

Foreword

This guide sets out in simple terms the main provisions of the Employment Ordinance (Cap. 57). It should be noted that the Ordinance itself remains the sole authority for the provisions of the law explained. Please refer to the Appendix for enquiries services.

Note:

The provisions under the Employment (Amendment) Ordinance 2007 (“the Amendment Ordinance”) relating to the calculation of statutory entitlements became effective on 13 July 2007; and the provision which extends the period of keeping wage and employment records came into operation on 13 January 2008. Major changes to the Employment Ordinance made by the Amendment Ordinance have been incorporated into relevant parts of this guide.

January 2010