

## 雇员补偿委员会成员名单

### Membership of the LAB Committee on Employees' Compensation

二零零三年一月一日至二零零四年十二月三十一日  
From 1 January 2003 to 31 December 2004

<b>主席</b> <b>Chairman</b>	: 萧威林先生, JP Mr William SIU Wai-lam, JP [1.1.2003 - 6.7.2003]	劳工处副处长 (劳工事务行政) Deputy Commissioner for Labour (Labour Administration)
	左陈翠玉女士, JP Mrs Jennie CHOR CHAN Chui-yuk, JP [7.7.2003 - 31.12.2004]	
<b>委员</b> <b>Members</b>	: 陈镇仁先生, JP Mr Clement CHEN Cheng-jen, JP	劳工顾问委员会雇主代表 Employer representative from the Labour Advisory Board
	梁君彦先生, SBS, JP Mr Andrew LEUNG Kwan-yuen, SBS, JP [1.1.2003 - 26.8.2004]	同上 Ditto
	刘展灏先生, MH Mr Stanley LAU Chin-ho, MH [27.8.2004 - 31.12.2004]	
	杨国琦先生, JP Mr Anthony YEUNG Kwok-ki, JP	同上 Ditto
	张国标先生 Mr Felix CHEUNG Kwok-bui	劳工顾问委员会雇员代表 Employee representative from the Labour Advisory Board
	张栢枝先生 Mr CHEUNG Pak-chi	同上 Ditto
	潘兆平先生, MH Mr POON Siu-ping, MH	同上 Ditto
	陈修杰先生 Mr Allan CHAN Sau-kit	劳工顾问委员会以外的雇主代表 Employer representative from outside the Labour Advisory Board
	蔡镇华先生, MH Mr CHOI Chun-wa, MH	劳工顾问委员会以外的雇员代表 Employee representative from outside the Labour Advisory Board
	郑国屏先生 Mr CHENG Kwok-ping	保险业代表 Representative from the insurance industry

秘书  
Secretary

廖德恩先生 Mr LIU Tak-yan	关注雇员补偿组织的代表 Representative from a concern group on employees' compensation
张伟麟医生 Dr CHEUNG Wai-lun	医院管理局代表 Representative of the Hospital Authority
谢士芳女士 Ms TSE Sze-fong	法律援助署署长代表 Representative of the Director of Legal Aid
陈麦洁玲女士, JP Mrs Jenny CHAN MAK Kit-ling, JP	劳工处助理处长(雇员权益) Assistant Commissioner for Labour (Employees' Rights and Benefits)
罗伟基医生, JP Dr LO Wai-kee, JP	劳工处职业健康顾问医生(1) Occupational Health Consultant (1)
谭子丽女士 Miss Angel TAM Tsz-lai	劳工事务主任(雇员补偿)(中央事务) Labour Officer (Compensation) (Central Services)

# 就业辅导委员会成员名单

## Membership of the LAB Committee on Employment Services

二零零三年一月一日至二零零四年十二月三十一日  
From 1 January 2003 to 31 December 2004

<b>主席</b> <b>Chairman</b>	: 何世柱先生, SBS, JP Mr HO Sai-chu, SBS, JP	劳工顾问委员会雇主代表 Employer representative from the Labour Advisory Board
<b>委员</b> <b>Members</b>	: 麦建华博士, JP Dr Kim MAK Kin-wah, JP	同上 Ditto
	张栢枝先生 Mr CHEUNG Pak-chi	劳工顾问委员会雇员代表 Employee representative from the Labour Advisory Board
	梁筹庭先生 Mr LEUNG Chau-ting	同上 Ditto
	李蕴彤女士 Ms Louisa LI	劳工顾问委员会以外的雇主代表 Employer representative from outside the Labour Advisory Board
	王舜义先生 Mr Albert WONG Shun-yee	同上 Ditto
	邓燕娥女士 Ms Elizabeth TANG Yin-ngor	劳工顾问委员会以外的雇员代表 Employee representative from outside the Labour Advisory Board
	温冠新先生 Mr WAN Koon-sun	同上 Ditto
	张玉莲女士 Ms Anders CHEUNG	使用劳工处雇佣服务的主要雇主 代表 Representative of major employer users of the employment services of the Labour Department
	陈伟雄先生 Mr CHAN Wai-hung	使用劳工处就业服务的残疾人士 代表 Representative of people with disabilities who make use of the employment services of the Labour Department

**秘书**  
**Secretary**

张结民先生 Mr CHEUNG Kit-man	两个职业介绍所协会的代表 Representative of two employment agency associations
周绮萍女士 Ms Alexa CHOW Yee-ping	同上 Ditto
赵荣德先生 Mr Peter CHIU Wing-tak	香港辅导教师协会代表 Representative of the Hong Kong Association of Careers Masters and Guidance Masters
邝胜仕博士 Dr KWONG Sing-szee	雇员再培训局代表 Representative of the Employees Retraining Board
李碧龄女士 Ms Rosemary LI [1.1.2003 - 14.6.2004]	香港社会服务联会职业辅导 社代表 Representative of the Employment Service of the Hong Kong Council of Social Service
杨港兴先生, BBS, JP Mr Peter YEUNG Kong-hing, BBS, JP [15.6.2004 - 31.12.2004]	
黎鉴棠先生 Mr LAI Kam-tong	香港人力资源管理学会代表 Representative of the Hong Kong Institute of Human Resource Management
曾健和先生, JP Mr TSANG Kin-woo, JP	劳工处助理处长 (就业事务) Assistant Commissioner for Labour (Employment Services)
邓苑珊女士 Ms Queenie TANG Yuen-shan [1.1.2003 - 3.2.2003]	劳工事务主任 (总部) (就业 事务) Labour Officer (Headquarters) (Employment Services)
尤绮玲女士 Ms Annie IAW Yee-ling [4.2.2003 - 29.6.2004]	
梁志坚先生 Mr Simon LEUNG Chi-kin [30.6.2004 - 4.11.2004]	
李志聪先生 Mr Simon LI Chi-chung [5.11.2004 - 31.12.2004]	

# 实施国际劳工标准委员会成员名单

## Membership of the LAB Committee on the Implementation of International Labour Standards

二零零三年一月一日至二零零四年十二月三十一日  
From 1 January 2003 to 31 December 2004

<b>主席</b> <b>Chairman</b>	: 萧威林先生, JP Mr William SIU Wai-lam, JP [1.1.2003 - 6.7.2003]	劳工处副处长 (劳工事务行政) Deputy Commissioner for Labour (Labour Administration)
	左陈翠玉女士, JP Mrs Jennie CHOR CHAN Chui-yuk, JP [7.7.2003 - 31.12.2004]	
<b>委员</b> <b>Members</b>	: 何世柱先生, SBS, JP Mr HO Sai-chu, SBS, JP	劳工顾问委员会雇主代表 Employer representative from the Labour Advisory Board
	杨国琦先生, JP Mr Anthony YEUNG Kwok-ki, JP	同上 Ditto
	尹德胜先生, BBS Mr Paul YIN Tek-shing, BBS	同上 Ditto
	张栢枝先生 Mr CHEUNG Pak-chi	劳工顾问委员会雇员代表 Employee representative from the Labour Advisory Board
	梁筹庭先生 Mr LEUNG Chau-ting	同上 Ditto
	王少嫻女士 Ms WONG Siu-han	同上 Ditto
	陈麦洁玲女士, JP Mrs Jenny CHAN MAK Kit-ling, JP	劳工处助理处长 (雇员权益) Assistant Commissioner for Labour (Employees' Rights and Benefits)
<b>秘书</b> <b>Secretary</b>	: 陈丽香女士 Ms Esther CHAN Lai-heung [1.1.2003 - 11.7.2004]	劳工事务主任 (发展) Labour Officer (Development)
	罗瑞芳女士 Ms Catherine LAW Sui-fong [12.7.2004 - 31.12.2004]	

# 劳资关系委员会成员名单

## Membership of the LAB Committee on Labour Relations

二零零三年一月一日至二零零四年十二月三十一日  
From 1 January 2003 to 31 December 2004

<b>主席</b> <b>Chairman</b>	萧威林先生, JP Mr William SIU Wai-lam, JP [1.1.2003 - 6.7.2003]	劳工处副处长 (劳工事务行政) Deputy Commissioner for Labour (Labour Administration)
	左陈翠玉女士, JP Mrs Jennie CHOR CHAN Chui-yuk, JP [7.7.2003 - 31.12.2004]	
<b>委员</b> <b>Members</b>	梁君彦先生, SBS, JP Mr Andrew LEUNG Kwan-yuen, SBS, JP [1.1.2003 - 26.8.2004]	劳工顾问委员会雇主代表 Employer representative from the Labour Advisory Board
	刘展灏先生, MH Mr Stanley LAU Chin-ho, MH [27.8.2004 - 31.12.2004]	
	麦建华博士, JP Dr Kim MAK Kin-wah, JP	同上 Ditto
	尹德胜先生, BBS Mr Paul YIN Tek-shing, BBS	同上 Ditto
	潘兆平先生, MH Mr POON Siu-ping, MH	劳工顾问委员会雇员代表 Employee representative from the Labour Advisory Board
	黄国健先生 Mr WONG Kwok-kin	同上 Ditto
	王少娴女士 Ms WONG Siu-han	同上 Ditto
	陈富强先生 Mr William CHAN Fu-keung	劳工顾问委员会以外的雇主代表 Employer representative from outside the Labour Advisory Board
	杨家声先生, JP Mr YEUNG Ka-sing, JP	同上 Ditto

陈伟麟先生, MH Mr CHAN Wai-lun, MH	劳工顾问委员会以外的雇员代表 Employee representative from outside the Labour Advisory Board
李永生先生 Mr LI Wing-sang	同上 Ditto
蔡惠琴女士 Ms Virginia CHOI Wai-kam	人力资源从业员的代表 Representative of Human Resources Practitioners
左陈翠玉女士, JP Mrs Jennie CHOR CHAN Chui-yuk, JP [1.1.2003 – 6.7.2003]	劳工处助理处长 (劳资关系) Assistant Commissioner for Labour (Labour Relations)
周东山先生, JP Mr CHOW Tung-shan, JP [7.7.2003 – 1.2.2004]	
黄国伦先生 Mr Alan WONG Kwok-lun [2.2.2004 – 31.12.2004]	
李丽珠女士 Ms Serina LEE Lai-chu [1.1.2003 – 23.7.2004]	劳工事务主任 (总部) (劳资 关系) Labour Officer (Headquarters) (Labour Relations)
罗德人先生 Mr LAW Tak-yan [24.7.2004 – 31.12.2004]	

秘书  
Secretary

# 职业安全及健康委员会成员名单

## Membership of the LAB Committee on Occupational Safety and Health

二零零三年一月一日至二零零四年十二月三十一日  
From 1 January 2003 to 31 December 2004

<b>Chairman</b>	: 丁福祥先生, JP Mr Fred TING Fook-cheung, JP	劳工处副处长 (职业安全及健康) Deputy Commissioner for Labour (Occupational Safety and Health)
<b>委员 Members</b>	: 陈镇仁先生, JP Mr Clement CHEN Cheng-jen, JP	劳工顾问委员会雇主代表 Employer representative from the Labour Advisory Board
	何世柱先生, SBS, JP Mr HO Sai-chu, SBS, JP	同上 Ditto
	杨国琦先生, JP Mr Anthony YEUNG Kwok-ki, JP	同上 Ditto
	张国标先生 Mr Felix CHEUNG Kwok-bui	劳工顾问委员会雇员代表 Employee representative from the Labour Advisory Board
	黄国健先生 Mr WONG Kwok-kin	同上 Ditto
	王少娴女士 Ms WONG Siu-han	同上 Ditto
	李泽培先生, JP Mr LEE Jark-pui, JP	劳工顾问委员会以外的雇主代表 Employer representative from outside the Labour Advisory Board
	黄正强先生 Mr Wilson WONG	同上 Ditto
	姚先成先生 Mr YAO Xian-cheng	同上 Ditto
	邝兆添先生 Mr KWONG Siu-tim	劳工顾问委员会以外的雇员代表 Employee representative from outside the Labour Advisory Board
	李卓人议员 The Hon LEE Cheuk-yan	同上 Ditto
	梁志刚先生 Mr LEUNG Chi-kong	同上 Ditto

邓华胜先生 Mr TANG Wah-shing	职业安全健康局代表 Representative from the Occupational Safety and Health Council
郑任凤琼女士 Mrs Frances CHENG YAM Fung-khing	职业安全及健康组织代表 Representative from occupational safety and health organisations
关继祖博士 Dr Joseph KWAN Kai-cho	同上 Ditto
罗何慧云女士 Mrs Vivien H LOWE	同上 Ditto
周东山先生, JP Mr CHOW Tung-shan, JP [1.1.2003 - 30.6.2003]	劳工处助理处长 (职业安全) 1 Assistant Commissioner for Labour (Occupational Safety) 1
谢明星先生 Mr TSE Ming-sing [1.7.2003 - 31.7.2003]	劳工处助理处长 (职业安全) Assistant Commissioner for Labour (Occupational Safety)
曹承显先生 Mr TSO Sing-hin [1.8.2003 - 31.12.2004]	
罗伟基医生, JP Dr LO Wai-kee, JP	劳工处职业健康顾问医生 (1) Occupational Health Consultant (1)
秘书 Secretary : 严镇国先生 Mr YIM Chun-kwok	劳工事务主任 (职业安全及健康) Labour Officer (Occupational Safety and Health)

# 补充劳工计划工作小组职权范围、成员组织及名单

## Terms of Reference, Composition and Membership of the LAB Working Group on the Supplementary Labour Scheme

### 职权范围

补充劳工计划工作小组成立的目的如下：

- 提供有关审核申请指引的意见，以处理根据「补充劳工计划」提出的输入劳工申请；以及
- 如委员对某些申请个案未能达致劳工顾问委员会所同意的共识，须就这些个案进行讨论，并提出建议，以供委员会通过。

### 成员组织

工作小组的委员由经济发展及劳工局常任秘书长（劳工）委任。工作小组在二零零三至二零零四年度的成员组织如下：

<b>主席</b> <b>Chairman</b>	： 劳工处助理处长（雇员权益） Assistant Commissioner for Labour (Employees' Rights and Benefits) <i>[1.1.2003-30.6.2003]</i>
	劳工处助理处长（政策支持及策略规划） Assistant Commissioner for Labour (Policy Support and Strategic Planning) <i>[1.7.2003-31.12.2004]</i>
<b>委员</b> <b>Members</b>	： 劳工顾问委员会雇主代表两名 Two employer representatives from the Labour Advisory Board
	劳工顾问委员会雇员代表两名 Two employee representatives from the Labour Advisory Board
	高级劳工事务主任一名 A Senior Labour Officer
<b>秘书</b> <b>Secretary</b>	： 由一名劳工事务主任担任 A Labour Officer

### Terms of reference

The LAB Working Group on the Supplementary Labour Scheme is established to:

- advise on the vetting guidelines for processing applications for importation of labour under the Supplementary Labour Scheme; and
- discuss application cases for which Members' views cannot reach a consensus level as agreed by the Labour Advisory Board, and draw up recommendations for endorsement by the Board.

### Composition

Members of the Working Group are appointed by the Permanent Secretary for Economic Development and Labour (Labour). The composition of the Working Group for the term 2003-2004 is as follows:

## 成员名单

工作小组在二零零三至二零零四年度的成员名单如下：

## Membership

The membership of the Working Group for the term 2003-2004 is as follows:

<b>主席</b> <b>Chairman</b>	： 陈麦洁玲女士，JP Mrs Jenny CHAN MAK Kit-ling, JP [1.1.2003 - 30.6.2003]	劳工处助理处长（雇员权益） Assistant Commissioner for Labour (Employees' Rights and Benefits)
	杜彭慧仪女士 Mrs DO PANG Wai-yee [1.7.2003 - 31.12.2004]	劳工处助理处长（政策支持及策略规划） Assistant Commissioner for Labour (Policy Support and Strategic Planning)
<b>委员</b> <b>Members</b>	： 梁君彦先生，SBS，JP Mr Andrew LEUNG Kwan-yuen, SBS, JP [1.1.2003 - 26.8.2004]	劳工顾问委员会雇主代表 Employer representative from the Labour Advisory Board
	刘展灏先生，MH Mr Stanley LAU Chin-ho, MH [27.8.2004 - 31.12.2004]	
	尹德胜先生，BBS Mr Paul YIN Tek-shing, BBS	同上 Ditto
	潘兆平先生，MH Mr POON Siu-ping, MH	劳工顾问委员会雇员代表 Employee representative from the Labour Advisory Board
	黄国健先生 Mr WONG Kwok-kin	同上 Ditto
	吴惠容女士 Miss Jennifer NG Wai-yung [1.1.2003 - 30.11.2004]	高级劳工事务主任（就业选配） Senior Labour Officer (Job Matching)
	叶济美女士 Miss Florence IP Chai-mi [1.12.2004 - 31.12.2004]	
<b>秘书</b> <b>Secretary</b>	： 陈佩贞女士 Ms Cecilia CHAN Pui-ching	劳工事务主任（就业选配） Labour Officer (Job Matching)

# 二零零三及二零零四年度经劳顾会通过的劳工法例立法建议的进度报告

## Progress report on proposed items of labour legislation endorsed by the LAB during 2003-2004

二零零三年一月一日至二零零四年十二月三十一日  
From 1 January 2003 to 31 December 2004

### 雇员补偿 Employees' Compensation

条例/规例 <u>Ordinance / Regulation</u>	项目 <u>Item</u>	进度 <u>Position</u>
《雇员补偿条例》 Employees' Compensation Ordinance (ECO)	<ul style="list-style-type: none"> <li>■ 把《雇员补偿条例》所规定的医疗费用的每天最高金额由 175 元调高至 200 元或 280 元。</li> </ul> <p>To revise the daily maximum levels of medical expenses under the ECO from \$175 to \$200 or \$280.</p>	<ul style="list-style-type: none"> <li>■ 根据《雇员补偿条例》第 48A 条提出的决议在立法会获得通过，于 2003 年 4 月 4 日刊登宪报，并由同日起生效。</li> </ul> <p>Resolution made and passed by the Legislative Council (LegCo) under section 48A of the ECO was gazetted on 4.4.2003 and came into effect on the same day.</p>

条例/规例 Ordinance / Regulation	项目 Item	进度 Position
《肺尘埃沉着病（补偿）条例》 Pneumoconiosis (Compensation) Ordinance (PCO)	<ul style="list-style-type: none"> <li>将严重急性呼吸系统综合症及甲型禽流感两种职业病加入《雇员补偿条例》附表 2 中。</li> </ul>	<ul style="list-style-type: none"> <li>《2004 年雇员补偿条例（修订附表 2）令》于 2004 年 12 月 10 日刊登宪报，并自劳工处处长以宪报公告指定的日期起实施。<sup>1</sup></li> </ul>
	To add two occupational diseases, namely, Severe Acute Respiratory Syndrome and Avian Influenza A, to the Second Schedule to the ECO.	The Employees' Compensation Ordinance (Amendment of Second Schedule) Order 2004 was gazetted on 10.12.2004 and shall come into operation on a day to be appointed by the Commissioner for Labour by notice published in the Gazette. <sup>2</sup>
	<ul style="list-style-type: none"> <li>把《肺尘埃沉着病（补偿）条例》所规定的医疗费用的每天最高金额由 175 元调高至 200 元或 280 元。</li> </ul>	<ul style="list-style-type: none"> <li>根据《肺尘埃沉着病（补偿）条例》第 40 条提出的决议在立法会获得通过，于 2003 年 4 月 4 日刊登宪报，并由同日起生效。</li> </ul>
	To revise the daily maximum levels of medical expenses under the PCO from \$175 to \$200 or \$280.	Resolution made and passed by the LegCo under section 40 of the PCO was gazetted on 4.4.2003 and came into effect on the same day.

<sup>1</sup> 《2004 年雇员补偿条例（修订附表 2）令》自 2005 年 2 月 8 日起实施。

<sup>2</sup> The Employees' Compensation Ordinance (Amendment of Second Schedule) Order 2004 came into operation on 8.2.2005.

条例/规例 Ordinance / Regulation	项目 Item	进度 Position
《职业性失聪（补偿）条例》 Occupational Deafness (Compensation) Ordinance	<p>■ 改善职业性失聪补偿计划为雇员提供的权益，包括把首次可获付还的听力辅助器具的开支款额上限提高至港币9,000元，以及将每名申请人可获付还的开支总额提高至港币18,000元。</p> <p>To improve the benefits to employees under the Occupational Deafness Compensation Scheme, including raising the reimbursement ceiling for the initial purchase of hearing assistive devices to \$9,000 and the overall ceiling per person to \$18,000.</p>	<p>■ 《2003年职业性失聪（补偿）（修订）条例》于2003年5月16日刊登宪报，并由同日起生效。</p> <p>The Occupational Deafness (Compensation) (Amendment) Ordinance 2003 was gazetted on 16.5.2003 and came into effect on the same day.</p>
《雇员补偿援助条例》 Employees Compensation Assistance Ordinance (ECAO)	<p>■ 清楚订明在承保人无力偿债的情况下，雇员补偿援助基金管理局可就因工受伤的雇员向雇主提出诉讼所涉及的法律诉讼费用向雇主提供援助。</p> <p>To make it clear that in the event of insurer insolvency, the Employees Compensation Assistance Fund Board may assist employers on legal costs in relation to proceedings brought by their employees for employment-related injuries.</p>	<p>■ 《2003年雇员补偿援助（杂项修订）条例》于2003年12月24日刊登宪报，并由同日起生效。</p> <p>The Employees Compensation Assistance (Miscellaneous Amendments) Ordinance 2003 was gazetted on 24.12.2003 and came into effect on the same day.</p>

条例/规例  
Ordinance / Regulation

项目  
Item

进度  
Position

- 厘清有关撤销承保人无力偿债的保障的过渡安排，亦即雇主的承保人于保障撤销之前已被宣告为无力偿债，雇主仍会继续按《雇员补偿援助条例》的规定获得援助。

To clarify the transitional arrangement for excision of the protection against insurer insolvency, such that employers whose insurers become insolvent before the excision shall continue to receive assistance under the ECAO.

劳资关系  
Labour Relations

《雇佣条例》  
Employment Ordinance

- 规定雇主如不遵从劳资审裁处就不合理及不合法解雇的个案所作的强制复职或再次聘用的命令，须向雇员支付最高五万元的额外补偿。

To provide for an additional compensation of up to \$50,000 for the employee in case the employer fails to comply with a compulsory order of reinstatement or re-engagement made by the Labour Tribunal in cases of unreasonable and unlawful dismissal.

- 现正进行法例草拟。

Legal drafting in progress.

## 职业安全及健康 Occupational Safety and Health

条例/规例 <u>Ordinance / Regulation</u>	项目 <u>Item</u>	进度 <u>Position</u>
<p>《职业安全及健康条例》 Occupational Safety and Health Ordinance (OSHO)</p>	<p>■ 将严重急性呼吸系统综合症及甲型禽流感两种职业病加入《职业安全及健康条例》附表2中。</p> <p>To add two occupational diseases, namely, Severe Acute Respiratory Syndrome and Avian Influenza A, to the Schedule 2 to the OSHO.</p>	<p>■ 《2004年职业安全及健康条例（修订附表2）令》于2004年12月10日刊登宪报，并自劳工处处长以宪报公告指定的日期起实施。<sup>3</sup></p> <p>The Occupational Safety and Health Ordinance (Amendment of Schedule 2) Order 2004 was gazetted on 10.12.2004 and shall come into operation on a day to be appointed by the Commissioner for Labour by notice published in the Gazette.<sup>4</sup></p>

<sup>3</sup> 《2004年职业安全及健康条例（修订附表2）令》自2005年2月8日起实施。

<sup>4</sup> The Occupational Safety and Health Ordinance (Amendment of Schedule 2) Order 2004 came into operation on 8.2.2005.

# 劳顾会辖下实施国际劳工标准委员会 于二零零三及二零零四年收到的 国际劳工公约报告

Reports of International Labour Conventions  
communicated to the LAB Committee on the  
Implementation of International Labour Standards during  
2003-2004

于二零零三年根据《国际劳工组织章程》第22条所提交的报告  
Reports submitted in 2003 under Article 22 of the ILO Constitution

公约编号  
Convention Number

公约名称  
Title

(1)	14	一九二一年《每周休息（工业）公约》 Weekly Rest (Industry) Convention, 1921
(2)	87	一九四八年《结社自由与保护组织权利公约》 Freedom of Association and Protection of the Right to Organise Convention, 1948
(3)	98	一九四九年《组织权利及集体谈判权利公约》 Right to Organise and Collective Bargaining Convention, 1949
(4)	101	一九五二年《有薪假期（农业）公约》 Holidays with Pay (Agriculture) Convention, 1952
(5)	122	一九六四年《就业政策公约》 Employment Policy Convention, 1964
(6)	142	一九七五年《人力资源开发公约》 Human Resources Development Convention, 1975
(7)	144	一九七六年《三方协商（国际劳工标准）公约》 Tripartite Consultation (International Labour Standards) Convention, 1976

于二零零四年根据《国际劳工组织章程》第22条所提交的报告  
 Reports submitted in 2004 under Article 22 of the ILO Constitution

	公约编号 <u>Convention Number</u>	公约名称 <u>Title</u>
(1)	8	一九二零年《失业赔偿（船舶失事）公约》 Unemployment Indemnity (Shipwreck) Convention, 1920
(2)	16	一九二一年《青年体格检查(海上)公约》 Medical Examination of Young Persons (Sea) Convention, 1921
(3)	22	一九二六年《海员协议条款公约》 Seamen's Articles of Agreement Convention, 1926
(4)	23	一九二六年《海员遣返公约》 Repatriation of Seamen Convention, 1926
(5)	29	一九三零年《强迫劳动公约》 Forced Labour Convention, 1930
(6)	74	一九四六年《海员合格证书公约》 Certification of Able Seamen Convention, 1946
(7)	81	一九四七年《劳工督察公约》 Labour Inspection Convention, 1947
(8)	92	一九四九年《船员住房公约（修订本）》 Accommodation of Crews Convention (Revised), 1949
(9)	97	一九四九年《移居就业公约（修订本）》 Migration for Employment Convention (Revised), 1949
(10)	105	一九五七年《废除强迫劳动公约》 Abolition of Forced Labour Convention, 1957
(11)	108	一九五八年《海员身份证书公约》 Seafarers' Identity Documents Convention, 1958
(12)	133	一九七零年《船员住房（补充规定）公约》 Accommodation of Crews (Supplementary Provisions) Convention, 1970
(13)	138	一九七三年《最低年龄公约》 Minimum Age Convention, 1973
(14)	147	一九七六年《商船（最低标准）公约》 Merchant Shipping (Minimum Standards) Convention, 1976
(15)	150	一九七八年《劳动行政管理公约》 Labour Administration Convention, 1978
(16)	151	一九七八年《（公务员）劳动关系公约》 Labour Relations (Public Service) Convention, 1978

(17)	160	一九八五年《劳工统计公约》 Labour Statistics Convention, 1985
(18)	182	一九九九年《最有害的童工形式公约》 Worst Forms of Child Labour Convention, 1999