

怀疑患上职业病 – 雇员须知

雇员如怀疑自己患上条例附表 2 指明的职业病，应尽快求诊并向主诊医生详述病患，及所从事的职业详情，以协助医生作出诊断。如果主诊医生确认或有理由相信雇员的病患属条例附表 2 所指明的职业病，及相信该病患或有可能可归因于雇员在订明期间内曾受雇从事该附表内所指明的职业，医生必须尽快填写表格 LD483 向劳工处处长呈报雇员的情况，劳工处职业健康服务的职员会审视填妥的表格 LD483 及相关数据，并作出跟进。（有关表格可致电职业健康服务的办事处索取(电话: 2852 4041)，或在此网址

<http://www.labour.gov.hk/eng/form/oh/ld483.PDF> 下载。)

雇员如被确诊患上条例指明的职业病，应遵从主诊医生指示接受治疗。另一方面，雇员应尽快将有关的确诊文件连同病假证明书正本交给雇主，自己则保留一份副本，并提醒雇主不论该职业病是否引起任何支付补偿的法律责任，都必须按法例规定在获悉雇员患上该职业病的 14 天内以指定表格(表格 2A)向劳工处处长呈报。如雇主并没有就其职业病向劳工处处长呈报，雇员可直接前往雇佣地点所属的劳工处雇员补偿科分区办事处呈报有关职业病。该办事处在收到雇员的通知后，若确定还未收到雇主就该职业病的呈报，会以书面要求雇主按条例的规定，呈报有关职业病个案。劳工处雇员补偿科在收到雇主呈报的表格 2A 后会尽快跟进。

Suspected Cases of Prescribed Occupational Disease – Points to Note for Employees

If an employee suspects being contracted an occupation disease specified in Second Schedule of the Ordinance, he should seek medical treatment as soon as possible. He should describe to his treating doctor full details of the illness, as well as the occupation, to facilitate the doctor to make diagnosis. If the treating doctor finds or reasonably believes that the employee's illness is one of the occupational diseases specified in Second Schedule of the Ordinance, and believes that such illness was or may have been attributable to an occupation specified in the Schedule in which he was employee at any time within the prescribed period, he should notify the Commissioner for Labour the employees' medical condition by filling in the LD483. The Occupational Health Service (OHS) of the Labour Department will study the LD483 and relevant information and take follow up action. (The LD483 is available by calling OHS Office at 2852 4041, or by downloading from <http://www.labour.gov.hk/eng/form/oh/ld483.PDF>.)

If an employee is confirmed to have contracted an occupational disease specified by the Ordinance, he should receive treatment as advised by his treating doctor and submit to his employer relevant confirmation document and original copy of medical certificates, with personal copies, as soon as possible. He should also remind his employer to notify the Commissioner for Labour, within 14 days in prescribed form (Form 2A), of any prescribed occupational disease that comes to his knowledge, irrespective of whether the occupational disease gives rise to any liability to pay compensation. If the employer fails to do so, the employee may, according to his place of employment, approach relevant branch office of the Employees' Compensation Division (ECD) of the Labour Department (LD) for assistance. Upon receipt of employee's information and having ascertained that the employer has yet reported the occupational disease to LD, ECD will issue a letter requesting the employer to report the disease in accordance with the Employees' Compensation Ordinance. Upon receipt of Form 2A submitted by the employer, the LD will follow up promptly.