

Foreword

This guide sets out in simple terms the main provisions of the Employment Ordinance (Cap. 57). It should be noted that the Ordinance itself remains the sole authority for the provisions of the law explained. Please refer to the Appendix 1 for enquiries services.

Note:

The Employment (Amendment) Ordinance 2010, which makes it an offence if an employer wilfully and without reasonable excuse fails to pay any sum awarded by the Labour Tribunal or Minor Employment Claims Adjudication Board, has become effective from 29 October 2010. Please refer to Chapter 12 “Employers’ Criminal Liability in Failing to Pay an Award of the Labour Tribunal or Minor Employment Claims Adjudication Board” for details.

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