 7 days after the day of termination of employment contract	10/8/2023	120 hours' community service order (Serving concurrently)
24		s.23	Failing to pay wages due within 7 days after the last day of wage period	10/8/2023	120 hours' community service order (Serving concurrently)
25		s.23	Failing to pay wages due within 7 days after the last day of wage period	10/8/2023	120 hours' community service order (Serving concurrently)
26		s.23	Failing to pay wages due within 7 days after the last day of wage period	10/8/2023	120 hours' community service order (Serving concurrently)
27	Individual	s.23	Failing to pay wages due within 7 days after the last day of wage period	10/8/2023	120 hours' community service order (Serving concurrently)
28		s.23	Failing to pay wages due within 7 days after the last day of wage period	10/8/2023	120 hours' community service order (Serving concurrently)
29		s.25	Failing to pay wages and termination payment within 7 days after the day of termination of employment contract	10/8/2023	120 hours' community service order (Serving concurrently)
30		s.43P	Failing to pay sum awarded by the Labour Tribunal / Minor Employment Claims Adjudication Board within 14 days after the due date	10/8/2023	120 hours' community service order (Serving concurrently)
31	HIGH FLYER INTERNATIONAL LIMITED	s.23	Failing to pay wages due within 7 days after the last day of wage period	14/8/2023	\$3,000
32		s.23	Failing to pay wages due within 7 days after the last day of wage period	14/8/2023	\$3,000
33		s.23	Failing to pay wages due within 7 days after the last day of wage period	14/8/2023	\$3,000
34		s.23	Failing to pay wages due within 7 days after the last day of wage period	14/8/2023	\$3,000
35		s.23	Failing to pay wages due within 7 days after the last day of wage period	14/8/2023	\$3,000
36		s.23	Failing to pay wages due within 7 days after the last day of wage period	14/8/2023	\$3,000

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37	MAGNOLIA HOTEL MANAGEMENT CO., LIMITED	s.23	Failing to pay wages due within 7 days after the last day of wage period	14/8/2023	\$3,000
38		s.23	Failing to pay wages due within 7 days after the last day of wage period	14/8/2023	\$3,000
39		s.23	Failing to pay wages due within 7 days after the last day of wage period	14/8/2023	\$3,000
40		s.23	Failing to pay wages due within 7 days after the last day of wage period	14/8/2023	\$3,000
41		s.23	Failing to pay wages due within 7 days after the last day of wage period	14/8/2023	\$3,000
42		s.23	Failing to pay wages due within 7 days after the last day of wage period	14/8/2023	\$3,000
43	LASSANA LIMITED	s.23	Failing to pay wages due within 7 days after the last day of wage period	14/8/2023	\$6,000
44		s.23	Failing to pay wages due within 7 days after the last day of wage period	14/8/2023	\$6,000
45		s.23	Failing to pay wages due within 7 days after the last day of wage period	14/8/2023	\$6,000
46		s.23	Failing to pay wages due within 7 days after the last day of wage period	14/8/2023	\$6,000
47		s.23	Failing to pay wages due within 7 days after the last day of wage period	14/8/2023	\$6,000
48		s.23	Failing to pay wages due within 7 days after the last day of wage period	14/8/2023	\$6,000
49		s.23	Failing to pay wages due within 7 days after the last day of wage period	14/8/2023	\$6,000
50		s.23	Failing to pay wages due within 7 days after the last day of wage period	14/8/2023	\$6,000
51		s.23	Failing to pay wages due within 7 days after the last day of wage period	14/8/2023	\$6,000
52	IMPERIAL CITY INTERIOR DESIGN LIMITED	s.25	Failing to pay wages and termination payment within 7 days after the day of termination of employment contract	14/8/2023	\$4,000
53		s.43P	Failing to pay sum awarded by the Labour Tribunal / Minor Employment Claims Adjudication Board within 14 days after the due date	14/8/2023	\$8,000
54	Individual	s.25	Failing to pay wages and termination payment within 7 days after the day of termination of employment contract	14/8/2023	\$4,000
55		s.43P	Failing to pay sum awarded by the Labour Tribunal / Minor Employment Claims Adjudication Board within 14 days after the due date	14/8/2023	\$8,000
56	N.O.I. CATERING LIMITED	s.23	Failing to pay wages due within 7 days after the last day of wage period	17/8/2023	\$3,000
57		s.23	Failing to pay wages due within 7 days after the last day of wage period	17/8/2023	\$3,000
58		s.23	Failing to pay wages due within 7 days after the last day of wage period	17/8/2023	\$3,000
59	Individual	s.23	Failing to pay wages due within 7 days after the last day of wage period	17/8/2023	\$3,000
60		s.23	Failing to pay wages due within 7 days after the last day of wage period	17/8/2023	\$3,000
61		s.23	Failing to pay wages due within 7 days after the last day of wage period	17/8/2023	\$3,000
62	RICHFIELD BUILDING SUPPLY COMPANY LIMITED	s.23	Failing to pay wages due within 7 days after the last day of wage period	21/8/2023	\$3,000
63		s.23	Failing to pay wages due within 7 days after the last day of wage period	21/8/2023	\$3,000
64		s.23	Failing to pay wages due within 7 days after the last day of wage period	21/8/2023	\$3,000
65	IN DEPTH LIMITED	s.23	Failing to pay wages due within 7 days after the last day of wage period	21/8/2023	\$2,500
66		s.23	Failing to pay wages due within 7 days after the last day of wage period	21/8/2023	\$2,500
67	Individual	s.25	Failing to pay wages and termination payment within 7 days after the day of termination of employment contract	24/8/2023	\$5,000
68		s.43P	Failing to pay sum awarded by the Labour Tribunal / Minor Employment Claims Adjudication Board within 14 days after the due date	24/8/2023	\$7,000
69	Individual	s.25	Failing to pay wages and termination payment within 7 days after the day of termination of employment contract	24/8/2023	\$5,000
70		s.43P	Failing to pay sum awarded by the Labour Tribunal / Minor Employment Claims Adjudication Board within 14 days after the due date	24/8/2023	\$7,000
71		s.23	Failing to pay wages due within 7 days after the last day of wage period	24/8/2023	\$3,000
72		s.23	Failing to pay wages due within 7 days after the last day of wage period	24/8/2023	\$3,000
73		s.23	Failing to pay wages due within 7 days after the last day of wage period	24/8/2023	\$3,000

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74	SMI MANAGEMENT (HK) LIMITED	s.25	Failing to pay wages and termination payment within 7 days after the day of termination of employment contract	24/8/2023	\$3,000
75		s.43P	Failing to pay sum awarded by the Labour Tribunal / Minor Employment Claims Adjudication Board within 14 days after the due date	24/8/2023	\$20,000
76	FOREFRONT INTERNATIONAL (HONG KONG) LIMITED	s.43P	Failing to pay sum awarded by the Labour Tribunal / Minor Employment Claims Adjudication Board within 14 days after the due date	24/8/2023	\$12,000
77	MAXFUL ENGINEERING LIMITED	s.23	Failing to pay wages due within 7 days after the last day of wage period	31/8/2023	\$5,000
78		s.25	Failing to pay wages and termination payment within 7 days after the day of termination of employment contract	31/8/2023	\$5,000

Remark:

- 1 Conviction records will be updated within four weeks after the end of each quarter.
- 2 Conviction records do not include cases under review/appeal.
- 3 The name of a convicted person will not be disclosed in accordance with the Personal Data (Privacy) Ordinance (Cap. 486).
- 4 Where the information displayed on a summons is only in Chinese, it will only be shown in Chinese.